

2023 LHPOA Candidates!



Alan Kwiatkowski



Rich Dooley



Tom Reidenbach



Harry Buzzerd



Steven Dwyer



Photo By: Dawn Levickas

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February
DATES TO REMEMBER

Board Meeting

Thursday, February 9 - 7:00pm

**Nominating Committee's
Meet the Candidates Event**

Saturday, February 11 - 2:00-4:00pm

LHPAC

Gettysburg Rocks

Saturday, February 11 - 5:00pm

Kid's Club's

Valentine's Drop-In Craft

Sunday, February 12 - 9:00am-12:00pm

Fishing Club's

Family Dinner and Bingo Night

Friday, February 17 - 5:00pm

February Calendar

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
			TRASH & RECYCLING Fun N Fitness 10:00 AM LHPAC Music Jam Session 6:00 PM	Tai Chi Bo 9:00 AM	Fun N Fitness 10:00 AM Bridge Club 7:00 PM	Ski Club Creativity Club 10:00 AM
5	6	7	8	9	10	11
	Fun N Fitness 10:00 AM	Tai Chi Bo 9:00 AM	TRASH Fun N Fitness 10:00 AM	Tai Chi Bo 9:00 AM Board Meeting 7:00 PM	Fun N Fitness 10:00 AM Fishing Club 6:30 PM	Kid's Club 10:00AM
12	13	14	15	16	17	18
Kid's Club 9:00 AM	Fun N Fitness 10:00 AM	Tai Chi Bo 9:00 AM Women's Club 9:30 AM Creativity Club 6:30 PM	TRASH & RECYCLING LHPAC Outreach to The Gardens of Gettysburg Fun N Fitness 10:00 AM Women's Club 2:00 PM	Tai Chi Bo 9:00 AM	Fun N Fitness 10:00 AM Fishing Club 5:30 PM Bridge Club 7:00 PM	
19	20	21	22	23	24	25
	Office Closed Fun N Fitness 10:00 AM	Tai Chi Bo 9:00 AM	TRASH & RECYCLING Fun N Fitness 10:00 AM Women's Club 2:00 PM	Tai Chi Bo 9:00 AM Kid's Club	Fun N Fitness 10:00 AM	
26	27	28				
Kid's Club	Fun N Fitness 10:00 AM	Tai Chi Bo 9:00 AM				

[Stay informed with Lake Heritage through AppFolio App, the LH Website, and Official Facebook Page!](#)

AppFolio is an app that can be downloaded onto your phone. You can use the app to pay your dues, view the calendar, view upcoming events, log maintenance requests and access the current and past newsletters. Go to the link lakeheritage.appfolio.com/connect or contact the office for more information. **The most up to date calendar is on AppFolio.**

Lake Heritage Website

www.lakeheritage.org is the Lake Heritage website. You can access and download any forms you may need such as building permits, pool pass request form and club recognition forms, just to name a few. There is access to the members online portal, too.

Official Facebook Page

Please join the [Lake Heritage - The Official Page](#). Here you will find important updates for the community as they happen.

President's Remarks:



Good morning, Lake, Heritage,

As my first newsletter report as President, I would be remiss in not recognizing my appreciation and gratitude for our previous President, Keith Ballantyne. Thank you, Keith, for your leadership and guidance over the past year. It was a privilege to work with Keith – More importantly, whether we agreed or disagreed, there was always respect and learning. For that, I am grateful because it's rare to find respect and kindness when people don't see eye to eye. That's just one of the things that made Keith an effective leader. Keith, we wish you well in your new job and all the best to you and your family as you relocate to Florida.

We are in a time of change. With the elections coming up, I would like to thank our 5 candidates and to those who attended 'An Evening with the Candidates' event. Although I couldn't be there, I was told it was a successful evening. If you missed it, there will be another opportunity to formally meet the candidates on February 11th from 2pm to 4pm at our formal Meet the Candidates panel event at the Community Center.

After our previous Community Manager left, we found ourselves asking, what is next for our community? How do we prevent volunteers from burning out and assist an already over extended Board. As a community, we have experienced issues with staffing. These issues usually fall under the categories of hiring, retention, and oversight. These issues have persisted under multiple organizations of the board and under multiple community managers. We are seeking a new method to resolve this rather than maintaining the status quo which has recently proven ineffective, because as the saying goes, "Insanity is doing the same thing over and over and expecting different results".

So, in continuing the theme of change, and something I am personally excited about, the Board of Directors are looking at possibly engaging the services of an Association Management Company, who have the knowledge and expertise in managing associations such as ours. Association Management Companies provide specialized services that help associations manage their day-to-day operations, finances, key initiatives and problem solving. At present, Board Members, who volunteer their time to serve our community, are involved in managing the day-to-day operations and then some. Some Board Members have been working anywhere from 20 to 40 hours a week due to vacancies. We are grateful for these volunteers, and many others, but as an organization we are functionally incomplete.

I want to make sure to communicate the following, regarding the benefits to our community and staff if we were to engage the services of an Association Management Company:

1. Professional Financial Administration
 - a. Experienced staff managing our finances
 - b. In-Depth monthly financial statements
2. HR Services and Staff Management
 - a. Workplace professionalism and training
 - b. Access to expert specialized staff in areas of community needs
 - c. Assistance in SOP and vendor contracting
 - d. Overall – ensuring; high-quality work for our community and a high-quality workplace for our employees
3. Association Software Management System
 - a. Improved version of AppFolio
 - b. Complementary software experts for staff and community support
4. Bring consistency to the community - stop the moving targets and revolving door
5. Board Member guidance
 - a. Accurate and lawful guidance. Able to leverage deeper expertise to stay abreast of the latest developments in the community association industry
6. No change to Annual Dues
 - a. Increase as per our By-Laws. No other changes are being sought, no other increase to our dues
 - b. The Board will use the expected dues collection to create a budget to effectively manage and run our association

With respect to the benefits we seek for LHPOA, I believe this path forward represents a major leap in restoring the operational health of the Association. At the same time, I realize this represents a change and a new path for LHPOA.

This new path forward has been a carefully considered approach. It started in a committee, evolved to the Board Officers interviewing multiple companies, with multiple rounds of due diligence, careful analysis of all contracting by the Board and our legal firm. Additionally, we are looking at this initial service contract as a testing period. The Board will be voting on utilization of an Association Management Company for a period of one year. If approved by the Board, we look to enter a venture with all hopes of success. Be assured though, if this new model does not achieve success, we have contractually protected the Association so that the integration of an outside Association Management Company can be completely undone.

In addition, it is important to note our appreciation for Taylor Eiker, who started with us in May 2022 as an Administrative Assistant and progressed quickly to the role of Acting Community Manager. Taylor has shown a natural ability and intuition for the role of Community Manager with a drive to learn and grow her capabilities in this role.

I am very pleased to announce that Taylor Eiker has accepted our offer to be LHPOA's Community Manager. I feel confident in Taylor's ability to manage our Association effectively and wish her all the best in her new role. We will support Taylor by working together and offering her further training and growth opportunities, hopefully with the assistance of an Association Management Company.

