

The
Lake Heritage
breeze

December 2022
Issue 12

*Happy
Holidays
Lake
Heritage*



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December
DATES TO REMEMBER

**Public Relations & Information
Committee Meeting**
Wednesday, December 7 - 6:30pm

Board Meeting
Thursday, December 8 - 7:00pm

**Organizational Design Committee
Meeting**
Monday, December 12 - 6:00pm

Strategic Planning Committee Meeting
Tuesday, December 13 - 5:30pm

Finance Committee Meeting
Wednesday, December 21 - 11:00am

Lake and Dam Committee Meeting
Thursday, December 20 - 7:00pm

Operations Committee Meeting
Thursday, December 22 - 6:00pm



December Calendar

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-------------------------|---|---|---|--|--|----------------------------|
| | | | | 1 | 2 | 3 |
| | | | | Tai Chi Bo 9:00 AM | Fun N Fitness 10:00 AM Bridge Club 7:00 PM | |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Women's Club 5:00 PM | Fun N Fitness 10:00 AM | Tai Chi Bo 9:00 AM | TRASH & RECYCLING Fun N Fitness 10:00 AM LHPAC Music Jam Session 6:00 PM Public Relations Committee Meeting 6:30 PM | Tai Chi Bo 9:00 AM Board Meeting 7:00 PM | Fun N Fitness 10:00 AM Fishing Club 6:30 PM | Stuff the Truck 1:30 PM |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| Kid's Club 9:00 AM | Fun N Fitness 10:00 AM Organizational Design Committee Meeting 6:00 PM | Tai Chi Bo 9:00 AM Women's Club 9:30 AM Strategic Planning Committee Meeting 5:30 PM Creativity Club 6:30 PM | TRASH Fun N Fitness 10:00 AM Kid's Club 6:00 PM | Tai Chi Bo 9:00 AM | Fun N Fitness 10:00 AM Kid's Club 6:00 PM Bridge Club 7:00 PM | Ski Club |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| | Fun N Fitness 10:00 AM | Tai Chi Bo 9:00 AM Lake and Dam Committee Meeting 7:00 PM | TRASH & RECYCLING Fun N Fitness 10:00 AM Finance Committee Meeting 11:00 AM | Tai Chi Bo 9:00 AM Operations Committee Meeting 6:00 PM | | |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| | Office Closed | Tai Chi Bo 9:00 AM | TRASH | Tai Chi Bo 9:00 AM | | Kid's Club 11:30 AM |

[Stay informed with Lake Heritage through AppFolio App, the LH Website, and Official Facebook Page!](#)

AppFolio is an app that can be downloaded onto your phone. You can use the app to pay your dues, view the calendar, view upcoming events, log maintenance requests and access the current and past newsletters. Go to the link lakeheritage.appfolio.com/connect or contact the office for more information. **The most up to date [calendar](#) is on AppFolio.**

Lake Heritage Website

www.lakeheritage.org is the Lake Heritage website. You can access and download any forms you may need such as building permits, pool pass request form and club recognition forms, just to name a few. There is access to the members online portal, too.

Official Facebook Page

Please join the [Lake Heritage - The Official Page](#). Here you will find important updates for the community as they happen.

President's Remarks:



In my last note, I promised to follow up on some of the survey information. At the prior board meeting, I provided some notes in my opening remarks talking a bit about the differences in perception of priorities and effectiveness. While I do not have space to delve into the details, there are a few key insights that we must take action on immediately, and they are highlighted below. Ahead of that, I want to send a personal thank you to all of our members that took the time to get through the survey. Your insights have greatly helped me formulate plans to move us forward, and that is invaluable.

When I created the survey, I initially sent it to board members to test it before releasing it more broadly. This helped me both adjust a few questions and provide better lead-in instructions (such as the dreaded 'put these in order' questions) to avoid pitfalls. Though not 100% effective at preventing hiccups, the survey that went out was much better than where it started. As a side benefit, I could also compare the boards' responses to the communities. I have been told on several occasions that the board and the membership are sometimes misaligned, and the survey provided a great opportunity to test that commentary and see. Below is a table of our memberships ranking of the nine priorities along with the boards:

| Item | Membership Ranking | Board Ranking |
|--|--------------------|---------------|
| Properly managing the lake's health and recreational access | 1 | 1 |
| Stabilizing the long-term management of the association. | 2 | 2 |
| Controlling and/or reducing costs in running the association | 3 | 3 |
| Communicating better with the community | 4 | 8 |
| Understanding the cost and timing of the spillway improvements | 5 | 4 |
| Developing a long-range strategic plan for the association. | 6 | 6 |
| Improving upon and/or simplifying the rules and regulations | 7 | 9 |
| Properly managing storm water flow around and between properties | 8 | 5 |
| Adding amenities that the community would like. | 9 | 7 |

Rows highlighted in green indicate the ranking is close between the directors and the community. I was happy to see that the board ranked their top three priorities identically to the membership, and of the nine defined priorities, we are closely aligned on five of them. It shows that while there may be a perception of misalignment, the data suggest the board perceives membership needs pretty well.

Also highlighted is the one glaring difference between the board's perception and membership's. Former United Airlines CEO Oscar Munoz once wrote, "Communication and communication strategy is not just part of the game – it is the game." Over the last several months, we (the board) have actively stepped up communication, whether through social media, emails, surveys, or face-to-face meetings. I believe it is working, and we will continue to improve. The job will never be done, but hopefully our skill will continue to develop as we learn what works. I also believe this disparity is not just about communication. Much more than emails or meetings, it has to do with ensuring there is an understanding of shared priorities, and that appropriate action is being taken towards them.

