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**A publication of the
Lake Heritage
Property Owners
Association**

Submit articles on disk to:
LHPOA Office,
1000 Heritage Drive,
Gettysburg, PA 17325 or
via email to
admin@lakeheritage.org

Deadline for submissions:
**On or before the 10th of the
month prior to
Publication**

**For details on content and
policy of submissions please
see back page of newsletter.**

**Classified
ADVERTISING RATES:**

LHPOA members may place a three line
classified ad once, free of charge.
Repeat ads are \$5 each.
Additional lines are \$2 each per month.

One time commercial rates are:
full page or back half.....\$125
half page.....\$85
quarter page.....\$53
business card.....\$25

5%, 15%, and 25% discount
(rounded to the nearest dollar)
are given respectively for
3, 6, and 12 month ad contracts.

**To advertise, call the LHPOA
office at 717-334-7242.**

*A contract and payment must be
received in the office by the
deadline before any ad is placed
in the newsletter.*

Please note: All content must be
submitted in electronic format.

Please send graphics & information
via email to the editor at

admin@lakeheritage.org

Thank you for your support!

FROM THE OFFICE:

LHPOA Board of Directors	Members Name	Term	Phone/Email
President, Strategic Planning Committee	Beth Bauer	2020	201-874-0540 bbauer@lakeheritage.org
Vice President, Governance Committee	Richard Ginnever	2019	443-812-0420 rginnever@lakeheritage.org
Treasurer, Personnel, Finance, Fines/Violations, Personnel, and Spillway Committees	Thomas A. Gary	2020	717-338-9318 tgary@lakeheritage.org
Secretary, Property/Maintenance, Permits, Roads and Dog Park Committees	Earnest C. Clevinger	2020	717-334-4167 eclevinger@lakeheritage.org
Security/Safety Operations Committee	Ronald W. Brown	2019	717-360-0300 rbrown@lakeheritage.org
Beautification, Recreation & Community Center Oversight Committees	Sue Heller	2019	717-334-7291 sheller@lakeheritage.org
Lake & Dam, Seawalls, and Waterfowl Control Committees	Michael Caywood	2021	815-557-7877 mcaywood@lakeheritage.org
Swimming Pool/Pool House and Fireworks Committees	Stanton Braun	2021	316-680-8202 sbraun@lakeheritage.org
Technology Committee	Peter Vogel	2021	717-578-7592 pvogel@lakeheritage.org
Department	Important Information	Contact Information	
LHPOA Community Manager	Mike Hanson	717-334-7242	
Office	M-F 9A-5P	717-334-7242	
Security Gatehouse	24/7	717-334-7301	
Maintenance	7:30A - 3:30P	717-334-9768	
Building Permits Inspector	Keith Majeczky	717-334-7242 opt. 3	
LHPOA Pool	12 Noon – 8:00 P.M.	717-334-7242 opt. 4	after Office hours x106
Local Service Providers	Service Provided	Phone Number	
PA-American Water Co.	Water Company	800-565-7292	
White Run Regional Municipal Authority	Sewer/Emergency Number	717-334-7476	
Parks Garbage Service, Inc.	Refuge Collection	800-486-4490	
Aero Energy	Gas, Oil, Propane, etc.	888-552-0998	
Suburban Propane	Gas, Oil, Propane, etc.	800-776-7263	
Petro Home Services	Oil	855-217-7850	
Adams Electric Cooperative (east side of the Community)	Electric	717-334-2171	
Met-Ed (west side of the Community)	Electric	800-545-7741	
Comcast	Cable, Internet, Phone	800-934-6489	
Centurylink	Phone, Internet	717-334-0000	

WELCOME TO OUR LHPOA COMMUNITY



*The LHPOA Women's Club
Welcome Committee is happy to provide
you information on our community.
Please call Jane Johnson 717-334-9255 or
Phyllis French 410-569-2547.*

New Members:

Dorcas Cook – Lot #420
Phillip Lanciano – Lot #1052

DELINQUENCIES

(The number of delinquencies are posted in the Newsletter once per Quarter. The next posting will be in April 2019)

SUSPENSIONS

- There was one (1) suspension for the month of January for unpaid speeding fines to remain in effect until the fines are paid in full.

COMMUNITY MANAGER'S CORNER

- Special Office hours
- Cove Cleanout
- Snow Removal

Special Office Hours

To be responsive to increased member usage during dues collection, the office hours will be expanded from **March 18 until March 29**. Office hours for this peak period will begin at 8 a.m. and end at 6 p.m. Monday to Friday. (See also the detailed information on page 7 of this newsletter)

Cove Cleanout

The weather has been working against us this year, but we finally started having sufficient freeze in late January and hope to be working on East side coves the end of January and as long as possible into February until the lake comes back up.

We have made arrangements with Arentz Excavating to remove the dirt again this year

Snow Removal

So far, we have escaped heavy snow and have had limited icy conditions. However, we may not be so lucky in February and March. So please remember that the Maintenance Staff needs your cooperation and assistance in keeping the roadways clear during snow removal. Please **do not**:

- Blow or shovel your snow into the roadways
- Park vehicles in the roadway
- Set trash receptacles in the roadway.

Thank you in advance for your assistance



NOTES FROM THE ASST. COMMUNITY MANAGER

- Vehicle/Boat Sticker
- Last Day for Discount/Deferred Payment Plan
- Thank you to Women's Club

Vehicle/Boat Stickers

It's that time of year again – the new invoices for fiscal 2019/2020 are mailed and probably received by now! With this yearly transaction you will also need to update your vehicle and boat stickers. By May 1st the new stickers should be in place on your vehicle or boat. To get your new stickers, **you must provide a copy of your current (expiration date after 3/31/2019) registrations every year** – per your Rules & Regulations. If you are not able to make a copy to submit with your dues, we will gladly make a copy in the office. You can also submit them digitally. If you can scan or take a picture of your registration, you can email them to the office using the admin@lakeheritage.org email address or send them through the residents request in the Member Portal. If you do not physically bring your registrations in but submit them by mail, drop box, or digitally, we will mail your stickers to you or hold them in the office for pick up – your choice!

Last Day for Discount/Deferred Payment Plan

The last day for the Discount Period is March 31st. The last day for the Deferred Payment Plan is April 1st. We realize that one of these days falls on the weekend and the office is not open. However, there are plenty of ways to take advantage of these opportunities! If your check/MO for the correct amount and any required paperwork is postmarked by the respective date, or placed in one of the drop boxes over the weekend, we will still accept it! Please make sure everything is signed and included with your check in a sealed envelope. If you plan to come to the office last minute, please keep in mind the last two weeks of March are extremely busy for us in the office. We process over 500 members during that period, so you may have to wait in line!

Thank you to Women's Club

Tina and I would like to very enthusiastically say thank you to the Women's Club for helping us when we were overwhelmed with the new system set-up.

I sent an email to the two Presidents of the Women's Club asking if they could send an email to their club contact list asking for members that could come help us with the stuffing of the election envelopes for mailing. They graciously did so and several members emailed or called right away and volunteered to help. In addition, they also sealed, labeled and stamped them as well!

Thank to Women's Club Members:

Jane Johnson	Phyllis French	Linda Fauth	Beth Bauer
Linda Dresser	Virginia Soule	Cindy & John Spinelli	

You were a huge help during a very stressful time and we greatly appreciate your assistance!