As the Board focuses on the health of managing our Association, I made the decision to suspend Committees until the reorganization, March 31st. An exception is being made for the Nominating Committee due to the election.

The function of Committees is to make 'recommendations requiring action by the Board of Directors on behalf of the Association' (By-Laws, Article VI). As we finish this term of the Board, we are in no position to receive and/or act on recommendations related to Committee Charters. I have no desire to create a situation where committee recommendations go unanswered, so for the moment we will pause.

The Board recognizes that history and expertise lie with members within the community, we will still reach out to those members. First though, we as a Board need to prioritize our current issues at hand and determine our next best steps.

Thank you for your continued support and patience while we work on how best to serve you.

Tanya Keller

Tanya Keller

LHPOA President

Office Report

Hello, Lake Heritage!

The LHPOA Office Hours for the foreseeable future are as follows:

Monday - Thursday: 8:00am - 5:00pm

(Lunch Breaks Monday & Wednesday 1:00-2:00pm, Tuesday & Thursday 2:00-3:00pm)

Friday: Closed

The lake valve will be closed on **Tuesday, February 28, 2023**. This decision has been made in compliance with our DEP/Fish and Boat Commission permit and allows those who are currently doing any dock/seawall repair the utmost time to finish their work.

2023/2024 dues and assessments payments are now being accepted and the LHPOA 2023/2024 stickers are now available after payments! To obtain a new sticker, you must present a valid vehicle/motorboat registration to the office. Each member household is entitled to 5 *vehicle* and 5 *boat* stickers before they are charged for any additional stickers.

Taylor Eiker
Community Manager

LHPOA Security Report

Abandoned/Unregistered Vehicles	-	Fire Calls	-	Property Damage	1
Animal Related	7	Grass Growth Violations	-	Vandalism	-
Assists	2	Hazardous Condition	6	Radar /Traffic Monitoring Details	85
Boat/Lake Incidents & Violations	-	Law Enforcement Responses	2	Sign Violations	-
Boat Inspections	-	Assist Medical Calls	2	Suspicious Vehicle/Person/Event	1
Fireworks Complaints	-	Miscellaneous Incidents	14	Curfew Violation	-
Noise Complaints	-	Motor Vehicle Incidents	-	Total Patrol Mileage	1,940

Radar enforcement and traffic details were completed – 85 times during November. Problem intersections and straightaways were monitored frequently for excessive speed and drivers failing to stop at a stop sign.

Comments: Please contact the PA State Police (717-334-8111-non-emergency, 911-emergency) first for criminal activity to shorten response time followed by calling the Security Office (717-334-7242 GH ext. 2000).

LHPOA Maintenance Report



Courtney's Corner:

Maintenance has been and will continue to monitor the lake while the valve is open to maintain a lake level that is low enough for members who are currently doing dock and seawall repairs. They have also continued monitoring and removing any leaves/debris and sediment found in LHPOA swails. Maintenance will continue to clean/dredge all coves around the lake in February.



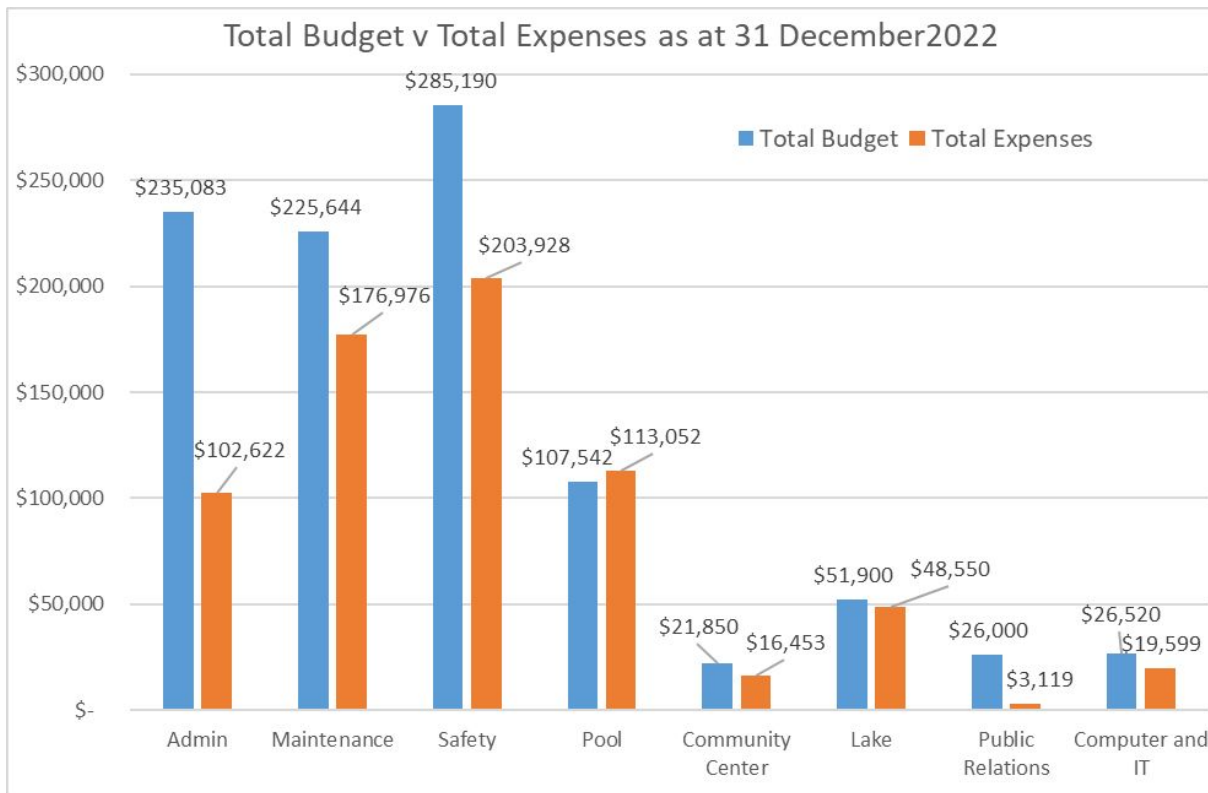
Lake Heritage Property Owners Association Treasurer's Report

The Finance Committee met 21st December

The meeting was mostly spent discussing the investment proposals that had been sought.

The Finance committee voted to instruct the treasurer to invest with ACNB, using them as the “fund manager” for the laddered CD investment as per their proposal. There was discussion in regard to not using a fund manager and requiring the staff of the association to manage the investment funds instead, that way the Association would not be paying any management fees on the investment. It was considered that the staff were not the best persons to be involved in managing the association’s investment portfolio. This is no reflection on the staff themselves, but a recognition of the expertise required.

The Auditor is still working on their report and the Treasurer spent the week before the Christmas break with them in the office.