In the last board meeting, the Organizational Design Committee shared several insights about better utilizing our resources, including the many willing volunteers we have. They made one suggestion that really caught my attention. They suggested using specific (single-issue) committees to solve problems. As I thought about it, the question I kept returning to is whether our existing committees have charters that clearly convey their most important issue and allow the exclusion of any alternate agendas or nice-to-haves that might get in the way. I think the answer is no, but with improved clarity we can fix that. For example, the table above is a good indication of priorities. It highlights what membership finds most important, and can be used to shape which committees we have and what their big objective should be. Some are obvious, such as the ongoing process of establishing next year's budget and our long-term management stability. Others, like maintaining lake health and recreational access, are more nuanced and required broader community participation. For these, two key elements are sometimes missing: a focused goal; and in some cases the committee itself. I will fill in those gaps before the December meeting to help simplify and enable progress on what matters to the community. The goal is to ensure that our memberships' time is valued, and is being used on what matters most to the community. Even with only one main goal per committee, there is still a lot left to accomplish before the spring, but focusing on a single goal should free us from distraction. We will certainly need the help of more of you, so please be alert for new opportunities.

Keith Ballantyne
Keith Ballantyne
LHPOA President

**LAKE DRAWDOWN
DATE CHANGE:
MONDAY, DECEMBER 5**



Lake Heritage Property Owners Association Treasurer's Report October 2022

The Finance Committee met 19th October.

The meeting was spent discussing the proposed budget for the next financial year, and the as yet unknown CPI interest rate that will be the driver for the next year's dues and assessments. Currently the September CPI Figure for the Mid-Atlantic North East region was a 7.2% increase from last year.

Members of the finance committee have each been given the task of reviewing each individual cost center spreadsheet, and will be reporting back on their recommendations for the budget between now and the November meeting.

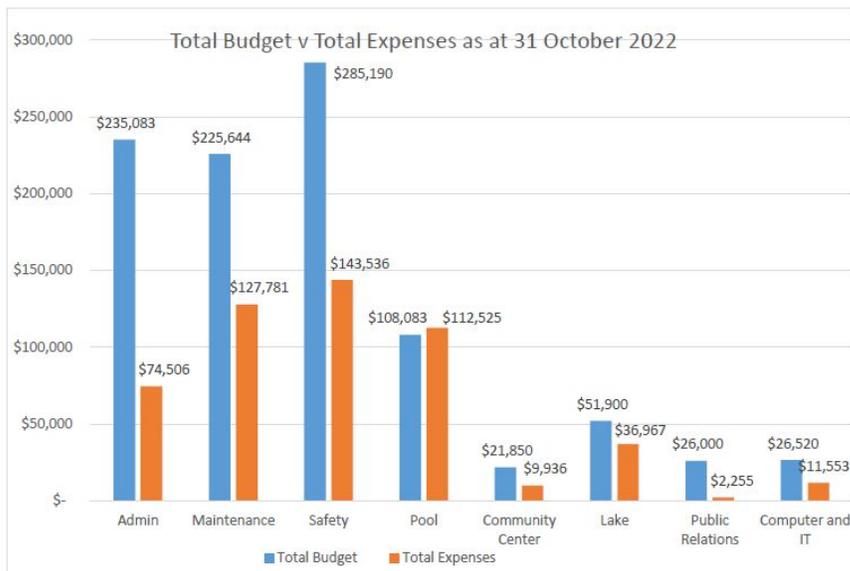
The meeting with one investment broker did not last very long at all, they decided that this association was not a fit for their firm and left the meeting. One other firm the community manager contacted declined to be involved as the value of the funds was not sufficient for their firm. We are still seeking advice. The next finance committee meeting will be Wednesday 16th November at 11am in the Community Center.

Mike Waller
LHPOA Treasurer



Summary of the Budget as at 31 October 2022

| Total | 2023 Budget | Actual 2022/3 |
|---------------------------------|---------------------|---------------------|
| Revenue | | |
| Assessments - Corporate | \$ 1,322,890 | \$ 1,171,587 |
| Assessments - Safety | \$ 960 | \$ 860 |
| Income - Corporate | \$ 17,730 | \$ 297 |
| Services - Community Center | \$ 9,500 | \$ 4,275 |
| Services - Pool | \$ 12,500 | \$ 13,313 |
| Services - Building | \$ 7,500 | \$ 6,475 |
| Services - Public Relations | \$ 10,000 | \$ 7,556 |
| Services - Corporate | \$ 6,040 | \$ 5,370 |
| Total Revenue | \$ 1,387,120 | \$ 1,209,734 |
| Operating Expenses | | |
| Corporate | \$ 122,760.00 | \$ 60,809 |
| Admin | \$ 235,083 | \$ 86,387 |
| Maintenance | \$ 225,644 | \$ 142,443 |
| Safety | \$ 285,190 | \$ 160,576 |
| Building | \$ 7,445 | \$ 6,562 |
| Pool | \$ 108,083 | \$ 112,546 |
| Community Center | \$ 21,850 | \$ 13,048 |
| Lake | \$ 51,900 | \$ 47,143 |
| Public Relations | \$ 26,000 | \$ 2,578 |
| Computer and IT | \$ 26,520 | \$ 13,848 |
| Total Operating Expenses | \$ 1,110,475 | \$ 645,940 |



Office Report

The lake drawdown date has been changed to Monday, December 5th. Please have all boats removed by Sunday, December 4th. All canoes and kayaks should be removed from the canoe racks at this time as well. We are moving into the colder months at the lake and Maintenance will need your assistance in keeping the roads safe during times of snow removal. Please do not blow or shovel your snow into the roadways, nor park vehicles on the roadways. The office will be closed on Monday, December 26th and Monday, January 2nd. Happy Holidays, Lake Heritage!

Taylor Eiker
Acting Community Manager

LHPOA Security Report

| | | | | | |
|----------------------------------|---|---------------------------|----|-----------------------------------|---------|
| Abandoned/Unregistered Vehicles | 1 | Fire Calls | - | Property Damage | - |
| Animal Related | 8 | Grass Growth Violations | - | Vandalism | - |
| Assists | 1 | Hazardous Condition | 2 | Radar /Traffic Monitoring Details | 85 |
| Boat/Lake Incidents & Violations | - | Law Enforcement Responses | - | Sign Violations | - |
| Boat Inspections | - | Medical Calls | - | Suspicious Vehicle/Person/Event | 1 |
| Fireworks Complaints | - | Miscellaneous Incidents | 19 | Curfew Violation | - |
| Noise Complaints | - | Motor Vehicle Incidents | 12 | Total Patrol Mileage | 1,861.3 |

Radar enforcement and traffic details were completed – 85 times during October. Problem intersections and straightaways were monitored frequently for excessive speed and drivers failing to stop at a stop sign. 2,167 vehicles were checked via radar. 12 violations were documented, and letters were sent accordingly.