LHPOA SECURITY DEPARTMENT REPORT

DECEMBER 2018

Abandoned/Unregistered Vehicles	0	Fire Calls	0	Motor Vehicle Incidents	8
Animal Related	3	Grass Growth Violations	0	Property Damage/Theft	1
Assists	4	Hazardous Condition	0	Radar Details	2
Boat/Lake Incidents & Violations	0	Law Enforcement Responses	1	Sign Violations	0
Boat Inspections	0	Medical Calls	7	Suspicious Vehicle/Person/Event	3
Curfew Violation	0	Miscellaneous Incidents	2	Total Patrol Mileage	2,190

Radar Speed Enforcement:

Radar speed enforcement was conducted 2 times during the month.

6 vehicles were recorded as traveling at speeds greater than 7 MPH over the posted speed limit:

- 2 vehicles were registered to Residents
- 3 vehicles were logged in as a Visitor/Guest
- 1 vehicle was a Contractor working at the lake

Speeding Warnings:

6 Warning Letters were issued:

- 2 to Residents
- 3 to Residents for the actions of their Guest
- 1 to Contractors

Speeding Fines:

0 Residents received Fines this month.

1 st Offense	-
-------------------------	---

2 nd Offense	-
-------------------------	---

3 rd + Offense	-
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Stop Sign Violations: 0

Comments

1) We have slightly adjusted the patrol schedule. Effective January 1st, patrol now starts at 7AM (one hour earlier) on most weekdays. The main reason for the change is to have an earlier presence while children are walking to and waiting at our school bus stops.

2) Lost and Found: Along with checking at the office, remember to call the Gatehouse to check on any missing items. We have keys including a vehicle key FOB, several other car keys and a remote control (RC) boat.

3) Vacant Checks: As a reminder, our patrol can do daily visual checks of your home while you are away. We will alert you or another emergency contact with any concerns. The request form is available online (www.lakeheritage.org), at the office or at the Gatehouse.

4) Reflective Belts: We are still hearing that there continues to be folks walking and jogging during the early morning or evening hours that are wearing no reflective items or lights. Several residents have reported near collisions with these pedestrians. We have a quantity of FREE reflective belts available at the Office. Please don't chance it!

5) Both Met-Ed and Adams Electric have reported a spike in copper wire thefts here at the Lake. What is being taken is a section of copper ground wire that runs down many telephone poles to a ground rod. Thieves are taking about a 7-foot section of wire near the bottom of the poles. If you see anyone acting suspicious hanging around a telephone pole, they have asked that you contact PA State Police.

6) Finally, on behalf of the entire Security staff, I would like to thank all the residents who dropped off "goodies" during the Holidays. Your kindness is truly appreciated. Our hope is that you have a happy, healthy and safe New Year!

Respectfully submitted,
Dan Tapper
LHPOA Chief of Security Operations

CLASSIFIED ADS

FOR SALE: SET OF 6 PATIO CHAIRS \$60 / YARD EQUIPMENT ALL FOR \$75 • CRAFTSMAN 22" PUSH LAWN MOWER • LEAF BLOWER • WEED WACKER • HEDGE TRIMMER • LAWN EDER
Contact: Joe Richard, 794 Burnside Drive, 717-337-1744



UPCOMING EVENTS

You are invited to
The Lake Heritage Women's Club
Reception for the Candidates
on
Tuesday, February 5th at 7 p.m.
and
The Nominating Committee's
Meet the Candidates Forum
on
Sunday, February 10th at 1:30 p.m.

Both events are at the Community Center.

Meet the Candidates Event

Sunday, February 10, 2019
1:30 p.m. – 3:00 p.m.
Community Center



We are now in the midst of our Board of Directors' election. This annual election is held to select the three candidates who will assume positions on the board for the next three years beginning April 1, 2019 at our Association's Reorganization Meeting.

Each candidate will have five minutes to present themselves and their reason for seeking the position. Association members will have an opportunity to pose specific questions related to Lake Heritage topics to the candidates.

We have six candidates this year who are very anxious for you to see and hear what they have to say. By the time of this meeting, you will have received your ballot with all candidates' bio-sketches.

FAMILY NIGHT! SOUP, SALAD, AND BINGO WITH MAC & CHEESE FOR KIDS!



SPONSORED BY: LH FISHING CLUB

WHEN: FEBRUARY 22, 2019

DINNER: 5:30-7:00PM

WHERE: LH COMMUNITY CENTER

BINGO: 7:00 until ????

ADULT SOUP/SALAD	KIDS 6-10 SOUP/SALAD	KIDS UNDER 6 SOUP/SALAD	BINGO
\$8.00	\$4.00	FREE	\$5.00 – 20 GAMES

(EXTRA BINGO CARDS AVAILABLE FOR \$5.00 EACH)

PRIZES ARE WHITE ELEPHANT GIFTS. **SPECIAL TABLE OF KIDS' PRIZES**

DINNER MENU—ALL YOU CAN EAT:
SOUP/SALAD/DESSERTS/DRINKS
MAC AND CHEESE FOR THE KIDS



ALL ARE WELCOME –
BRING YOUR FAMILY AND
FRIENDS FOR A GREAT NIGHT
OF FUN AND GOOD FOOD!!

QUESTIONS CALL – BETH BAUER
(201-874-0540)

Let's Get Quizzical! 2019 Regatta Fundraiser!

TRIVIA NIGHT !

Saturday, March 30th, 6 p.m. – 9 p.m.

Location – Community Center

*Fun evening of Quizzical and other games of
chance to support your Regatta!*

Bring a team or join a team!

Ten dollars per person, teams of up to 8.

Bring some extra \$ for some other fun chances...

Oh yes, there will be Prizes!!

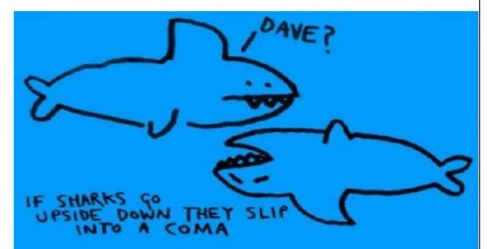
BYOB, 21+ only event.

**CASH
PRIZES!**

Contact Terry Terrell for more info:

717-424-4923 or terry1611@verizon.net

**Did
you
know?**



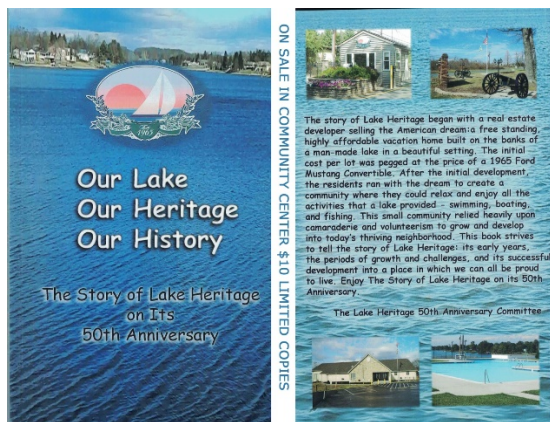
ANNOUNCEMENTS

STILL AVAILABLE FOR SALE IN THE LHPOA OFFICE!