	2023 Budget	Actual 2022/3
Total		
Revenue		
Assessments - Corporate	\$ 1,322,890	\$ 1,211,449
Assessments - Safety	\$ 960	\$ 860
Income - Corporate	\$ 17,730	\$ 992
Services - Community Center	\$ 9,500	\$ 5,895
Services - Pool	\$ 12,500	\$ 13,313
Services - Building	\$ 7,500	\$ 6,225
Services - Public Relations	\$ 10,000	\$ 8,252
Services - Corporate	\$ 6,040	\$ 5,520
Total Revenue	\$ 1,387,120	\$ 1,252,506
Operating Expenses		
Corporate	\$ 122,760.00	\$ 77,126
Admin	\$ 235,083	\$ 102,622
Maintenance	\$ 225,644	\$ 176,976
Safety	\$ 285,190	\$ 203,928
Building	\$ 7,445	\$ 5,546
Pool	\$ 108,083	\$ 113,052
Community Center	\$ 21,850	\$ 16,453
Lake	\$ 51,900	\$ 48,550
Public Relations	\$ 26,000	\$ 3,119
Computer and IT	\$ 26,520	\$ 19,599
Total Operating Expenses	\$ 1,110,475	\$ 766,971

LOOK WHO'S RUNNING FOR THE BOARD! YOUR 2023 LHPOA CANDIDATES ARE:



RICH DOOLEY



HARRY BUZZERD



ALAN KWIATKOWSKI



STEVEN DWYER



TOM REIDENBACH



RICH DOOLEY

Have you ever served on a Board of Directors, Trustees or Homeowners Association before? If yes, when and what position(s) did you hold?

I was elected twice and served a total of four years on the board of directors of my local Maryland volunteer fire company in the mid 2000's.

What skills or experience will you bring to the Board of Directors?

I have an extensive background in communication including collegiate study and work in the public sector as The Public Education Specialist for Howard County, MD's fire department. I hope to use these skills to increase the efficacy and timeliness of The Board's interactions with the community. I am also fluent in Robert's Rules of Order due to my time on the fire company's board of directors. We used Robert's Rules to quickly create advantageous actions by the board that benefited the company for many years. If elected, I hope to use my knowledge of Robert's Rules to encourage the same efficiency within Lake Heritage's Board.

If elected, what changes do you hope to bring to the Board and/or the Association?

Over the past few years, we have experienced enhancements in many aspects of The Board. The communication within The Board has improved to a level where the directors can and are in contact with each other every day. If elected, I hope to work with my fellow directors to extend that communication to include the community members as well.

What do you see as the primary responsibilities of the BOD?

I believe there are two primary responsibilities of The Board of Directors:

1. The first priority is to protect the community's interests. Particularly, The board should ensure the financial well being and reputation of the community while protecting the member's quality of life moving into the future.
2. An equally important priority of The Board is to maintain open communication to and from the membership. The Board needs to listen to the membership in order to ensure their actions are in line with the community's wishes while at the same time disseminate information in a timely and accurate manner to ensure members are always up-to-date with the problems and solutions happening in their community.

What do you love most about living at Lake Heritage?

The thing I love most about living at Lake Heritage is all the opportunities to spend time and grow with my family, friends, and neighbors. We can often be found boating on the lake or swimming in the pool. We're involved in the community through committees and socialize through our children's playdates arranged by The Kids' Club. No matter what we're doing, we are always surrounded by other friendly and caring families who take pride in their community and each other. We are all extremely lucky to live and flourish in such an amazing community and neighborhood.

What else would you like the community to know about you?

Every candidate standing for election this season would bring unique advantages to The Board. Their willingness to dedicate such a large portion of their time to the betterment of our neighborhood is a credit to their character and selflessness. I would be proud to serve with any of them.

However, I believe the experiences stated above combined with my strong work ethic and dedication to family and community will lend the best advantage to our Board of Directors. I've dedicated the past two decades to serving my community as both a career and volunteer firefighter/paramedic, educating the public on infant, child, and senior safety through roles in county and state government, and training service dogs for a non-profit I started with my wife. We will be lucky to have any of the candidates take office but, if elected, I look forward to hitting the ground running, and continuing to improve our community alongside my neighbors and friends.

HARRY BUZZERD

Have you ever served on a Board of Directors, Trustees or Homeowners Association before? If yes, when and what position(s) did you hold?

Yes, scores, as board member and as staff—LHPOA, church, college, and associations serving manufacturers and first responder related professional organizations. Positions included elected and chief staff offices.

What skills or experience will you bring to the Board of Directors?

I know associations, Certified Association Executive by American Society of Association Executives 40-plus years; my company, Association and Society Management International, metro-DC, is accredited for ANSI compliance through Association Management Company Institute. Since 1978 purchase of our Lake Heritage property there is incredible change: no longer weekend retreats in casual country setting, now evolved to primary residences of very diverse demographics, a unique recreational suburb of varying needs and wants that require considered and balanced responses. These matured views and experiences enable problem solving with perspectives and trained skills unique for application to LHPOA. Formal training includes B.A., political science and economics, extensive graduate studies three universities—communications and organization management/administration—graduate of U.S. Chamber of Commerce association management institute, and more.

If elected, what changes do you hope to bring to the Board and/or the Association?

We will have a happier and more cohesive community of tolerance through more membership voice and participation. This does not require indentured servitude to a committee or slavish commitment to a cause. Not utilized by LHPOA are many membership recruitment and melding techniques that can provide participation and voice toward shared aspirations. For listing of potentials to overcome communications gaps please refer to the November 10 Organization Design Committee (ODC) presentation to community(available from office). As committee chair I have facilitated design of this blueprint for action, through deliberations of several very qualified and experienced LHPOA members: With a cooperative board and an enthusiastic membership, this involvement/harmonization plan could be institutionalized fully in two years. Another high priority is to deliver to members increased Return On Equity: That means spend more on enhancements and temper budgeting excess dollars to place in reserves—the unknowns of dam/spillway and PA timelines are of such magnitude and flip-flop nature, not even Nostradamus could predict when, what, how much. Therefore, I'm a proponent of spend more now on today's wants and needs, give ourselves a few presents with our money after two years of Covid and years of green, smelly water and a year of administrative turmoil. Time to loosen up and unbuckle the money belt. The organization turmoil of the last year has created a backlog, diversions, , from what the Board should have been attending and planning to attend. There is enough reserve money available to gear up for dam/spillway at necessary time, with modest annual cash bumps and with prudent conservative investments (by the Bylaws). The Board needs to accommodate some fundamental recommendations of the ODC(see above mentioned report): Such as document and communicate what is the LHPOA structure, hierarchically and functionally; empower and entrust staff with specific duties; get members out of office administration, an unsustainable business model; think policy and strategically, and design interrelationships from there —staff, Board, committees, members; create community task groups and ad hoc bodies to address special knowledge subject matter, to maximize opportunities and to minimize issues; acknowledge, appreciate, train the safety and security staff, vast majority of whom are our neighbors, members, people who have skin-in-the-game; beef up attention to boating operations, education and enforcement (We are told big brother PA officials are monitoring crowded conditions and inappropriate behavior.); rank order and publish updated priorities; don't rush to fill permanent positions or settle on an overall management system(gaps can be filled temporarily, allowing for occasional inadequacies; continue to improve financial reports(Offer semi-annual community tutorial on what's behind the numbers?) If elected, I will continue to aggressively support thorough approaches for safety and security. Having served as chair of that committee two years, I gained much respect and appreciation for the professionalism of community volunteers and paid staff who truly care for us and for our personal and community property. We have made strides "sharing the road" and there is need to pay increased attention to "sharing the water."