Comments: With the upcoming holiday seasons, please be mindful and inform your guests to make every effort to park on your property. Guests may park at rec areas during the day, however overnight parking is prohibited.

LHPOA Maintenance Report

Courtney's Corner:

In the month of November, Maintenance began the leaf removal service. At this time, the service is exceeding all expectations and the team thanks anyone who has participated in helping bring their leaves to be roadside accessible. This service will continue as long as weather permits.

Coming into December, Maintenance has their snow removal plan ready for action; the snow plows have been inspected and are ready to be staged on the trucks, and the salt boxes are also prepared to be installed.

Snow Removal will begin with spreading a brine treatment an hour prior to expected snowfall, followed by plowing, and salting with a 1|1 salt/sinder ratio.



*Sunday, December 4th Shady Grove 5:00-6:00pm
Christmas Tree Lighting (Women's Club)*

*Saturday, December 10th 1:30-3:00pm
Gettysburg Fire Department's Stuff the Truck with Santa*

*Sunday, December 11th Large Room 9:00am-11:00am
Breakfast with Santa (Kid's Club)*

*Friday, December 16th Large Room 6:00-8:00pm
Christmas Cookies/Craft Night (Creativity/Kid's Club)*

*Saturday, December 31st Small Room 11:30am-12:30pm
Noon Years Eve Party (Kid's Club)*



Lake Heritage Holiday Events



RUN FOR THE BOARD!

- What skills or experience will you bring to the Board of Directors?
- What do you love most about living at Lake Heritage?
- What else would you like the community to know about you?

What To Do Next

All association members in good standing are eligible to run. If a candidate is interested in running, they'll need to complete a bio-sketch (application). This allows voters who do not know the candidate(s) personally to evaluate the candidates' qualifications and appropriateness for the job. The bio-sketch form can be found online at <https://lakeheritage.org/elections>. Candidates can submit the bio-sketch via email to Tanya Keller at tkeller@lakeheritage.org or directly to the office.

If you know someone who is interested in running for the board or are someone who is interested in running, please take action! We are accepting bio-sketches until December 15, 2022.

2022/2023 Election Calendar

**MARCH
15
2023**

- Thursday, December 15, 2022 – Candidate's Bio-Sketches Due
- On or Before Friday, February 3, 2023 – Ballots Mailed to Members
- Saturday, February 11, 2023 at 2:00pm – 4:00pm – Meet the Candidates Event
- Wednesday, March 15, 2023 at 5:00pm – Ballot Submissions Due
- Wednesday, March 15, 2023 at 6:00pm – Tally Votes

Committee Chair - Tanya Keller, Committee Members - Mike Waller, Doug Rudisill, Lisa Heisey and Jeff Bristol

It's Beginning to Look A Lot Like Christmas





Christmas Tree Lighting

Sunday, December 4th

5:00-6:00pm

Shady Grove Pavilion

Come enjoy some neighborly holiday cheer, hot chocolate, cookies, carols and a special visit from Santa Claus!

Goodie bags will be provided to the children and there will also be raffles going for toy prizes.



Sponsored by the LFL Women's Club

Be Bright at Night!



Gettysburg Fire Department & SANTA



"Stuff the Truck"

Food Collection Drive

We accept canned food items, gift cards and monetary donations. (No clothing or toys accepted).

Saturday, December 10 from

1:30 pm - 3:00pm

Santa and the fire trucks will be driving around the lake. If you are unable to attend and would like to participate, you may leave your canned goods in a paper bag at your mailbox marked "GFD". Drop offs may also be taken to the community center no later than 5pm on Friday December 9th.

Thank you in advance for your support!

The Gettysburg Fire Department & Coordinator, Jill Turner

LAKE DRAWDOWN - MONDAY, DECEMBER 5TH

The lake is lowered during winter months.
All boats need to be removed by Sunday, December 4th.
Please act promptly.

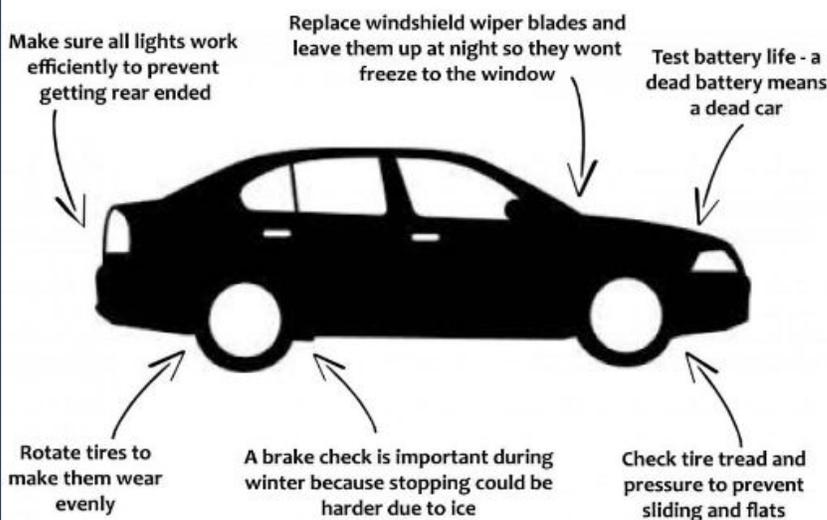
BEFORE YOU GO...

You can check PA state-owned roadway conditions 24 hours a day!