LAKE HERITAGE HISTORY: Are you interested in history? Do you live in Lake Heritage? Here is your chance to read *Our Lake Our Heritage Our History: The Story of Lake Heritage on Its 50th Anniversary*.

This 160-page book was written and published by the 50th Anniversary Committee. This book breaks down the development of Lake Heritage from a Massachusetts's real estate developer's vision of an aqua-centric, rest and relaxation, vacation home community built on the shores of a man-made lake to a thriving year-round community within easy reach of major arteries connecting Gettysburg with Baltimore, Washington, and Harrisburg. You will not find a better synthesis of Lake Heritage trivia, trials, tribulations and triumphs than what can be found in this book. It's written in an easy to read format and breaks down the lake's history into decades and years.

As a supplement to the book, a DVD is also available!



Don't Feed the Wildlife!

It is perfectly natural, even admirable, for people to want to help the wildlife that they share their surroundings with. Unfortunately, there are several major consequences to feeding wildlife that make anything more than a bird feeder quite unhealthy for all involved.

The foods we provide to wildlife are not the foods they are adapted to eat. Wildlife that eat these foods may become unhealthy as a result. Some animals may become reliant on food provided by humans. As a result, they may stop eating their natural foods such as decaying matter and aquatic plants which can negatively affect the balance of the ecosystem. This is particularly true of waterfowl which can inhibit migration, and affect their long-term fitness.

The feeding of waterfowl has an additional environmental impact, as the practice affects nutrient levels in lakes and ponds. Feeding waterfowl can be a significant source of phosphorus. **So please, DO NOT FEED THE WILDLIFE!**

COMMUNITY CENTER RENTAL INFORMATION

The Community Center is the hub of Lake Heritage's indoor events and activities. It overlooks the lake and there is a deck to enhance its charm. It is a climate controlled, spacious, well-appointed, comfortable room with complete kitchen facilities that allow for large parties and gatherings of every type and description.

Enjoying the Community Center

Besides being used for Lake Heritage organizations such as the meetings of the Board of Directors, the Fishing Club, the Women's Club, etc..., it is the perfect venue for weddings, family reunions, and events that often take place in spaces that accommodate up to 150 people (its capacity).

Features and Usage Requirements

- Specifically, for Lake Heritage Residents
- List of rental fees are available in the office
- Must be reserved in advance, at the Lake Heritage Office
- Full service kitchen
- Refrigerator, commercial stove, microwaves, ice-machine, and dishwasher
- Dishes and silverware available
- Round and rectangular banquet tables and chairs provided
- WIFI and Microphones
- Media/Theater system

A small meeting room that can accommodate up to 40 people is also available to rent.

TIME TO START THINKING "POOL"

Summer's just around the corner and we are in need of lifeguards for this summer!! Working at the Lake Heritage Pool is a great summer job if you are 15 or older!

Stop at the Lake Heritage office to complete an application and get details about the job. Pay is competitive and you can walk or bike to work.

Please note: you will need to have American Red Cross certification or be in the process of completing your certification to be considered for employment. The YWCA in Gettysburg is running a certification class this month starting with try outs on February 15th. You can find the details at: <https://www.ywcagettsburg.org/lifeguard-course/>



2019-2020 DUES AND ASSESSMENTS PAYMENTS

You recently received your invoice for the 2019-2020 dues and assessments. This is a reminder of the variety of ways you can communicate with the office and of two key deadlines.

- **Multiple Ways to Submit Your Payments** – There are several ways for you to submit your payments:
 - **Additional Office Hours** – the office will open extra hours Monday thru Friday March 18th to March 29th. For those dates the hours will be 8 to 6 Monday thru Friday.
 - **Office Drop Boxes** – Two locations available for you to drop off your membership dues after office hours. One located at the gatehouse as you come into the community. The second one is on the wall of the Community Center next to the main entrance door.
 - **US Mail** – Mail your dues to LHPOA, 1000 Heritage Dr., Gettysburg, PA 17325.
- **Discounts - Sunday, March 31st**, is the deadline for the 3% discount on your dues. If you plan to take advantage of this opportunity, payment must be submitted or postmarked by end of the day on March 31st. **After March 31st, the discount period will end and no further discounted payments will be accepted.**
- **Deferred Payment Plan** – The deadline for electing the deferred payment plan is **Monday, April 1st**. Again, if you plan to take advantage of this opportunity, payment and signed agreement must be submitted or postmarked by end of the day on April 1st. **After April 1st, the payment plan acceptance period will end, and no further deferred payment plans will be accepted per By-Laws.**
- **Vehicle and Boat Stickers** – If you are unable to come into the office during business hours and you will be submitting your dues by way of a drop box or mail, you can include a copy of your vehicle and boat registrations, and the office will mail your stickers to you. You can also submit them digitally by making a resident request through the member portal. You can also email a picture or scanned copy to admin@lakeheritage.org.

LAKE HEALTH TIPS, HOMEOWNERS CAN HELP: STORMWATER MANAGEMENT

When it rains, where does the water go? Straight into the lake! How does this rush of fast moving water impact our environment and more importantly, our lake? Not as great as you may think! How can you help mother nature balance out the water and nutrients to be where they should be for an optimal ecosystem?

Stop in the office to pick up a booklet on storm water management by PA Department of Environmental Protection. It covers why you should manage the storm water and how you can do so. It covers simple methods that help, such as rain barrels, rain gardens, pervious pavers/asphalt, and dry wells. The booklet is available for free, so you can learn how to use simple techniques on your property that have a big impact on the environment and the health of the lake!



Available in the office Monday-Friday from 9am-5pm. If you cannot get to the office during regular hours, send an email to admin@lakeheritage.org and request a copy. We can reply with the PDF version.

ANNOUNCEMENTS con't

NEW MANAGEMENT SYSTEM!

It has been in the planning stage for over two years, and now it's here! As most of us know from the recent emails we received, the office has been busy in January working with the eUnify software company to install their management system uManage.

While the office will be using this system internally, LHPOA members will soon be accessing their own member portal through eUnify. Members will be able to log into lhpoa.eunify.net. All information will be ID and password protected. Initially, a password will be provided by the office, but it can be changed.

There are multiple advantages of the eUnify portal. Members will be able to see all their account information. Members will be able to add their children and pets, upload their car and boat registrations for getting stickers. You can even add a photo! Eventually, the member portal can be used to post classified ads, request a work order, review board minutes, or LHPOA financial information. It is also anticipated that the portal will be used to share announcements with all members.

SNOW PLOWING OPERATIONS

The following is a general description of LHPOA's snow removal plan. As you are aware, each storm is different; nonetheless, we try to follow our snow removal plan as closely as possible. Our Snow & Ice Removal Plan entails three (3) steps:

Step 1: Beginning of the Storm

When a snowstorm begins, the Maintenance Department responds by salting Heritage Dr., along with sharp corners and hills. Two trucks are equipped and used for salting operations. When storm conditions permit, the salt trucks will apply a very light dusting of salt on all roads. This will create salt brine underneath heavier snows. This is done to help eliminate compaction of snow to the roadway and to make cleanup easier.

Step 2: During the Storm

Plowing operations will begin when there is a plow-able amount of snow on the roadway. The three (3) Maintenance Department trucks are equipped for plowing. Each truck is assigned to pre-determined routes and will remain in this pattern throughout the duration of the storm. The main objective **"DURING"** the storm is to keep the roads passable. Once all roads are passable, we will begin to widen the roads by pushing the snow back to the edge of the pavement.