What do you see as the primary responsibilities of the BOD?

I consider much of the above as "primary responsibilities." The lake, the lake—the money—staff stabilization—champion member voice and involvement—thoroughly consider content of the member survey, not one-and-done and off to bookshelf to collect dust(engage member roundtables to digest the results, create and implement specific response programs and projects.

It's no secret that for decades I have begged more attention to the opening of north end(route 116) to ease cost of gasoline and time of commutes, spread accident potentials, reduce congestion, give the kids another 15-30 minutes sleep, and more. The midpoint of Lake Heritage is Harrison Avenue (get map from office and draw mid-point line): You will see clearly that the majority of homes are on north end of lake. We now have 1,000 vehicles passing daily through current gate, that and Sheetz intersections are not worthy of our needs and our capabilities to improve. At the very least, the Board just must adopt a strategic vision and bellwethers to reach, first step being to obtain formal "seats" on government bodies that have the authority to prioritize north end access combined with reconstruction of bridge bordering our property. Our representatives can collaborate with the planners and decision-makers toward meeting mutual primary needs. Lake Heritage dearly needs both gates, and chips to open them(Stickers are sooo inefficient and costly!) Bottom line primary Board responsibilities are to understand full meaning of the fiduciary oath of office, three basics that have legal implications: Fulfill the DUTIES of Care, Loyalty, and Obedience to LHPOA, the corporation. That carries with it "good business judgment", some elements of which are not in the recent history of the Board.

We have lost double digit numbers of employees and key position volunteers in last year. A primary Board responsibility is a turn-around of those numbers and the atmosphere that created the losses. The Board needs to commit to a series of orientation and education sessions as to what it is to be an insightful and effective Board member and perhaps, devote ten minutes each meeting as to what are "best practices" and alternative policies for homeowners associations (This too, could close communications gaps for the community.). Attend the sessions or resign from the Board. (ODC is willing to conduct/coordinate sessions).

What do you love most about living at Lake Heritage?

No longer having to work and survive in the metropolis! One night trip a month to the NoVa business reinforces the joys, conveniences and extraordinary cultural offerings of Adams County. Being on the water, going to the mountains, testing all the restaurants, and watching kids and dogs give great pleasure!

What else would you like the community to know about you?

I request your vote to serve as stated above. Thank you.

ALAN KWIATKOWSKI

Have you ever served on a Board of Directors, Trustees or Homeowners Association before? If yes, when and what position(s) did you hold?

Yes, I served as a board member of The Meadows HOA in Carlisle, PA from 2005-2008

What skills or experience will you bring to the Board of Directors?

Not only do I understand that our community consists of a diverse group of individuals, my tenure at the lake has been diverse. I have been a weekender and a year round resident. I've had a family with young children as well as adult children. I had to commute for work and work from home. I can empathize with many of our community's lifestyles/requirements/choices. As for hard skills, I have a strong technological and security (cyber/physical) backgrounds.

If elected, what changes do you hope to bring to the Board and/or the Association?

- Support the Governance Committee efforts to modernize the Rules and Regulations while limiting their overreach
- Increase transparency of lake water conditions to membership
- Maintain our grounds and infrastructure in pristine condition to keep our community looking great
- Ensure LHPOA continues the path of excellence for association vision, management, amenities, service, and recreation.
- Listen to and get feedback from the membership. Discuss, decide and promote Board decisions that maintain and enhance member experience, satisfaction and property values.
- Voice family concerns/ideas and bring that perspective to current and future Board decisions and debate.
- Look for innovative techniques to keep increases of dues to a minimum.

What do you see as the primary responsibilities of the BOD?

I believe the Board has an obligation to keep residents informed of association business in a transparent and honest manner. Board members should work cooperatively with other Board members to keep our community attractive; our home values high; our finances strong while maintaining dues in a reasonable manner. If elected, I promise to represent all members of our community.

What do you love most about living at Lake Heritage?

Like most members of LHPOA, my family and I feel we're blessed to be part of such a great family oriented community. We enjoy all of the community and club organized events! Our family loves spending time in and on the water! My primary lake activities include wake boarding and parasailing.

What else would you like the community to know about you? My wife Susan and I have two grown children. We purchased our home at Lake Heritage in 2011 as a weekend home. We loved the lake so much we moved here permanently in 2016. I have a BS/MS in Computer Science and a Certified Information System Security Professional (CISSP). I have been self employed as a Department of Defense IT consultant for the past 34 years. Susan has been teaching middle school for 30 years. We are members of the Ski Club where I served as club President from 2017-2021. I have previously been a member of the Lake & Dam, Technology and Strategic Planning Committees. I believe we owe a debt of gratitude to all previous board members for donating their time and energy to the betterment of Lake Heritage. I'm now offering my time and energy to do the same.

STEVEN DWYER

Have you ever served on a Board of Directors, Trustees or Homeowners Association before? If yes, when and what position(s) did you hold?

I served on three different HOA boards in Connecticut. One of the boards I was a member for almost twenty years. I have served as every officer position.

I served on a board for a franchise council that acted as a liaison between franchisor and franchisee. I served for five years.

What skills or experience will you bring to the Board of Directors?

Having represented three HOA communities I have the understanding of what it takes to run a community properly and efficiently. Having been self employed for over twenty years I understand what it takes to run a business.

If elected, what changes do you hope to bring to the Board and/or the Association?

I hope to improve the management of the community. This would trickle down to all aspects of the community so things would run more efficient and effective. Board members should not have the responsibility of running day to day operations.

What do you see as the primary responsibilities of the BOD?

Fiscal responsibility is one. We are responsible for all assets of the community and should act as good stewards on their behalf.

To work through a good management system. This would enable us communicate to the community what is being done about their questions and concerns.

To oversee the manager that the community is being looked after and maintained properly.

What do you love most about living at Lake Heritage?

I love all the different amenities that my grandkids can enjoy.

TOM REIDENBACH

Have you ever served on a Board of Directors, Trustees or Homeowners Association before? If yes, when and what position(s) did you hold?

No, I have never served on a Board of Directors, Trustees or Homeowners Associations before.

What skills or experience will you bring to the Board of Directors?

I have worked in several different occupations over the years from warehousing, food service, manufacturing, the military, security, and law enforcement. All of which rely on working in a team concept environment. I have experience in logistical planning, problem solving, mentoring, and counseling. I do not like to use the "Knee Jerk" type of reaction when it comes to issues or problems. Although I have been in situations where I have had to make split second decisions, I prefer to have time to look at the whole picture, get all the information and facts, look at long term effects and if needed consult those who know best on how to proceed.