- by visiting www.511PA.com
- Downloading the 511PA App
- Calling 511
- Following @511PAStatewide on Twitter for updates



WINTER CAR CARE



That's a Good Question!

Q: Are the Nominating Committee members and chairperson the same people as the previous election? If not, how are they selected and how is that process determined?

A: They are not, the executive Board President selects a board member to be the Nominating Committee Chair and all other members are then appointed by the committee chair.



On October 30th, the Live Stake Nursery Planting occurred. Community members volunteered to help plant alongside PA American Water Co. and PennState Extension Master Watershed Steward Program. Roughly 48 trees and shrubs were planted at the nursery located on Heritage drive.

Help Support Local Scouts by Donating Paper Items Monthly

Scouts BSA Troop 84 of Littlestown holds a Lake Heritage day-long paper collection each month on the third Friday until 5PM. Look for signs and the trailer parked at Shady Grove parking lot on collection days. This community effort is sponsored by Lake Heritage Women's Club. Paper products accepted include: newspapers, magazines, and junk mail. Please, No: corrugated cardboard.

Funds generated from each month's collection help pay for the Scout's activities throughout the year including a week-long summer camp each year. Questions can be answered by contacting Ernie Finrock at 717-451-7511 or email: erniefinrock@gmail.com.

Last 2022 Scouts Paper Drive: Friday, December 16



A Very Big 'Thank You' to the 2022 Brush Drop-Off Volunteers

Submitted by Patti Reidenbach

In March 2022 at the last Community Engagement Committee meeting, **Tom Reidenbach** suggested the idea of volunteers picking up brush for scheduled drop-off dates. It seemed like there was a need to provide a free service to those who do not have their own truck or trailer to transport their own brush and/or are not physically able to do so. After several months of taking the idea to a couple of other committees, approval was finally given to coordinate and handle brush pick-ups starting in August.

Based on how many people reached out to have brush picked up, there definitely was a need with 12 requests in August, 12 in September, a total of 14 for the two October dates, and 7 for the last one in November. There were a few who requested this service multiple months, some who had a few years' worth of brush, a few with medical reasons who needed help, but regardless of the reasons all were very appreciative of this free service.

Although **Patti Reidenbach** was the point of contact and coordinator of the brush pick-up, this service absolutely would not have been possible without the help of the following volunteers who handled loading/unloading and hauling the brush with their trucks/trailers: **Tom Reidenbach, Scott Zimmerer, Ernie Clevinger, and Phil Clifton, as well as the Lake Heritage Maintenance Crew – Courtney, Farmer, and Kevin** who helped load and pick up several very large loads with the maintenance truck. And **Steve Oakes** and **Phil Gomer** who provided their physical assistance with some loading/unloading.

Thank you to these volunteers for helping their neighbors and providing an appreciated service!! 14

Road Clean-up Update October 2022

Article and Photos submitted by Matt Verdirame

On a balmy October morning a massive crew of pickers set out to make Baltimore Pike clean again. This was the third and final cleanup of the year and the pike as always needed some TLC as we picked up 12 big bags of junk and 4 bags of cans, but unfortunately not much good stuff too!

This month's crew consisted of previous workers Ila Verdirame, Michelle Pecaitis, Gabe Pecaitis, John Turner, Lois Turner, Brian French, John Spinelli, Cindy Spinelli, Barb Hanne, Elizabeth Hanne, and myself. First timer Dean Sprague also made his debut. Adding to this group were the large group of scouts brought in by Ernie Finrock. These were Rylee Bowers, Mary Peplinski, Christopher Johnson, Cameron Niamen, Kaleb Dolan, Alex Henry, and Melinda Dolan. In addition, David Reinhart (Aged 2) made his initial appearance on the pike.

With this big turnout the job was done in record time and Rice Krispie Treats were enjoyed by all. Thank you everyone. All Star honors goes to David Reinhart, our grandson who although he did not pick up much, he was the cutest one out there. The Fishing Club has been sprucing up this two mile stretch of Route 97 for over 30 years. During those years the cleaners have discovered so many incredible treasures. They have found bungees, good tools, working lighters, pocket change, and even a twenty dollar bill. Of course mixed in were dead creatures of many types (which they do not touch), old ripped clothing, tire shreds, cans, bottles, straws, wrappers, bumpers, signs, and other stuff they could not identify nor did they taste very good. We are grateful for the tenacious volunteers who continue to strive for a clean and beautiful Pennsylvania. While this was our final clean-up of the year we will be at it again next spring so if you like adventure and discovery, plan on helping us in 2023, everyone is invited, no one turned away. Keep anything you want and we will get rid of the rest.



**LAKE HERITAGE BOARD OF DIRECTORS MEETING MINUTES
September 8, 2022**

Call to Order

Keith Ballantyne

Meeting was called to order at 7:02 pm.

Roll Call

Ashley Heintzelman

- Present:
 - Keith Ballantyne, Tanya Keller, Mike Waller, Ashley Heintzelman, Richard Ginnever, Donna Scherer, Harry Buzzerd, and Pete Vogel
- Absent:
 - Jacob Schindel

Approval of the Minutes

Ashley Heintzelman

- Motion to approve the August Board of Directors meeting minutes as written.
 - Motion: Ashley Heintzelman
 - Second: Harry Buzzerd
 - Passed
 - Unanimous Approval