The Maintenance Department staff members are well trained and dedicated to plow around the clock, if necessary, keeping the roads open and passable. We will also assist Police and Fire apparatuses to reach their destinations during a storm.

Please **do not** shovel or plow snow **"back into the roadway"** from a resident's driveway. This creates a traffic hazard and requires our

staff to return and clean it up.

Another area of concern is mailboxes. We do not deliberately knock over or damage mailboxes. Most mailboxes are not damaged by the truck itself but by the snow that is thrown from the plow. At times, with the combination of reduced visibility and snow banks, it is not always possible for our drivers to see a mailbox in time to avoid it. Remember, anything installed within the right-of-way is placed there at the owner's risk. Mailboxes should be inspected regularly to ensure that they are secured properly and that wood posts are not rotted out. If your mailbox has been damaged before, please consider moving the mailbox back from the edge of the road.

Step 3: Following the Storm

Once the storm has stopped, all roads will be cleared and the widening process will continue until all roads are cleared back to the edge of pavement. All roads are again salted to improve traction and melt the remaining snow and ice. This process will continue until the roads are cleared of snow and ice. Salt begins to lose its effectiveness at 20 degrees. During extreme cold, although all roads are passable, it will not be possible to remove all snow and ice from the roadway.

Residents Can Help

Residents can assist the Maintenance Department during a storm by heeding these suggestions:

- Remove all parked cars from the roadway.
- Reduce your speed and drive cautiously.
- Remain off the road during a storm unless absolutely necessary.
- Do not allow children to make snow forts at edge of road.
- Do not plow, blow or throw snow back into roadway.
- Before final cleanup of your driveway, check the road. If it does not appear to be widened out a plow will return again and may push snow back into the entrance of your driveway. Doing this might keep you from clearing your driveway entrance more than once.
- During plowing operations, some lawns will inadvertently be torn up. Remember, anything installed within the right-of-way is placed there at the owner's risk.
- Finally, please have patience. Snow plowing is a time consuming and arduous job, covering 12 miles of roads. Some residents will have their roads plowed first and some will be last, but all roads will be cleared.

The Maintenance Department is devoted to providing the residents with dependable snow removal in the shortest time possible. With your cooperation, we will all benefit during a snowstorm. If you have any questions concerning the Snow Removal Policy, please call 334-9768. We will try to assist in any way possible.

Please have a safe winter.

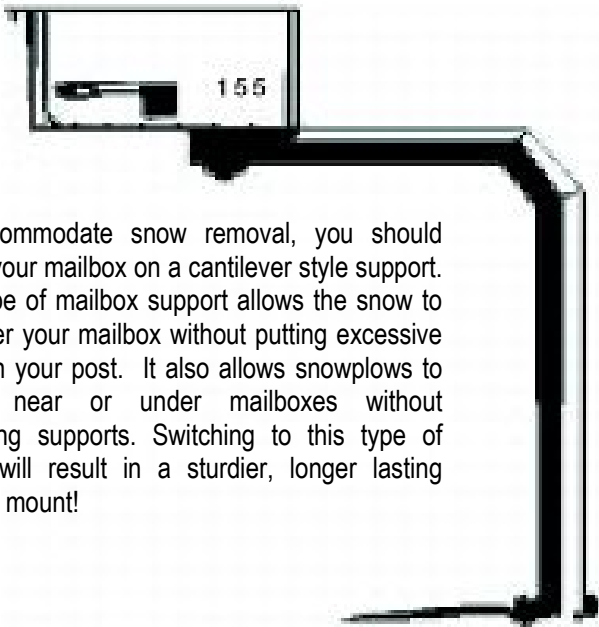
Sincerely,
Brian Shaffer
Maintenance Department

ANNOUNCEMENTS can't

AVOIDING MAILBOX DAMAGE DURING WINTER MONTHS

Did you know, how you mount your mailbox can affect how well it handles the force of snow removal? Now is the time to take a look at the condition of your mailbox and make adjustments and replace old mounts to avoid mailbox damage during winter months. Please use the tips and guidelines from the US Postal Service website provided below to assist you.

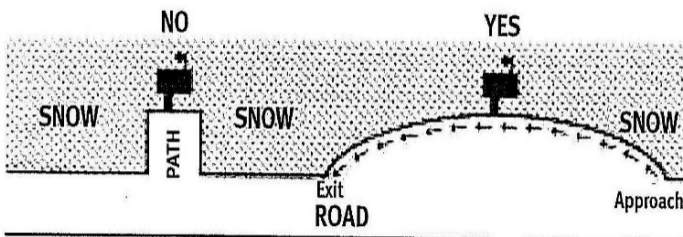
Proper mount where snow removal is a problem:



To accommodate snow removal, you should mount your mailbox on a cantilever style support. This type of mailbox support allows the snow to go under your mailbox without putting excessive force on your post. It also allows snowplows to sweep near or under mailboxes without damaging supports. Switching to this type of mount will result in a sturdier, longer lasting mailbox mount!

Proper Placement:

1. The height should be approximately 41" to 45" from the ground to the bottom of the box.
2. You must maintain the area between the paved surface and the box so the carrier can pull in and out. You don't want the box too far away from the road.
3. Please consider the snow plows and don't put your box too close to the road.
4. For safety, the carrier should be able to stop at the box without obstructing the driveway.



LHPOA REGULAR BOARD MEETING

November 14, 2018

Reminder: Special Orders Section appears on Agenda where members in good-standing can address the BOD for up-to five (5) minutes.

Submission of Agenda Items:

- Reminder that items for the agenda are due the Wednesday one week prior to the meeting.

President's Remarks:

- Attorney John Phillips retiring effective December 31, 2018. Thanked Attorney Phillips for his service to the community and presented him with a "Key to the Community" plaque.

Legal Issues: None.

Special Orders:

- Member concerned about the cost of the aeration system over the winter months, and lack of freeze over possibly affecting the number of geese adding to the phosphorus problem.

LHPOA Community Manager's Report: A copy of Mr. Hanson's month to date report for November 2018 was provided to the board.

Secretary's Report – Approve En Bloc – Agenda Items: A copy of Mr. Clevinger's Secretary's Report was provided to the board.

- Motion for En Bloc

Treasurer's Report: Financial report was provided to the board.

Committee Reports: Reports were submitted to the board for review from the following committees: Security Operations and Strategic Planning. Others reported verbally.

Special Orders:

- Member inquired about the budget line item for Public Relations. It was explained that it is for the newsletter

Unfinished Business:

- Motion to ratify email poll to renew Park's Garbage Service's new 3-year trash collection agreement.

New Business:

- Motion to approve the continuation of the aeration on a year-to year basis.
- Motion to approve the 2019-2020 Budget.

List of Motions

- Motion approved for the following items En Bloc: November 2018 checks, Regular monthly BOD minutes for November 14, 2018, and the items contained in the Secretary's Report.
- Motion approved to ratify email poll.
- Motion approved for continuation of aeration system on a year to year basis.
- Motion approved for the 2019-2020 Budget.
- Motion approved to adjourn.