If elected, what changes do you hope to bring to the Board and/or the Association?

My platform is one of transparency, efficiency, cost effectiveness and fairness for all members and residents of Lake Heritage. I would also like to try and bring more unity and cohesion between the general membership, employees, and the Board of Directors. Times have changed since this community was first established and the By Laws, Rules and Regulations were written or even revised which in some cases are very vague. I feel that we need to look at these documents as a community and possibly bring them up to date with the times we are now living in.

What do you see as the primary responsibilities of the BOD?

I see the primary responsibility of the BOD as a position to be a representative to govern for the members of the association in a fair, equitable, cost effective and sensible manner. I also feel that a Board Member should be a voice for the general membership to the Board of Directors and to the association in general.

What do you love most about living at Lake Heritage?

Lake Heritage is a beautiful community with a lot of wonderful people set in a beautiful location. The current rules and regulations are not as stringent and intrusive unlike the HOA where we used to live and many other HOAs. I especially like when we come together as a community and when neighbors help neighbors.

What else would you like the community to know about you? My wife (Patti) and I have lived at Lake Heritage since September 2018. I am retired from both the military and law enforcement where I served respectively for 21 and 15 years. Patti has a family connection to Gettysburg being the GGG Granddaughter of James and Margaret McKnight who owned the McKnight farm at the intersection of Baltimore St. and Slocum Ave. across from the Evergreen Cemetery. I have always had an interest in Civil War History and especially the battle of Gettysburg. In our spare time we do Civil War Reenacting where I portray a Union Surgeon and do medical talks of that time-period. Patti and I are a blended family with 7 grown children and 6 grandchildren. We are also parents to 5 cats, 4 of which have been adopted from here at Lake Heritage

I graduated from Boiling Springs High School in Boiling Springs, PA in 1975 and attended Harrisburg Area Community College for one year. I have worked in many different fields over the years to include sales, warehousing, manufacturing, food services, pest control, security, and law enforcement. I also served a combined 21 years in both the US Army and PA Army National Guard where I served as a Tank Crewman (4 years) and a Forward Observer with the Field Artillery (17 years) and retired in 2011 as a Staff Sergeant/E-6.

During my military career I held many positions and performed the duties of a tank crewman working my way up to the position of "Gunner" stationed at Ft. Knox, KY and then Mannheim, Germany. While serving as a Forward Observer I performed the duties of platoon Forward Observer, Section Sergeant, Company Fire Support Sergeant and at Brigade level with the 56th Stryker Brigade Combat Team of the 28th Infantry Division as a Fire Support Sergeant working in both the Planning and Current Operations sections. During our deployment to Iraq (2008-2009) I was assigned as the Fires Cell NCOIC (Non-Commissioned Officer in Charge) in the 56th SBCT TOC (Tactical Operations Center) Current Operations section during the night shift where I helped process and oversaw over 5,000 preplanned and counterfire artillery missions.

I worked in Law Enforcement for 15 years and retired in 2018 as a Federal Police Officer for the Defense Logistics Agency where my duties included enforcement of Federal, State and Local laws, access control of the installation, speed and traffic enforcement, safety and physical security of the Defense Distribution Susquehanna Pennsylvania installation and all personnel. I also served for 3 years as a Field Training Officer for new officers within the department.

Over the past 2 years my wife and I have assisted the Community Engagement Committee (now under the Public Relations & Information Committee) with bringing food trucks to the lake, the Regatta and now with the brush pick-up for those who are unable to take their bush to the drop off site. I am currently working on a project proposal to help improve our recreation areas to make them more accessible and enjoyable for all the members of the community to include more picnic tables, benches, a walking track, and accessibility to these areas for those with mobility issues.

**ELECTION
DEADLINE:
MARCH
15
2023
5:00 PM**

2022/2023 Election Calendar

- On or Before Friday, February 3, 2023 – Ballots Mailed to Members
- Saturday, February 11, 2023 at 2:00pm - 4:00pm – Meet the Candidates Event
- Wednesday, March 15, 2023 at 5:00pm – Ballot Submissions Due
- Wednesday, March 15, 2023 at 6:00pm – Tally Votes

Leadership Wanted to Steer Regatta 2023!

Here is YOUR opportunity to be
The Admiral of Regatta 2023!

As the person in charge of the biggest
Lake Heritage event of the year as well as the
Master of Ceremonies over the entire Labor Day weekend festivities,
You, as The Regatta Admiral, will have fun
and enjoyment serving with fellow
Lake Heritage residents in developing new event ideas,
bringing back popular traditions,
even maybe resurrecting events of bygone years.

Don't miss the boat on this great possibility!

Please contact Phil Gomer ASAP for details
[phillip.gomer@gmail](mailto:phillip.gomer@gmail.com) or text Phil at 717-298-0345

Parks Garbage 2023 Holiday Schedule:

Memorial Day - Monday, May 29th
Independence Day - Tuesday, July 4th
Labor Day - Monday, September 4th
Thanksgiving Day - Thursday, November 23
Christmas Day - Monday, December 25

Delay - Pick Up Thursday, June 1
Delay - Pick Up Thursday, July 6
Delay - Pick Up Thursday, September 7
Delay - Pick Up Thursday, November 30
Delay - Pick Up Thursday, December 28

LAKE HERITAGE BOARD OF DIRECTORS MEETING MINUTES

https://lakeheritage.appfolio.com/connect/shared_documents

Click the link above to view LHPOA Board of Directors Meeting Minutes or scan the QR code below!



FAMILY DINNER AND BINGO NIGHT!

Soup, Salad, Bread, Desserts



with **kids' menu** of chicken nuggets and mac and cheese

SPONSORED BY: LH FISHING CLUB

WHEN: FEBRUARY 17, 2023

DINNER: 5:30-7:00 PM

WHERE: LH COMMUNITY CENTER

BINGO: 7:00 until ????

ADULT dinner	KIDS 6-10 dinner	KIDS UNDER 6 dinner	BINGO
\$8.00	\$4.00	FREE	\$5.00 – 20 GAMES

(EXTRA BINGO CARDS AVAILABLE FOR \$5.00 EACH)

PRIZES ARE WHITE ELEPHANT GIFTS.

SPECIAL TABLE OF KIDS' PRIZES



ALL ARE WELCOME –
BRING YOUR FAMILY AND FRIENDS FOR A GREAT NIGHT!
Questions: Call Beth Bauer 201-874-0540



The Lake Heritage 2023 **\$1000.00** *Scholarship Competition* *Is On Now!!!!*

Open To All Lake Heritage High School Seniors, Home Schoolers & GED Graduates Who Will Attend A College or Tech School in 2023-24. Get Application At Your School Guidance Office Or The Lake Heritage Office.

Application Deadline April 10, 2023
At The Lake Heritage Office!