Officer Reports

- President's Remarks Keith Ballantyne
 - Updated the community on the sandwich board usage. Stated the board is having a hard time with Rules and Regulations on this because "special event" is not defined. Agreed that the more our clubs can advertise, the better off the community is. Reassured the community that the board is continuing to talk through this. Thanked Pete and his committee for working on this issue thus far. Suggested a potential increase to the number of sandwich boards but acknowledged the need to enforce some restrictions so it's not a free for all.
 - Advised the community that the board is actively helping to seek public commentary about the new rules and regulations. Stated documents will be sent out within the week. Expressed anticipated excitement for membership feedback.
- Treasurer's Report Mike Waller
 - Report Submitted
- Secretary's Report Ashley Heintzelman
 - Motion to approve 25 reimbursement checks totaling \$1,202.24 for the month of August. -- Check numbers 8435, 8436, 8437, 8438, 8441, 8442, 8444, 8445, 8446, 8447, 8449, 8452, 8453, 8456, 8457, 8459, 8460, 8461, 8463, 8464, 8485, 8487, 8495, 8501, and 1.
 - Motion: Ashley Heintzelman
 - Second: Mike Waller
 - Approved
 - Unanimous
 - Motion to approve new members, "For Sale", and contractor signs for the month of August. -- Lots 286, 140, and 243
 - Motion: Ashley Heintzelman
 - Second: Tanya Keller
 - Approved
 - Unanimous
- Community Manager's Report Kara Widerman
 - Shared that the visits to the office have slowed down to about 10 visits per day with an average of 10 calls per day.
 - Updated the community on items addressed over the last month. These items included: going through the boat storage lots, cutting down the dead trees at Shady Grove, installing an extra speed bump at the Community Center, creating SOPs, reviewing the maintenance calendar, and creating a schedule for future projects.
 - Showed appreciation to Taylor for working heavily on Regatta with Phil. Also stated Taylor has stepped up to help with personnel and security staff scheduling in Jason's absence.
 - Reminded community members to please make sure work orders are submitted through Appfolio; these are checked daily.
- Legal Report Johanna Rehkamp
 - No Report

Committee Reports

- Finance Committee
 - Report SubmittedMike Waller
- Governance Committee
 - Report SubmittedRichard Ginnever
- Lake Committee
 - Report SubmittedDonna Scherer
- Operations Committee
 - Report SubmittedTanya Keller
- Organizational Design Committee
 - Report SubmittedHarry Buzzerd
- Pool Committee
 - No ReportAshley Heintzelman
- Public Relations and Information Committee
 - Report SubmittedPete Vogel
- Strategic Planning Committee
 - Report SubmittedJacob Schindel

Unfinished Business

- Sandwich Boards
 - Item was addressed during the President's Report and during the PR&I Committee report.
- Event Insurance Policies
 - Johanna has received a copy of this policy and will be advising the board on whether or not all future club events need board approval. More information will be shared at the October BOD meeting.
- August 7 Event
 - Kara shared this event was correctly sponsored; extra guards and guests were paid for appropriately.

Special Orders (Related to New Business)

State Name & Lot Number

Time Limit – 5 Minutes per Member

- Lot 336 - Phil Gomer
 - Thanked the volunteers, donors, musicians, staff, and participants for the success of the 44th Regatta. Shared there was a ton of community support and how it was great to have everyone back together. Encouraged members to check out next month's newsletter for more information about Regatta weekend.
- Lot 1047 - Sara Dooley
 - Stated there have been numerous accounts of bullying and harassment towards the lake staff. Shared that before Jason resigned, members spoke with him and discussed his experience at the lake. Member voiced concerns about the extreme actions taken towards Jason such as being followed and monitored by community members and harassment both via email and verbally. Stated this is not a safe or healthy working condition and expressed concerns about a potential lawsuit in the future. Requested members take this issue seriously.
- Lot 72 - Steve Dwyer
 - Stated there are huge gaps between the by-laws and state statutes. Expressed concerns about violations of employment practices. Questioned why the attorney has not been involved. Stated things have changed over time and that the delay in this process could be quite detrimental to the community.
- Lot 701 - Kati Heefner
 - Expressed frustration about the inequities in regards to yard signs. Questioned why contractors and other businesses can apply for yard signs, but community pride can not be advertised. Requested the board consider approving Gettysburg Midget Football signs and other similar signs that support the children of the community.
 - Response: Requested this information be sent via email to Tanya Keller.
- Donna Spicer - Lot 307
 - Stated that the board was micromanaging Jason and that this was the second time today staff expressed that they feel they are working in a hostile environment. Encouraged the board to take care of disagreements behind closed doors so a united front is presented to the community. Expressed enjoyment for living here and reminded others that we all have a part in making this a pleasant place to live.

- Rich Spicer - Lot 307
 - Summarized the events of Friday, September 2. Stated this type of thing should not be tolerated and emphasized the need to keep our community safe and a pleasant place to live. Shared the entrance system used by Lake Meade and suggested the board and/or office staff revisit the current entrance configuration. Expressed that a price tag can not be put on a person's life.

New Business

- Motion to approve the Kids Club nature playdates for September 22, October 20, November 17, and December 15.
 - Motion: Tanya Keller
 - Second: Pete Vogel
 - Passed
 - Unanimous Approval
- Motion to approve the Kids Club's Mom's Wine Wednesday on September 21 from 6 pm - 8 pm at The Point.
 - Motion: Tanya Keller
 - Second: Ashley Heintzelman
 - Passed
 - Unanimous Approval
- Motion to approve the Women's Club Victorian High Tea on Sunday, November 13 from 2 pm - 4 pm in the Community Center.
 - Motion: Tanya Keller
 - Second: Richard Ginnever
 - Passed
 - Unanimous Approval
- Motion to approve LHPAC to host a private Gettysburg Rocks event as a Four Diamonds fundraiser for LHPOA residents and personal guests only on February 11, 2023 from 6:00 pm - 10:00 pm.
 - Motion: Ashley Heintzelman
 - Second: Mike Waller
 - Passed
 - For: Keith Ballantyne, Tanya Keller, Mike Waller, Ashley Heintzelman, Pete Vogel, Harry Buzzerd, and Richard Ginnever
 - Against: Donna Scherer

Special Orders

State Name & Lot Number
Time Limit – 5 Minutes per Member

- Lot 950 - Susan Callahan
 - Requested the board address the drainage ditch that runs along Sedgwick. Expressed growing concerns about the way it's widening out and the standing water. Stated last week was the first week this year that it was able to be mowed.