Proposed Rules and Regulations Changes

At the January 12, 2019 Board of Directors (BOD) meeting, the BOD approved the proposed changes to RULES & REGULATIONS, ARTICLE XIV - POOL RULES & REGULATIONS outlined below. In accordance with the Lake Heritage Property Owners Association By-Laws, ARTICLE IV, Section 13, the proposed changes will be published in the February 2019 and March 2019 newsletters to provide the Association members the opportunity for commentary before being formally adopted. If adopted these changes will provide the Pool Committee the authority to recommend "pool rules" for the season prior to opening the pool each year. The proposed changes are also in alignment with the work being done by the Governance Committee.

PROPOSED CHANGES TO ARTICLE XIV POOL RULES & REGULATIONS		
Current	New	
<p>Section 1 Members</p> <p>All dues paying members are members of the Lake Heritage Swim Club. Their membership shall include their spouses and members of their immediate family who live permanently at the same address as the dues paying member.</p>	<p>Delete</p>	<p>Section 1 Pool Operations</p> <p>On an annual basis the LHPOA Pool Committee will recommend to the BOD the pool rules for the season, pool hours and the number of guests allowed at any one time from one member.</p> <ol style="list-style-type: none"> 1. All Members, Tenants and Guests shall comply with the Pool Rules. 2. Pool Manager/Assistant Manager(s) and Lifeguards, at their sole discretion, are authorized to expel any individuals from the pool area who decline to obey instructions for the safety of others or for their behavior.
<p>Section 2 Pool Operation</p> <ol style="list-style-type: none"> 1. The pool will be closed during bad weather at the discretion of the Community Manager, the Pool Manager or the Assistant Pool Manager. 2. Report all injuries to the lifeguard for immediate first aid. 3. Pool Manager/Assistant Manager(s) and Lifeguards, at their sole discretion, are authorized to expel from the pool area any individuals who decline to obey instructions for the safety of others or for their behavior. Parents should inform their children of this authority. 4. The pool and shower facilities belong to you - please help enforce cleanliness. 	<p>Section 2 Pool Operation</p> <ol style="list-style-type: none"> 1. Moved to Pool Committee 2. Moved to Pool Committee 3. Moved to new Section 1 4. Moved to Pool Committee 	
<p>Section 3 Age Requirements</p> <ol style="list-style-type: none"> 1. The kiddy pool is for children six (6) years of age & under. Adult supervision is a must. 2. Children under ten (10) years of age - regardless of swimming ability - must be accompanied by an adult or baby sitter 16 years of age or older at all times. 3. A child may be required to pass a basic swim test at the discretion of the guard, assistant manager, or pool manager (large pool). 	<p>Moved to Pool Committee</p>	

<p>Section 4 Health Consideration</p> <ol style="list-style-type: none"> 1. All bathers must shower before entering the pool. (State Law) 2. Admission may be refused to anyone with skin abrasions, colds, coughs, inflamed eyes, infections, or wearing bandages. 3. Expectorating and blowing of nose in pool is prohibited. 	<p>Moved to Pool Committee</p>
<p>Section 5 Activities</p> <ol style="list-style-type: none"> 1. No running, pushing, wrestling, or causing undue disturbance in the pool area is permitted. 2. Only one person shall be allowed on the diving board and sliding boards at any time. 	<p>Moved to Pool Committee</p>
<p>Section 6 Pool Area</p> <ol style="list-style-type: none"> 1. Only flotation devices built into swim suits will be permitted in the main pool. Small inflatable rubber or plastic toys will be permitted in the kiddie pool. 	<p>Moved to Pool Committee</p>
<p>Section 7 Restrictions</p> <ol style="list-style-type: none"> 1. Lake Heritage Swim Club is not responsible for loss or damage to personal property. 2. No alcoholic beverages will be permitted within the pool area. 3. No smoking on the pool apron - please butt all cigarettes in the containers provided. 4. No abusive language shall be used by any member or guest. 5. No gum chewing in the pool area. 6. No glass containers of any kind will be allowed in the dressing rooms or pool area. 7. No pets allowed within pool area 	<p>Moved to Pool Committee</p>
<p>Section 8 Guests</p> <ol style="list-style-type: none"> 1. Members shall be responsible for the conduct of their guests at all times and every Guest must be accompanied by a member, their spouse or members of their immediate family residing at the same address as the dues paying members. Children under ten (10) years of age are not permitted to bring Guests unless accompanied by an adult. 2. All guests must register at the bath house and submit their Guests ticket. 3. People who wish to purchase Guest tickets will find them available at the pool office whenever the pool is open. 4. Books containing ten (10) admittances may be purchased. 5. Members wishing to sponsor use of pool facilities must make arrangements with the Pool Manager or Community Manager 	<p>Moved to Pool Committee</p>

COMMITTEE REPORTS

STRATEGIC PLANNING COMMITTEE

The SPC met on January 17 at 6:30 PM. Present at the meeting were Biz Gomer, Ted Demarest, Tim Woodward, Betsy Meyer, Eric Meyer, and Chair Beth Bauer

We are pleased that one of the goals of the strategic plan has been met. That is objective 1, goal 5: Target an operating reserve of an appropriate percent of the annual operating budget. In the 2020 budget, there is an amount of \$25,000 identified as an Operating Reserve Fund. The committee's draft of an Operating Reserve Fund Policy was adopted by the BOD at the January board meeting.

As a committee, we also promoted a glossary of financial terms that has been completed and shared with the community (see website and December newsletter.)

The amenities survey is ready to go to the BOD for review and approval. As previously reported, the SPC has been working on a method to gather information from the community as to what Lake Heritage should look like in the future. The overall question of the survey is what do we want in additions around the Lake. Look to see the survey soon!

Another part of the Strategic Plan is to promote a sense of community. The SPC brainstormed ideas for a LHPOA volunteer day. We are considering scheduling this around Earth Day, April 22. We agreed that we would like to see many projects going on around the Lake with many people involved. Look for more information to come on this!

NOMINATING COMMITTEE

Notice of Election to all Association Members:

The LHPOA is governed by an all-volunteer elected group of nine association members known as the Board of Directors. They manage the association's resources and infrastructure guided by several fundamental documents such as the By Laws, Deed Restrictions, Rules and Regulations and Land Use and Structures Code. A director's term of office is three years.

Once per year in February and March there is an election to determine which candidates will hold the office of director. Barring resignations or terminations for other reasons, three directors are elected per year. The qualifications to run for office are quite basic: 1) the candidate must be 18 years of age or older; and, 2) the candidate must be an association property owner in good standing.

There is a Nominating Committee chaired by a director not running for office appointed by the Board of Directors. The committee collects applications known as bio-sketches, disseminates information about the candidates, sponsors a Meet the Candidates Event*, open to all members of the Association in good standing, tallies the vote and reports the results. The three candidates with the highest number of votes are presented to the Board of Directors as winners at its annual meeting in April and sworn in.

Due mainly to practical considerations (usually printing or publication deadlines) there is a timetable in the election process which is the following:

- Week of January 30 - send out ballots with complete bio-sketches to residents.
- February 10 - Meet the candidates meeting from 1:30 pm until 3 pm in the large room of the Community Center.
- March 15 - at 6 pm the Committee along with the Assistant Community Manager will tally the votes, declare winners and inform all candidates of the election results.

Given that the process takes place in the winter, there may be some weather-related adjustments to the dates listed above. Each LHPOA residence receives one ballot and can vote for not more than three candidates.