Sponsored By The Lake Heritage Fishing and Women's Clubs

Lake Heritage Volunteers Respond to Serving Others at Gettysburg Community Soup Kitchen

By Lake Heritage Resident and Gettysburg Soup Kitchen Volunteer, Dan Orr



The Gettysburg Community Soup Kitchen (GCSK) has been a cornerstone for those in need of a nutritious meal for over 30 Years. The Soup Kitchen was originally known as the Prince of Peace Soup Kitchen when it was started in 1991 in the choir room of Prince of Peace Episcopal Church on Baltimore St. The wonderful people who volunteered to feed the hungry served 307 folks that first year. In the year of 2023 we expect to serve well over 15,000 meals. We estimate that since its humble beginnings in that choir room, we have served close to 300,000 meals.

In 1994, The Gettysburg Community Soup Kitchen was incorporated. In 2010, Prince of Peace Episcopal Church purchased an adjacent house (22 West High Street), converted it into the Soup Kitchen that we know today, and we moved into our new residence in 2011.

For nine years we served our guests meals in a small dining room, however the pandemic of 2020 forced us to change from providing indoor meals to carry-out meals. Interestingly, now most of our guests prefer to have take-out meals instead of indoor dining. Since our numbers have increased considerably (putting a burden on serving in our small dining area) and our guests favor take-out, we will continue to offer warm meals as take-out only. This allows much needed space to store all the food items we need for daily meals.

We are often asked how people in our community can help GCSK.

In the past, there were always volunteer opportunities to help prepare and serve meals. However, with our recent changes, there are very few onsite volunteer opportunities. We do accept food donations, but it is best to contact our director first to make sure any donated items are something we can use. Our Director is Sandy Lutz, 717-334-2772, supsk3445@gmail.com

Our primary need is income. If folks want to hold yard sales, bake sales, spaghetti dinners, or breakfast fundraisers, and donate some of the proceeds to the GCSK, that would be very helpful.

People can always contact Sandy to find out what specific items we need and then do a food drive to collect those items. Cash donations allow us to continue serving what is needed.

Our Lake Heritage Community has always helped serve over the years. We have had many residents who volunteered at their individual churches to prepare daily meals (this was done in the past before we prepared all meals at our new location). We have had neighbors who helped serve those meals in our dining room. We have also had LHPOA members who served on GCSK's Board. Marie Chantelau served for six years as President (we miss her great leadership). We presently have four Lake Heritage neighbors volunteering on the GCSK Board... Bill Bauer (Chair of the Building Committee), Beth Bauer (Finance Chair), and me as Treasurer.

In 2020, at the height of the terrifying pandemic, and in the middle of that divisive political season, I took great comfort in the outpouring of support that GCSK received from our community. Folks of every ethnicity, religious and non-religious, contrasting political views, and differing age groups... all these wonderful people came to us with one thought... to help feed someone in need. We had many kind people send us their entire stimulus checks of \$600 and \$1200.

Our costs during the pandemic sky-rocketed, due to the need of serving many more guests ... and the added cost of take-out meals.

The absolutely, incredibly kind, response from our community surpassed our increased costs. It kept GCSK alive during a very difficult period. This wonderful response is why I love living in this community, county, and country.

A very big heartfelt thank you to everyone who helps to support Gettysburg Soup Kitchen.

The Tradition of Lake Heritage New Year's Day Polar Bear Plunge Continues with 2023 Event!

Submitted by Bill Caywood



On New Year's Day 2023 over forty Lake Heritage men, women and children jumped into the near freezing waters of our lake for the annual Polar Bear Plunge. The lake water was at 34 ½ degrees and the air temperature was 43. This was the event's 16th year.

The Polar Plunge was started by me. "In the early 2000's, Lake resident Scott Lewis & I would go for a long run with some friends every Sunday morning. In 2006, New Year's Day fell on a Sunday, and we thought how cool it would be to jump in the lake after our run, so we did." That started the tradition of the New Year's Day Plunge. "By 2009 a few more joined us like Jay Schmitt who became a regular. In 2010 the Lake Heritage Ski Club joined in on a snow-covered New Year's Day. In 2011 other Lake Heritage residents like Tim and Tammy Markey's family became regulars. Since then, these families and sometimes their guests would join in. Snow, rain, or shine hasn't stopped us yet! In 2011 there was 6 inches of ice we had to cut through with a chain saw. The year 2020 was one of our biggest turnouts."

If you want to participate in the 2024 Polar Bear Plunge, Bill Caywood says, "We meet New Year's Day at 10:00AM. Group picture is at 10:14AM. Plunge is at 10:15AM." See you then!

Featured pictures are from various years including the 2011 event when you could ice skate on the lake at the same time.

Abe Lincoln's New Year's Eve "Hat" Has a A Lake Heritage Connection!

Article by Pete Vogel, Photos submitted by Chris Thompson

New Year's Eve 2022 in Gettysburg had a new attraction, a 14 foot tall replica of Abraham Lincoln's stove top hat was raised over the over the Square to welcome in 2023. Did you know the "hat" has a Lake Heritage connection? And it was partially fabricated in a driveway on Johnson Dr. by our neighbor, Chris Thompson?

Chris was approached by Patti Robinson of Gettysburg Alive, organizer of the New Year's Eve celebration to build the hat. His company, Thompson's Welding & Custom Fabrication, not only donated their time to build the 14' aluminum hat, but he involved his twin boys in the project from the beginning to the last bolt. "Life lessons," he kept reminding the boys as they learned the physics of welding and assembly. Building it took 2 1/2 weeks.

Along with building giant hats, Chris is active in area youth sports including coaching football and baseball. He is also the founder of the Lake Heritage Issues and Concerns Facebook page.



Family Dinner and Bingo Night!

Sponsored by LH Fishing Club

Soup, Salad, Bread and Desserts (Kid's Menu: Chicken Nuggets and Mac and Cheese)

At the Community Center on February 17, 2023: Dinner 5:30-7:00pm Bingo 7:00-?

Dinner: Adult \$8.00, Kids (6-10) \$4.00, Kids Under 6 Free
Bingo: 20 Games \$5.00, Additional Bingo Cards \$5.00

Contact Beth Bauer at 201-874-0540 for more information!

2023 Brush Drop-Off Schedule

- April - 1st and 15th
- May - 6th & 20th
- June - 3rd & 17th
- July - 1st & 15th
- August - 19th
- September - 16th
- October - 7th & 21st
- November - 4th & 18th

That's a Good Question!

Q: What specifically do the Nominating Committee members and chairperson do at the elections? Do they take an oath for integrity purposes? Are the results audited?

A: All five (5) members of the Nominating Committee will be tallying votes during the election results process as our acting Community Manager reads them off in increments of 40. Each 40 count will then be verified that all committee members have the same tally amount for each candidate. This process will continue until all ballots are counted. Committee members will take an oath before the election counting begins. The results will not be audited this year.