Announcements

- Tanya Keller has stepped down as chair of the Operations Committee and will instead be chairing the Pool Committee and Nominating Committee.
- Ashley Heintzelman has stepped down from her position as board secretary and from her position on the Board of Directors following the end of the meeting.
- Motion to approve Phil Gomer to replace Ashley Heintzelman for the balance of her term ending in 2024.
 - Motion: Tanya Keller
 - Second: Pete Vogel
 - Passed
 - Unanimous Approval
- The Operations Committee will now be chaired by Phil Gomer.

Adjournment

Motion: Keith Ballantyne
Second: Tanya Keller
Meeting adjourned at 8:14 pm.

Minutes Submitted by Ashley Heintzelman

Public Relations & Information
November 2, 2022

Attending: Pete Vogel, chair; Dawn Levickas, Bill Hulsether, Mike Waller, Patti Reidenbach, Ila Verdirame, Dick De Haan

Newsletter: Clarification of events, food drive, stuff the truck etc.

Club Event Policy: Current system for new club events :

Letter to clubs requesting their events, Office needs to send letter to Club Prezes.

Currently clubs submit for year by January 1:

- o Board needs to determine "Fair Use," of LHPOA facilities per month.
- o Additional Club activity (Kids Pumpkin carving) club goes to office, if facility available OK
- o E Mail sent to Club Presidents requesting their events for 2023 July 4 Pancake breakfast, Regatta, Board and committee meetings, scheduled club meetings etc.)
- o Coordinated through the Office to assure facility availability.
- o Club goes to office to add events
- o Board approval with "En Block" motion, like we do for checks and signs

Sandwich Board Policy: Is it a policy, or a rule change?

From our last meeting:

Current rule states:

- o Sandwich Boards shall be used for LHPOA Board Sanctioned events and announcements such as: Safety issues, board election events, special board meetings, yard sale, fishing tournament, Regatta, Memorial and Veterans Day gatherings etc.

Proposed wording: Is it a policy or a rule. If a Rule it will need to be published for 60 days before board vote.

- o For Clubs to use the Sandwich boards, their events shall be approved by the office.

Events shall meet the following criteria for sandwich board use.

Do these events raise funds for quality of life improvements such as Scholarships, fish stocking, purchase of playground equipment, rec area improvements, fireworks, other charities etc.

Are the events open to the entire community?

When event is approved the club shall submit poster design for approval or they can ask for design assistance. Signs shall be 24" X 36". No handwritten signs.

- o Sandwich Boards shall not be used for:

Regular club meetings

Repetitive club activities/events.

Anything Else? Repair Sandwich boards!!!

LHPAC December 2022 Newsletter Report



LHPAC Officers kept in contact via text and email regarding events throughout the month of November. Our next in person meeting is scheduled for Tuesday, December 6, 7:15 – 8:45. This odd time best fit the work schedules of the officers. This meeting's agenda will have discussion about open meetings in order to learn of more ideas from YOU to best serve the Lake Heritage Community.

A fun time was had at Nov's 1st Wednesday Music Jam. We would love to have many more of our musically inclined neighbors join us. We have the making of a rhythm session that Bill Wetmore suggested. Thus far, it consist of a Bassist, Drummer, and Keyboard Player. This if for those that have songs they'd like to lead needing such a section.

Acoustic and electric instruments are welcomed as well as all genres of music. All levels of musicians are encouraged to come. It really is helpful in building skills (or helping others build theirs) when playing with others.

Email songs of your delight [along with the key signature and chord progressions if possible ... not mandatory ... but is helpful] to LHPAC2021@gmail.com. If you do not have songs, some will be supplied by LHPAC at the Music Jam. This has the potential to turn into many fun things for our communities. Including, but not limited to, forming groups to play at LHPAC events as well as considered for LH events needing musicians in general. Another idea is that some of the Music Jams serve a Music Theory and/or Technique classes targeting a topic of interest by some or all of those that become regulars.

The next 1st Wednesday Music Jam is scheduled for December 7, 6 – 8 PM in the Community Center.

At the Flag & Streamer Workshop, eight of us had a wonderful time learning how to hold, create patterns, and make formations using large flags made of Lamaze material that flows through the air effortlessly. Experienced and new twirlers worked well together and learned a group choreography combination to “We Are The World,” and a fast, instrumental version of “Sing Hallelujah.” A fun time had by all!

We look forward to many new and old things coming up in 2023.

Everyone have a blessed Christmas



Starting in the new year, LHPAC will organize caravans and carpools to perform and/or observe at local Music Jam Sessions of all genres of music. Great way to socialize over music, as well as connect with talented local Musicians.

1st Wed's Per Month
MUSIC JAM CARAVAN & SOCIAL OUTING
6:00 – 10:00 PM
CARPOOL OR CARAVAN FROM CC PKG LOT @ 5:30 OR MEET AT LOCATION OF THE MONTH
LOCATIONS DISCLOSED VIA EMAIL TO LHPAC PARTICIPANTS
Inquire at LHPAC2021@GMAIL.COM

1st Wed Music Jam Caravan/Carpool

- * Meet at the Community Center at 5:30 PM, or Meet At Monthly Location to Be Disclosed to LHPAC Participants. To Inquire: LHPAC2021@gmail.com
- * Purchase Own Dinner & Drinks (optional)
- * Carpool or Caravan from CC Parking Lot
- * Support LH Musicians As They Perform
- * Socialize With Our LH Musicians & Meet Local Musicians



Kids Club Updates

December 2022

Breakfast with Santa

Join Santa and the Kids Club for breakfast on Sunday, 12/11 from 9-11 a.m. in the community center. Adults: \$9, kids 6-10: \$5, kids 5 and under free! RSVP recommended so we can make sure we have enough food for everyone: Lisa.Heisey24@gmail.com.

Mom's Night Out: White Elephant Exchange

December's MNO will take place on Monday, 12/14 from 6-8 p.m. in the community center. Please bring a wrapped gift valued \$15 or less to participate in the game.

Kids' Christmas Craft Night

The Kids Club and the Creativity Club will join forces to host a Christmas themed craft night for kids. Join us on Friday, 12/16 from 6-8 p.m. in the community center.