The candidates who are running for the 2017 Board of Director presented here by name in alphabetical order are the following:

Justen Carr Richard A. Ginnever Biz Gorman Gomer Ashley Heintzelman Sue Heller Ed Kushner

Submitted by Nominating Committee

Stan Braun, Committee Chair | Craig Dresser |

Steve Oakes | Eric Meyer | Joshua Main

MAINTENANCE, BEAUTIFICATION, AND OVERSIGHT COMMITTEE

The following projects were reviewed at the Maintenance Committee meeting on January 23rd:

- Completed projects:
 - Community Center kitchen and gatehouse floors replaced (see photos below of the kitchen floor).
 - New shelving installed in the Community Center's former snack bar area to create additional storage for clubs.
 - Removal of trees at Shady Grove, Pleasanton Cove, and Lee Drive.
 - Pavilion upgrades – Goose Cove: the soffit, siding and lights are completed. Electricity has been installed at Goose Cove and Paradise Cove.
- Update on major projects:
 - Shady Grove Rec Area:
 - In November, Maintenance took advantage of a small window of good weather to repaint the cannons.
 - This fall, the last portion of swale work was completed along the south side of Heritage Drive. A buried corrugated drainage pipe system was started in 2012 along the west side swale of Shady Grove to address road erosion issues caused by stormwater runoff. This fall, Maintenance was able to complete the remaining portion of the swale on the south side of Heritage Drive. The return of inclement weather prevented the regrading in this area to be finished. Work will start again as soon as the ground dries out enough to handle the weight of the equipment that's required for the job.
 - The weather has also delayed the installment of new lampposts on the west side along Heritage Drive to match the ones currently on the south side of the rec area. After the lampposts are up and the regrading is completed, two new flowerbeds will be installed, planted and mulched.
 - Point Playground Swings: The current playground, as is, can accommodate a two-person swing set along with the tire swing. In September, the Board voted not to move forward with the purchase of the smaller swing set. As a result of the vote, the Maintenance Committee is now seeing if it's feasible to enlarge the playground area to accommodate a three or four person set. The tire swing will be reinstalled once it's determined the size and location of a new swing set.
 - New Lights at the Entrance: The wiring issues with the lights at the entrance of the lake has been addressed. New replacement LED light fixtures are currently being priced for both the pillars and message board.
 - Paradise Pavilion: Soffit, siding and lights will be installed this year.
 - Cove Clean-up: West side of the lake will be the main priority. Pricing for dredging the north end of the lake by a third party is being obtained since excavation equipment will be needed.
 - Community Center Kitchen: Repainting the kitchen was scheduled to be done after the installation of new countertops and flooring. It has been determined that touchup paint is all that is needed at this time.

The next Maintenance Committee meeting is 2 p.m. on February 27th at the Community Center.



Starting to remove old flooring



floor installed-not waxed



new floor waxed



new floor waxed

GOVERNANCE COMMITTEE

The work of the Governance Committee continues with a thorough review of our present Rules and Regulations, (R&Rs). Expect the committee to submit a draft proposal to the Board during 2019, based on nearly three years of work.

We have worked with the Security Committee, Pool Committee and others to produce a document for community review and response; a document that we expect will bring more clarity to our our present R&Rs as well as updated them to provide a solid foundation for the future. The proposed new Pool Rules will be shared within the Newsletter for two months before the Board completes discussion and proceeds to a vote before the new Pool season opens.

In other works, the Committee, along with the Nominating Committee, held a special meeting and provided all six nominees for election to the Board of Directors (BOD) a summary of our rules as listed below:

- No signs of any kind are permitted on any lot without the written permission of the BOD.
- No materials may be placed in any members' mailboxes.
- No materials may be handed out at the gatehouse.
- No materials may be place on any Member's property without the written permission or request of the lot owner.
- No member of the BOD may use position as a Board Member to influence the election of any candidate to the Board.

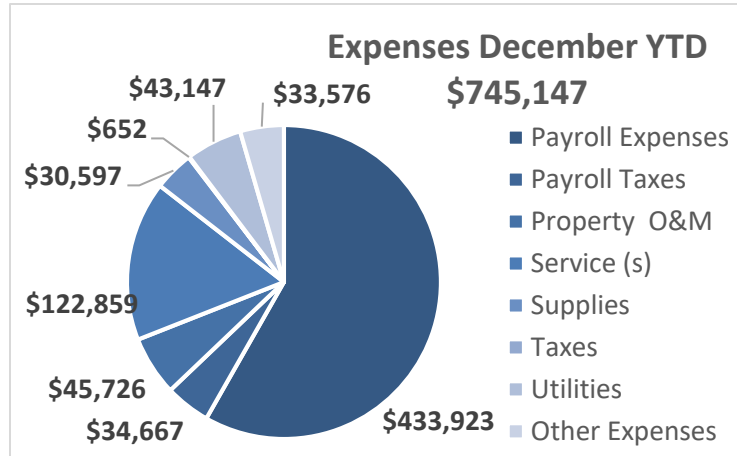
Finally, the Committee is close to accepting new language in the R&Rs that will broaden the definition of who is entitled to privileges within the Lake Community. We look forward to sharing our work with you.

Richard A. Ginnever, Chairman of the Committee



FINANCIAL SNAPSHOT

Below is a summary of expenses through December 2018.

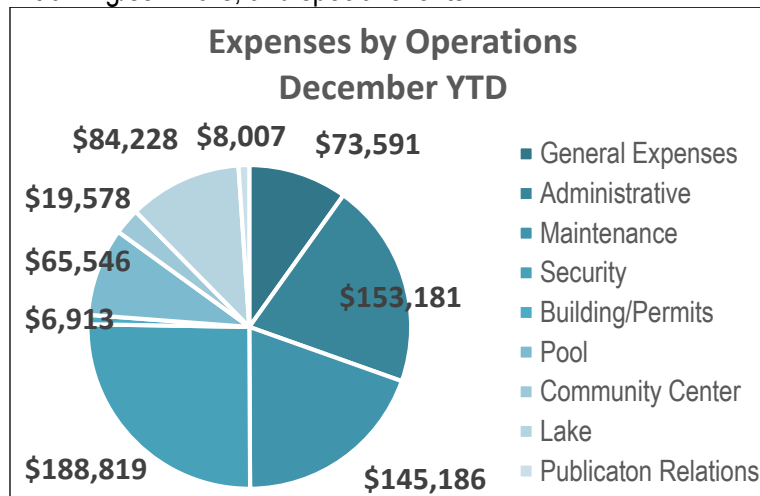


The operating budget for the current fiscal year (April 1st to Mar 31st) is \$988,029. The expenses to date through December are \$745,147 or 75.4% of the full year budget with 75.0% of the fiscal year elapsed.

Note: The total expenses are displayed at the top of the chart. The pie chart has the details of the expenses.

Note the following is detail of expenses in each category:

- Payroll Expenses: Includes salary, wages, overtime, health insurance, workers' comp insurance and retirement for 7 full-time and 21 part-time and/or seasonal employees.
- Payroll Taxes: Includes social security, Medicare, and state & federal unemployment insurance.
- Property O & M: Includes planned repairs and maintenance of all the LHPOA properties, vehicles, etc.
- Services: Includes planned use of engineering, consulting, legal, audit, lake management, newsletter publishing, and computer services
- Supplies: Includes all office, cleaning, pool chemical, pool snack bar, road salting supplies
- Utilities: Includes electrical, water, sewer, telephone, and LP gas
- Other: Includes property insurance, loan interest, training/seminars, and special events



NEW MANAGEMENT SYSTEM

It has been in the planning stage for over two years, and now it's here! As most of us know from the recent emails we received, the office has been busy in January working with the eUnify software company to install their management system uManage.