Lake Heritage Performing Arts Club

1st Wed's Per Month

April – October, 2023

MUSIC JAM CARAVAN/Open mic/karaoke night

6:00 – 10:00 PM

CARPPOOL OR CARAVAN FROM CC PKG LOT @ 5:30 OR MEET AT LOCATION OF THE MONTH

Locations Announced Monthly via LHPAC2021 Facebook, Breeze Newsletter, and Email to LHPAC Past Participants

Inquire/RSVP LHPAC2021@GMAIL.COM



Option To Purchase Dinner &/Or Drinks Available At Some Establishments

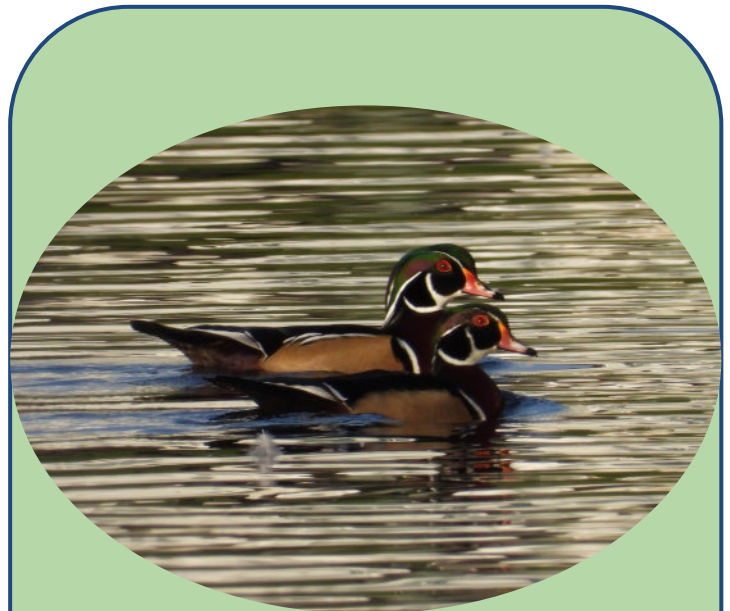


Photo submitted by LH resident, Beth Kump

An Informal Evening with the Candidates, January 25, 2023

Submitted by Pete Vogel

About 30 Lake Heritage members braved the damp cold to meet the five 2023 Candidates for the Lake Heritage board in an informal casual setting. Candidates Harry Buzzerd, Rich Dooley, Steven Dwyer, Alan Kwiatkowski and Tom Reidenbach took time to answer questions and engage in conversation about their positions on current Lake Heritage Issues and their vision for our future. The event was organized by the Nominating Committee.

Ballots for this year's election will be mailed out in early February and must be turned into the office by March 15. The next candidates event will be Saturday, February 11, from 2:00 to 4 PM at the community Center where they will respond to your questions. Try to make time to attend.



Our Candidates pictured left to right,
top to bottom:

Tom Reidenbach
Rich Dooley
Steven Dwyer
Harry Buzzerd
Alan Kwiatkowski

LHPAC



February 2023

LHPAC Gettysburg Rocks Event:

Gather at the Community Center's parking lot at 5:00 PM, 11 February, to save gas and carpool. The money saved on gas can go toward the Fundraiser along with any additional amount you desire to donate :).

Enjoy time, music, and dining with LH neighbors and friends at one of the following venues hosting GRT. Stay tuned on the LHPAC2021 Facebook page or LHPAC2021@gmail.com for line up per venue.

GETTYSBURG: Ploughman, Mela, ABC battlefield, Gettysburger, Battlefiled Brew Works, VFW, Reids

HANOVER: Something Wicked, zeichen des pferdes, Public House, Moose, Jen Jens, Race Horse

NEW OXFORD: Bourbon Mill

The talents that were scheduled to perform at LH have been assigned to perform at one of the venues stated above.

This is an avenue for LH residents to reach out and help others beyond our community. So grab your family and friends and head out to help raise funds for families with children battling Cancer via Four Diamonds while enjoying great music and dining!

Creativity Club



During the January meeting, Creativity Club crocheted scrubbies led by Aleta Kressley and Gayle Kushner



Join the Creativity Club on Saturday, February 4th and make two different sized paper boxes at the Community Center from 10-12



TAILS FROM THE FISHING CLUB

JANUARY 13, 2023 MEETING



Thirty-eight members celebrated our first Fishing Club meeting of the new year on January 13, 2023. The evening's creative theme, "breakfast for dinner", delivered a delicious feast of casseroles and dishes featuring french toast, eggs, ham, bacon and sausage, biscuits and gravy, and other foods more often savored at breakfast. Desserts were similarly plentiful with a flavorful variety of pies, pastries, and cookies. Fresh flowers and colorful table arrangements created a relaxing environment for the evening, and in keeping with the theme, some members even wore pajamas!

Club President Steve Oakes ran the business meeting. Treasurer Ernie Clevinger delivered a two-part presentation. First, he reviewed the December 2022 financial status (spreadsheets were at each table), reporting \$6,617.40 in funds on hand, including \$1,017.95 earmarked for the Club's Veterans Initiative. Second, he summarized the overall performance of the Club's 2022 fundraising and spending. He noted our overall spending was under budget (we spent 86% of what we budgeted for costs), and we exceeded our anticipated income (we brought in 19.5% more than we estimated we would collect). Finally, our Club's Veterans Initiative took in 221% of its target fundraising goal, with over \$1,100 donated. The Treasurer's report was well received and approved by the members.

The Secretary's report of the December 9th meeting was approved by the members, and those with January birthdays and anniversaries were recognized. We had a large number of birthday celebrants, including two octogenarians! One wedding anniversary was belatedly celebrated. Special treats reflecting our evening's theme were provided, including a slice of spam, a serving of hash browns, and pop tarts.

In old business: (1) Scotty Watt thanked members for the recent \$574 commitment of Veterans Initiative funds to assist a local veteran in need. Scotty passed on the appreciation and thanks of Stan Clark (Adams County Veterans Affairs Office) and the veteran who was helped. Scotty then proposed \$200 be donated to "Roots for Boots", a local non-profit organization that assists veterans and their families. The motion to provide the funds was approved by the membership. (2) John Spinelli noted there was one "open issue" related to the Charter for the Club's Veterans Initiative, which was approved at the December Club meeting: the selection of Committee Co-chairs. After discussion, members approved Ernie Clevinger and Scotty Watt as Co-chairs. (3) Steve Oakes noted 2023 Club dues are being collected, and thanked members for the food donations to SCCAP last month. He also reviewed actions in the last three months to nominate and select the Fishing Club's officers. The members approved the following slate of officers for 2023-2024: Steve Oakes (President), Matt Verdirame (Vice President), Ernie Clevinger (Treasurer), and John Spinelli (Secretary).

In new business: (1) Ernie noted the desire to have an independent audit of the Club's finances. After discussion, members approved Charlotte Gary conduct that audit. (2) Beth Bauer reviewed the status of the Family Dinner/Bingo night set for February 17th, 2023. She encouraged donations of small gifts as bingo prizes, as well as support for this important fundraiser and fun activity for the Lake Heritage Community's kids and adults alike. (3) Linda Griffin noted that notification of the Lake Heritage Women's Club scholarships should occur next week. (4) Ernie will provide an update next month on the annual Lake Heritage fishing tournament. (5) Steve announced Agnes Reuter will take the lead on the Fishing Club's annual Spaghetti Bingo Fundraiser (usually held in October). This means we need a new lead for the July 4th Pancake Breakfast fundraiser. Please contact him if you are interested in taking the lead on this important event.