Nature Playdate: Celebrate the Solstice

The Kids Club nature playdates will continue in December with a solstice theme on Wednesday, 12/21. We will meet at the Pirate Ship at Shady Grove Rec Area at 4:30.

Noon Year's Eve Party

On 12/31, the Kids Club will host a "Noon Year's Eve" party in the small room of the community center from 11:30 a.m. -12:30 p.m. We will have snacks, music, and a countdown to noon!

Connect with the Kids Club

Follow our Facebook group <https://www.facebook.com/groups/LakeHeritageKidsClub>, email us at lisa.heisey24@gmail.com, and keep an eye on the signs on the back of the guard house for reminders about upcoming events.

Lake Heritage Women's Club News

November Report

Submitted by Liz Habermann, Vice President



Fun with a purpose is always a good description of what goes on in the Lake Heritage Women's Club. The November meeting was focused on the upcoming holidays. Gary Serrao, a volunteer at the National Association of Mental Health, gave a presentation titled "*Mental Health, The Holiday Blues, and Self-Care,*" which was filled with useful tips about combatting stress. This was followed by a discussion of plans to decorate the Gatehouse and the Shady Grove Recreational area for the upcoming holiday season. Volunteers to bake cookies for the December 4th Christmas tree lighting and visit from Mr. and Mrs. Santa Claus were recruited. A flyer for the annual club luncheon at Olivia's Restaurant, followed by an afternoon tea was distributed.



As to the other agenda items, the 2023 budget was approved, which included the ongoing support for the Student Scholarship Fund, fireworks, stocking the lake with fish, fire departments serving the lake area, Boy Scout paper drive, lending library, beautification, and participation in the Adam's County Giving Spree and blood drives. In regards to the blood drive, 34 units were collected by the American Red Cross on November 7th. The donation to the Children's Advocacy Committee by club members was \$450.

Pictured below, Women's Club's Guest Speaker, Gary Serrao



In an effort to reach more women at the Lake with opportunities to socialize, the club hosted its first "High Tea" on November 13th. The Community Center was transformed as tables were adorned with colorful linens, tea sets, and flowers. Participants enjoyed a sampling of tomato bisque soup, chicken salad croissants, cucumber sandwiches, fresh fruits, can-orange scones, pumpkin cupcakes, and cheesecake delights. Music was provided by the Flute Flock Ensemble and participants were entertained by a talk on the origin the High Tea custom.

The Women's Club meets regularly the second Tuesday of the month at 10:00 am in the Community Center but watch The Breeze newsletter for upcoming special events.



Fun N Fitness Holiday Schedule

Submitted by Kathy Miller

The Fun N Fitness Exercise group is still going strong as we approach the holiday season. Our club works on strength with resistance bands and we do specific exercises to improve our balance and hand-eye coordination. We meet at the Community Center and there is NO CHARGE for the classes. Please note that the holidays will change our class schedule. We usually meet on Monday, Wednesday, and Friday from 10 AM to 11 AM. The week of December 18 sessions will be held on Monday 12/19 and Wednesday 12/21 only. We will NOT have class on Friday 12/23, the week of 12/25 nor Monday 1/2. Classes will resume on Wednesday 1/4/23. Feel free to drop in on any class and see what we do.

Creativity Club



Join the Creativity Club, December 13th at 6:30pm in the Community Center.

Supplies will be provided to make a Christmas Tree using wine corks, shells, or Christmas bulbs. Bring a glue gun and any other materials you would like to add to make your Christmas tree sparkle! Class is \$5.00 to Creativity Club members and \$10 for guests to join in and make a project.



November's Creativity Club meeting participants had a great time at Dawn Franzese's home making a variety of adult and child sized aprons. Thanks Dawn for being so generous with your times and sewing machines!

Ski Club Updates:

The Ski-Club closed October by hosting the annual **Halloween Dance** that was open to all adults in the community. Everyone that attended had a great evening of dancing and spending time with friends and neighbors and of course showing-off their terrific costumes. I would like to take the opportunity to say thank you to Cassondra Shelby and Jay Schmitt for hosting the Dance on behalf of the Ski-Club! They did a great job with decorations and coordinating raffles, snacks, the DJ, prizes and much more. If you did not attend this year, we hope that you will join us next year for this lively and very fun community evening!

On Saturday, November 12th the club held its annual tradition of the **Polar Bear Ski**. With lake temperatures at just about 60 degrees, and air temperatures around 70 degrees, it proved to be a great afternoon with more than 20 waterskiers, wakeboarders, air-chair riders, and more coming out for one last season closing ride on the lake! While the initial shock of jumping into the chilly lake waters was just that, the fun of being part of the tradition and completing a run more than made-up for it! Three tow boats spent the afternoon pulling all types and ages of single and doubles water enthusiasts for several hours between 2-4 pm. I am happy to report that a good time was had by all and hopefully if you saw this courageous crew on the water, it put a smile on your face!

Our Polar Bear Ski was followed by a Ski Club meeting hosted by Jeff & Dawn Glass. The club enjoyed a delicious Thanksgiving style meal, and the company of good friends. It was decided that the Ski-Club would put on the following community oriented events in 2023.

- Saturday, May 27 (Point) - **Summer Kick-Off Party**
- Saturday, October 28 (Community Center) - **Halloween Party**
- Date TBD (Point): **Learn to Waterski & Wakeboard**
- Date TBD (Shady Grove): **Fundraiser/Annual Chicken BBQ**
- Sunday, September 3 Regatta: **Ski Show 2023**

The Ski-Club also held annual officer elections for 2023 for President, Vice President, Treasurer and Secretary. I am pleased to report that the existing officers were all voted-in for another term.

Officers Re-elected for 2023 are:

President - **Jeff Bristol**

Vice President - **Mike Fisher**

Treasurer - **Jeff Glass**

Secretary - **Kristy Caywood**

A special thank you to Jeff & Dawn for their hospitality, and coordinating a wonderful meeting and dinner for the club.