While the office will be using this system internally, LHPOA members will soon be accessing their own member portal through eUnify. Members will be able to log into <https://lhpoa.eunify.net>. All information will be ID and password protected. Access information was included with your annual dues statement.

There are multiple advantages of the eUnify portal. Members will be able to see all their account information. Members will be able to add their children and pets, upload their car and boat registrations for getting stickers. You can even add a photo! Eventually, the member portal can be used to post classified ads, request a work order, review board minutes, or LHPOA financial information. It is also anticipated that the portal will be used to share announcements with all members.

Beth Bauer
President

COME JOIN THE BRIDGE CLUB



We play the 1st and 3rd Friday of each month from 7:00 PM to 10:00 PM in the Community Center. Each player pays Fifty Cents/night and we all bring and share snack refreshments

Call Roy and Linda Fauth at 717-334-9417 or 717-253-4373.

Players cover all levels from the beginners to those who remember every card. Most of all it is a bunch of friends having a great excuse to gather and enjoy an evening of fun. The nights are split in this report as the 2nd October night is after the newsletter deadline.

Results of the most recent evenings:

	Jan. 4th	Jan. 18th
1 st	Bonnie Rohrbach	Jerry Royals
2 nd	Ed Rohrbach	Jo Russe
3 rd	Roy Fauth	none

*Due to scheduling issues, there was no 2nd evening in September.

Note – sometimes there are more winners reported as the numbers of tables on a specific night increase.

CREATIVITY CLUB

December 2018

Greetings from the Creativity Club! On December 18th, we had a great turnout of 38 creative souls young and old for our second Family Creativity Day. There were many activities to choose from, and everyone seemed to have fun. We are planning on making this an annual event with Christmas-themed arts and crafts. Thank you to Deb Kingston, Samantha Richards, Ann Ratay, Michelle Hornbrook, and Mindy Simonsen for hosting activities and helping make the day great. Also thank you everyone who participated and helped set up and tear down.

For our January 15th meeting, we will be doing Mystery Pizza Trivia Night! We will be learning how to make a pizza from scratch while solving a pizza-related mystery. This will be a dinner event, so Sociable Set Up will start at 5:30 pm, and the festivities at 6:00 pm. Thank you Tom Richards for agreeing to teach us pizza making! This will be a free event for members, \$10 for non-members and guests. Dinner is included, and prizes will be awarded for both trivia and the mystery. Let me know if you can make it.

Please check us out on Facebook – Creativity Club – for the latest information and more pictures. We hope everyone has a safe and happy holiday season and look forward to making 2019 and great year of creativity and fun!

Cheers! Brian Sears

January 2019

Greetings from the Creativity Club! Our January meeting Pizza Trivia Night was postponed due to the remodeling of the Community Center kitchen. We apologize for the inconvenience and hope to have a new date for Pizza Night soon.

For our upcoming meeting on Tuesday, February 12th, we will be having Millefiori Night featuring Chrissy Solis as our guest artist. Millefiori means “a thousand flowers” in Italian, and Chrissy will be showing us techniques to learn this classic art form invented by the ancient Egyptians and used by Alexandrian craftsmen as early as the 2nd century BC. Millefiori Night starts at 6:30 PM with Sociable Set-Up, and meeting/activity at 7:00 PM. See the Creativity Club page on Facebook for additional details as we get closer to the date. This is a free event for members, \$5 for non-members and guests to cover the cost of materials.

We hope to see you on February 12th – send me a note at bpaul57@gmail.com to reserve a spot for Millefiori Night, to join the Club, to provide suggestions on future activities, or for more information about the Creativity Club.

Cheers and Be Creative! Brian Sears



CREATIVITY CLUB con't



FUNnFITNESS



DON'T ABANDON THOSE NEW YEAR'S RESOLUTIONS!

Please consider joining us for our **FUNnFITNESS** class and have fun while getting and staying fit.

- How good is your balance (I'm talking physical ability and not mental)?
- Do you have the ability to focus and concentrate?
- How is your reaction time (how quickly do you react physically)?
- Do you have good upper body and core strength?
- How is your flexibility?
- Do you know how to relieve a leg cramp?

If you answered any of the above questions as "not so good" or "don't know" and you would like to work on (and keep those resolutions), please consider joining our **FUNnFITNESS** class **Monday & Wednesday at 10 AM** in the Community Center.

The program is a low impact exercise activity and works on the entire body starting with stretching and breathing routines. You will not be asked, or required, to do anything that you are not comfortable doing and many of the routines can be done while sitting.

The goal is to provide everyone with a better quality of life through **FITNESS** and no matter your ability (or physical limitations) we can help you. Did I mention the **FUN** portion of **FUNnFITNESS**? While getting **FIT** we share stories, joke and laugh at ourselves (and especially at the instructor). Our goal is to make it enjoyable and have **FUN** while exercising.



Come join and have **FUN** while getting and staying fit!
All fitness levels can join.

For more information about **FUNnFITNESS** contact Dave Diehl by email: daveswims@hotmail.com



TAILS FROM THE FISHING CLUB

A total of 55 attendees (including two guests) gathered in the Banquet Room of the Community Center for the Fishing Club meeting on January 11th. President Steve Oakes called the meeting to order at 6:30 p.m. and thanked the following members for their hosting duties: Kay & Joe MacDowell, Dorothy & Jack Nicholas, Rachel & Randy Parmentier, and Shirley & Dick Purdy. The theme for the evening was "Amazing Winter" and the tables were superbly decorated with attractive winter-related centerpieces that included both natural plants and handicrafts. The food tables were covered with an abundant array of items that looked quite delicious, and judging from comments later overheard in the room, the food obviously perfectly fit the bill.

Steve mentioned that Scotty Watt suffered a slight or mild stroke shortly after New Year's Day and would likely be moved from Gettysburg Hospital to a WellSpan facility in York within a few days for physical therapy/rehab.

Steve also mentioned that Pat Thorsen, Chairperson of the Sunshine Committee, is presently in Mexico with George. Pat informed Steve she would like another member to take her place as Chairperson, so please contact Steve if you are interested in stepping up to the plate and agreeing to send out get well and sympathy cards, as needed, to members of the Fishing Club.

Treasurer Bob Gough provided his monthly financial report, with a checking balance of \$8,772.11 on December 31th (of which \$806.45 is set aside for the Veterans and Friends Initiative) – leaving a balance of \$7965.66 for other club expenditures. Bob's report was accepted by the membership. Secretary Dave Moulton's meeting minutes, which were included in the January issue of the LH Newsletter, were also accepted by members in attendance.

New Treasurer Ernie Clevinger announced that he and other club members have started working on establishing a new budget for 2019 and later years as well as an analysis of the current by-laws that may need to be refreshed, added to, changed or deleted.