The next Fishing Club meeting is Friday, February 10th, 2023. Hosts are Linda and Jeff Savoie, Pat and Dave Diehl, and Anne and Joe MacSorley.

The meeting was adjourned at 7:50 p.m.



Lake Heritage Women's Club

January 2023 Lake Heritage Women's Club Meeting

The new year found the members of the Lake Heritage Women's club eager to embrace the challenges of the new year. First up was putting away the much-heralded December holiday decorations led by coordinators Agnes Reuter and Samantha Richards.

In keeping with the generous spirit of the club's members, Lisa Beaver, Food Pantry Coordinator for the South Central Community Action Programs (SCCAP), was invited to address the members. Recent changes in COVID related funding have resulted in a near tripling of food assistance requests, leaving a significant gap between need and available resources. Of particular concern is the significant increase in requests for families with children. She described their multifaceted program and how individuals can help in the effort to promote food security to those who need it most. One of her many innovations to help further the goal of treating everyone with dignity was development of their food pantry that mimics a real shopping experience. She was appreciative of the food donations by club members and also explained that monetary donations are also needed to stretch their resources. Participation at an upcoming SCCAP fundraiser, Empty Bowls, on April 21, 2023 from 4 to 7pm in the Plank Gym at Gettysburg College is being considered as a club activity.

In other business, the spring plant sale is planned for May 6, 2023. Betsy Myers announced that the next blood drive in the community center is January 23, 2023. Also discussed was an interest in planning an outing to the new World War II museum.

On the agenda for the meeting on February 14, 2023 is a presentation by Bethany Yingling who will talk about the new Children of Gettysburg 1863 museum.

As always, members are welcomed even if the 2nd Tuesday of the month schedule is not convenient. The Club continues to offer opportunities to socialize with other women while giving back at other times.



Lisa Beaver of SCCAP briefs the LHWC on their various food programs.



Pictured left to right: Donna Klem, Maggie Langdon and Samantha Richards

LH Kid's Club

Kids Club Valentine's Day Drop in Craft

February 12 10:30am-12:00pm in the Community Center large room.

Nature Playdate

For February's Nature Playdate we will meet on 2/16 at 4:15 at the nature library/classroom next to the dog park at the beginning of the walking trail. Kids of all ages are welcome.

Kids Club 3 and Under Playdate

February 19 9:00am-12:00pm in the Community Center large room

Connect with the Kids Club

Follow our Facebook group <https://www.facebook.com/groups/LakeHeritageKidsClub>, email us at lisa.heisey24@gmail.com, and keep an eye on the signs on the back of the guard house for reminders about upcoming events.



February Report Fun N Fitness!

Submitted by President Kathy Miller

February is the month of Valentines - we would LOVE to have you join the Fun N Fitness Club. We meet in the Community Center every Monday, Wednesday, and Friday from 10 AM to 11 AM. We use resistance bands or light hand weights for strength training. We do exercises to improve our balance and coordination. We also do some light cardio work. There are no dues or fees to join our club. It's okay if you can't make every class - we are happy to see you as your schedule permits. You are invited to check us out - we would LOVE to meet you!

Our bad weather cancellation policy aligns with school decisions. If school buses are NOT running, we will NOT have class. If school buses run on a delayed schedule, we WILL hold class.

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LHPOA Clubs

Bridge Club	Roy & Linda Fauth	717-334-9417 lindafauth@gmail.com
Fishing Club	Steve Oakes	717-549-3334 soakes1949@gmail.com
Women's Club	Leslie Baker	301-606-6418 labbaker@gmail.com
Ski Club	Jeff Bristol	908-391-6084 jeffrey.bristol@gmail.com
Land & Water Fitness	Dave Diehl	717-334-6964 daveswims@icloud.com
Creativity Club	Samantha Richards	703-999-5130 baskets217@gmail.com
Kid's Club	Lisa Heisey	301-908-1413 lisa.heisey24@gmail.com
Performing Arts Club	Donna Spicer	717-420-5255 lhpac2021@gmail.com

Local Services

Pennsylvania State Police	Emergency Services	911 or 717-334-8111
Adams County Dog Warden	Dog Control	717-762-9794
PA-American Water Co.	Water Company	800-565-7292
White Run Regional Municipal Authority	Sewer/Emergency Number	717-334-7476
Parks Garbage Service, Inc.	Refuse Collection	800-486-4490
Adams Electric Cooperative (East Side)	Electric	717-334-2171
Met-Ed (West Side)	Electric	800-545-7741
Comcast	Cable, Internet, Phone	800-934-6489
Centurylink	Phone, Internet	717-334-0000

That's a Good Question!

Do you have a Lake Heritage related question or concern which needs to be answered or acknowledged? Tell The Breeze!

Send a clear, brief description of the information which you need to know and email your request to news@lakeheritage.org. Please include your name, email address and pertinent information such as your address as it relates to your question.

Your question will be forwarded to the Board Officer or Director or Manager who is responsible for the answer. Details of the response will appear in a future issue of The Breeze. One question and answer will appear per issue for space purposes.

The Breeze Submissions Policy

Important New Submission Detail: If a Club/Committee would like the Office Staff to develop a creative for an event which is to be published in The Breeze, the request must be put in writing and sent to news@lakeheritage.org by normal publication deadline of the 15th of the month.

Submissions received after the News Team compiles The Breeze for publication are subject to appear in a subsequent issue. All news submissions must be emailed to...news@lakeheritage.org. Please do not send content to any other email address.

Article/Content/Photo Rules

News@lakeheritage.org is an email portal site which allows The Breeze News Team to view articles, photos, and other content. If an emailed submission needs to be changed in any way, please send a separate new message to cancel the original information. Then send the new, correct article/information plus all original photos and any other attachments. This step will help to alleviate as much confusion as possible. Word Documents are required for articles. Maximum of 6 clear, relevant JPG photos (300 DPI minimum) with appropriate captions, full names, etc. per article please.

Advertising Details

Email Advertising submissions and information to: Admin@lakeheritage.org.

Advertising Rates per issue: Full or Half Back Page - \$125; Half Inside Page-\$85; Quarter Page-\$53; One Eighth Page -\$25. Discounts: 12 Months-25%; 6 Months-15%; 3 Months – 5%.

Lake Heritage Officers, Board of Directors, and The Breeze News Team reserve the right to modify and correct submissions for grammatical accuracy or reject any submission which is inaccurate or malicious. Anonymous submissions will not be published. LHPOA assumes no responsibility, financial or otherwise, for any adverse consequences resulting from information published in this publication. Remedies are limited to solely to correction, clarification, or retraction as appropriate in the next issue of The Breeze.