A BIG congratulations to Solie Stanger for qualifying for the **Pan American Waterski Championships** to represent Team USA! The competition will take place in Santiago, Chili the last week of November. Good Luck Solie and Team USA!

It has been an exciting year, and the Ski-Club is proud to be a part of the fabric and long history that makes-up Lake Heritage. The diversity of our community clubs allows something for everyone, and all add to the great quality of life that we have here at the lake!

The ski club welcomes anyone interested in lake activities or who may wish to join for the social and civic aspects we offer. For information on any of our events, or if you would like to join or have more information about the Ski Club please contact:

Jeff Bristol at: jeffrey.bristol@gmail.com or Kristy Caywood at: kristycaywood@sbcglobal.net

Thank you for a great 2022!

Jeff Bristol - President

Kristy Caywood - Secretary



TAILS FROM THE FISHING CLUB - November 11, 2022 Meeting



Sixty-four members and guests enjoyed a “double-celebration” at our November 11th monthly meeting. The Community Center reflected the colors and ambiance for our early Thanksgiving dinner, with our hosts organizing a cornucopia of that holiday’s traditional foods, including turkey, stuffing, mashed potatoes, sweet potatoes, corn and green beans. Pies, cookies, and other sweets caused a traffic jam at the dessert table. Thanks to all for contributing to this very popular and enjoyable annual Club tradition. Our second celebration was recognizing and thanking our veterans as the nation celebrated the November 11th Veterans Day holiday. A group photo of veterans in attendance memorialized the event.

Club President Steve Oakes ran the business meeting. The passing of longtime Lake Heritage resident Francis “Paco” Gracia was noted as the meeting began.

Treasurer Ernie Clevinger presented the October 2022 financial report (budget spreadsheets were at each table). He provided a detailed summary of the recent Spaghetti Dinner and Bingo Fundraiser, noting a net income of over \$700. He also reported \$6,822.98 in funds on hand at the end of October, including \$1,452.95 earmarked for the Club’s Veterans Initiative. The Treasurer’s report was approved by the members.

The Secretary’s report of the October 14th meeting was approved by the members, and those with November birthdays and anniversaries were recognized. Highlights were an 84-years-young celebrant and a 47-year happy couple. Small pecan pies and festive fall candies were given to the winners. A special \$1,000,000 candy bar was awarded to the Host Table to recognize the wonderful environment and meal they orchestrated.

Highlights of Old Business: (1) Nothing new to report on Veterans Initiative or lake condition. Lake drawdown will begin December 5th. (2) John Spinelli provided additional copies of the draft Committee Charter for the Club’s Veterans Initiative and briefly described its genesis. The Charter will be discussed at the next monthly meeting. (3) Steve again thanked all for their support of the recent Spaghetti Dinner and Bingo Fundraiser.

Highlights of New Business: (1) Steve noted the lack of support for a Nominating Committee to create a slate of Fishing Club Officers. He sought nominations from the floor for each of the four Club Officer positions. In summary: Steve Oakes has indicated he is willing to serve for two more years as President and would - on a rotating basis with Vice President Matt Verdirame - organize and run the monthly meetings. John Spinelli has indicated he is willing to serve for two more years as Secretary. Ernie Clevinger has indicated he is willing to serve for two more years as Treasurer. (2) Beth Bauer announced a “top chef cookoff” at the next monthly meeting. Volunteers will prepare a dish using some of the leftover frozen meat sauce from the recent Spaghetti Dinner and Bingo Fundraiser. We look forward to the competition! (3) Beth also asked members to start identifying gifts for the Family Dinner and Bingo on February 24, 2023.

The next Fishing Club meeting is Friday, December 9, 2022. Hosts are Debi Royals, Phil Layne, Zee and Steve Oakes, Bunny and John Philips, and Paul Schneeloch.

The meeting was adjourned at 7:50 p.m.





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| Safety & Security Gatehouse | | 24/7 | 717-334-7242 | |
| Chief of Security | Blair Thomas | | 717-334-7242 | bthomas@lakeheritage.org |
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| Fishing Club | Steve Oakes | 717-549-3334 | soakes1949@gmail.com |
| Women's Club | Leslie Baker | 301-606-6418 | labbaker@gmail.com |
| Ski Club | Jeff Bristol | 908-391-6084 | jeffrey.bristol@gmail.com |
| Land & Water Fitness | Dave Diehl | 717-334-6964 | daveswims@icloud.com |
| Creativity Club | Samantha Richards | 703-999-5130 | baskets217@gmail.com |
| Kid's Club | Lisa Heisey | 301-908-1413 | lisa.heisey24@gmail.com |
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| White Run Regional Municipal Authority | Sewer/Emergency Number | 717-334-7476 |
| Parks Garbage Service, Inc. | Refuse Collection | 800-486-4490 |
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Send a clear, brief description of the information which you need to know and email your request to news@lakeheritage.org. Please include your name, email address and pertinent information such as your address as it relates to your question.

Your question will be forwarded to the Board Officer or Director or Manager who is responsible for the answer. Details of the response will appear in a future issue of The Breeze. One question and answer will appear per issue for space purposes.

The Breeze Submissions Policy

Important New Submission Detail: If a Club/Committee would like the Office Staff to develop a creative for an event which is to be published in The Breeze, the request must be put in writing and sent to news@lakeheritage.org by normal publication deadline of the 15th of the month.

Submissions received after the News Team compiles The Breeze for publication are subject to appear in a subsequent issue. All news submissions must be emailed to...news@lakeheritage.org. Please do not send content to any other email address.

Article/Content/Photo Rules

News@lakeheritage.org is an email portal site which allows The Breeze News Team to view articles, photos, and other content. If an emailed submission needs to be changed in any way, please send a separate new message to cancel the original information. Then send the new, correct article/information plus all original photos and any other attachments. This step will help to alleviate as much confusion as possible. Word Documents are required for articles. Maximum of 6 clear, relevant JPG photos (300 DPI minimum) with appropriate captions, full names, etc. per article please.

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