Beth Bauer passed out a sheet of paper for members to sign up to bring food items to the Soup/Salad/Bingo Fundraiser as well as to help with shifts being arranged for members to set up tables and chairs, prepare salads, cut and season loaves of bread and/or select a shift to work on serving soup. Beth announced it has recently been decided to include macaroni and cheese on the kids' menu (perhaps in exchange for the soup choices).

Hosts and hostesses for the next Fishing Club meeting on February 8th will be Beth & Bill Bauer, Linda Bennett & Tom Shorb, Linda & Craig Dresser, Kim & Tim Ercole, and Sue & Mike Heller. The theme for the evening will be "Valentine's Day Brunch."

The meeting was adjourned at 8:00 p.m.

Steve Oakes, *Club President*

Upcoming Event:

February 22nd – Soup/Salad & Bingo Fundraiser at the Community Center with the meal served from 5:30 p.m. to 6:45 p.m. and the Bingo games starting at 7:00 p.m. See the flier elsewhere in this LH Newsletter for additional details about this special event and plan on bringing your family members and friends for good food and a fun evening. Please note that children may play Bingo as prizes are white elephant gifts and not money.



TAILS FROM THE FISHING CLUB con't



Members filling their plates with delicious food.

Snowman and pine cones.

Members having conversation waiting to be called to the food line.

Delicious desserts waiting to be eaten.

Dave Moulton giving Secretary's Report w/President Steve Oakes looking on.

WOMEN'S CLUB



January 8th, the monthly meeting of the Lake Heritage Women's Club was held at the Community Center. Approximately twenty women attended. Lots of healthy and delicious snacks were provided by the club officers this month.

This month, our program was about adaptive skiing. We were informed and entertained by Mike Casello, a professional ski instructor who works with individuals with physical, mental and emotional disabilities in an adaptive ski program through Ski Liberty in Fairfield, PA. He demonstrated several pieces of adaptive equipment and shared some of his experiences working with the skiers. He answered our many questions! Mike says that most ski resorts have adaptive ski programs and it is best to contact a resort near you for more information.

A huge thank you goes out to all who helped take down the Christmas decorations following the meeting! Several husbands volunteered – which was a big help! But...a special thank you goes out to Brian French. While Women's club was meeting, Brian was already hard at work taking down the decorations. All of his work made un-decorating so much faster and easier. Thanks again Brian!

An update was given on the quarterly blood drive – 21 units were collected. Thanks to all who gave. The need for blood always increases during the holidays so thanks again to all who took time out of their busy schedules to donate! Also, plans are going forward for the Women's Club annual plant sale in May. Watch for more information coming soon.

Our next meeting is February 12th at 9:30am at the Community Center. Our speaker is Joe Richard, a Lake Heritage resident, who will provide us with a travel log from a safari in Africa that Joe and his wife Karen experienced. We're looking forward to this! Please join us!

Photo Captions

Guest speaker for January, Mike Caselle, spoke about adaptive skiing.

Hosts for the January meeting were officers Phyllis French, Jane Johnson, Dianne Kasper, Karen Reed, Charlotte Gary, and Karen Richard.



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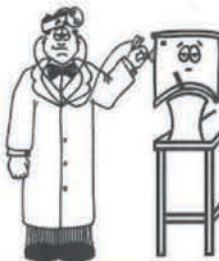


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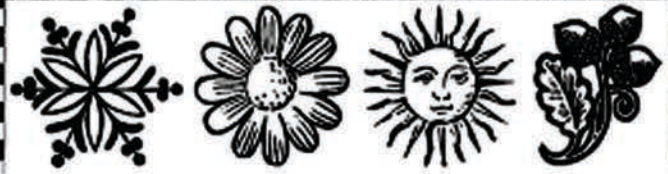
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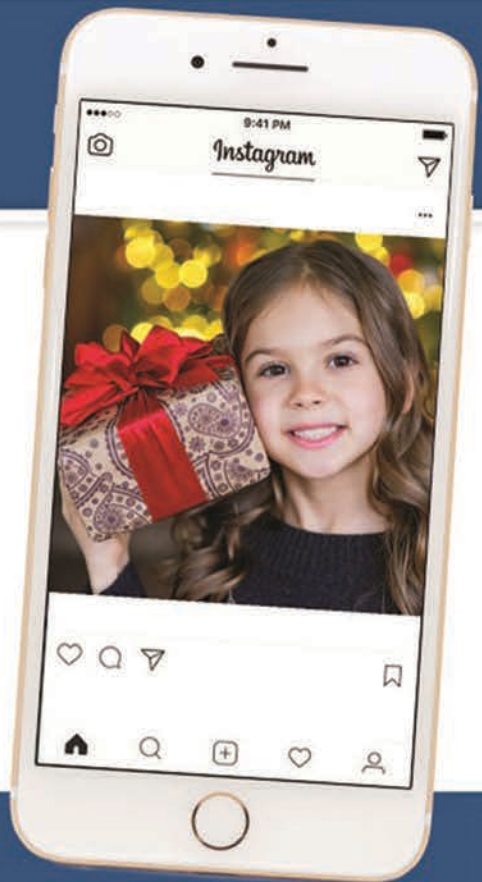


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February 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 Bridge Club 7:00 PM	2 Groundhog Day
3	4 Fun & Fitness 10:00 – 11:00 AM Fitness - Piloxing 5:30 - 6:30 PM	5 Governance Comm. 1:00 PM Women's Club Meet the Candidates 7:00 PM	6 Fun & Fitness 10:00 – 11:00 AM	7 Happy Hookers 12:30-2:00 PM Strategic Planning Comm. 6:00 PM	8 Recycling Fishing Club 6:00 PM	9
10 Meet the Candidates 1:30 – 3:00 PM	11 Fun & Fitness 10:00 – 11:00 AM Fitness - Piloxing 5:30 - 6:30 PM	12 Women's Club 9:30 AM Creativity Club 6:30 PM Lake/Dam Comm. 7:00 PM	13 Fun & Fitness 10:00 – 11:00 AM BOD MEETING 7:00 PM	14 Valentine's Day	15 Bridge Club 7:00 PM	16
17	18 Office Closed Fun & Fitness 10:00 – 11:00 AM Fitness - Piloxing 5:30 - 6:30 PM President's Day	19 Governance Comm. 1:00 PM Finance Comm 6:00 PM	20 Fun & Fitness 10:00 – 11:00 AM Security Comm. 1:00 PM	21 Happy Hookers 12:30-2:00 PM	22 Recycling Fishing Club's Soup, Salad, Bingo 5:30 PM	23 Ski Club Trivia
24	25 Fun & Fitness 10:00 – 11:00 AM Fitness - Piloxing 5:30 - 6:30 PM	26	27 Fun & Fitness 10:00 – 11:00 AM Maintenance Comm. 2:00 PM Pool Comm. 7:00 PM	28		

NEWSLETTER POLICY: Submissions must be received by the 10th of the preceding month, any submissions received after the 15th will be published in the following month's issue. Submissions must be received via email. No typed or handwritten articles will be accepted. Items must be about Lake Heritage concerns, by members in good standing, and should be as brief as possible. Letters to the editor can be no more than 300 words. Every effort will be made to include all items. However, the editor reserves the right to truncate or otherwise shorten submissions to fit available space. The editor further reserves the right to edit all items for spelling, grammar, and punctuation, and to reject any submissions that is judged to be offensive, malicious, factually incorrect or received anonymously.

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