



INSIDE THIS ISSUE

NEWSLETTER INFO	2
MANAGER'S CORNER	3
ASSISTANT MANAGER NOTES	3
SECURITY REPORT	4
CLASSIFIED ADS	5
UPCOMING EVENTS	5-6
ANNOUNCEMENTS	7-11

COMMITTEE REPORTS	12
LOSS ASSESSMENT	13
MEETING MINUTES	13
FINANCIAL SNAPSHOT	14
LH CLUBS	15-18
ADVERTISEMENTS	19-23
ACTIVITIES CALENDAR	back

**A publication of the
Lake Heritage
Property Owners
Association**

Submit articles on disk to:
LHPOA Office,
1000 Heritage Drive,
Gettysburg, PA 17325 or
via email to
admin@lakeheritage.org

Deadline for submissions:
**On or before the 10th of the
month prior to
Publication**

**For details on content and
policy of submissions please
see back page of newsletter.**

**Classified
ADVERTISING RATES:**

LHPOA members may place a three line
classified ad once, free of charge.
Repeat ads are \$5 each.
Additional lines are \$2 each per month.

One time commercial rates are:
full page or back half.....\$125
half page.....\$85
quarter page.....\$53
business card.....\$25

5%, 15%, and 25% discount
(rounded to the nearest dollar)
are given respectively for
3, 6, and 12 month ad contracts.

**To advertise, call the LHPOA
office at 717-334-7242.**

*A contract and payment must be
received in the office by the
deadline before any ad is placed
in the newsletter.*

Please note: All content must be
submitted in electronic format.

Please send graphics & information
via email to the editor at

admin@lakeheritage.org

Thank you for your support!

FROM THE OFFICE:

LHPOA Board of Directors	Members Name	Term	Phone/Email
President, Strategic Planning Committee	Beth Bauer	2020	201-874-0540 bbauer@lakeheritage.org
Vice President, Governance Committee	Richard Ginnever	2019	443-812-0420 rginnever@lakeheritage.org
Treasurer, Personnel, Finance, Fines/Violations, Personnel, and Spillway Committees	Thomas A. Gary	2020	717-338-9318 tgary@lakeheritage.org
Secretary, Property/Maintenance, Permits, Roads and Dog Park Committees	Earnest C. Clevinger	2020	717-334-4167 eclevinger@lakeheritage.org
Security/Safety Operations Committee	Ronald W. Brown	2019	717-360-0300 rbrown@lakeheritage.org
Beautification, Recreation & Community Center Oversight Committees	Sue Heller	2019	717-334-2791 sheller@lakeheritage.org
Lake & Dam, Seawalls, and Waterfowl Control Committees	Michael Caywood	2021	815-557-7877 mcaywood@lakeheritage.org
Swimming Pool/Pool House and Fireworks Committees	Stanton Braun	2021	316-680-8202 sbraun@lakeheritage.org
Technology Committee	Peter Vogel	2021	717-578-7592 pvogel@lakeheritage.org
Department	Important Information	Contact Information	
LHPOA Community Manager	Mike Hanson	717-334-7242	
Office	M-F 9A-5P	717-334-7242	
Security Gatehouse	24/7	717-334-7301	
Maintenance	7:30A - 3:30P	717-334-9768	
Building Permits Inspector	Keith Majeczky	717-334-7242 opt. 3	
LHPOA Pool	12 Noon – 8:00 P.M.	717-334-7242 opt. 4	after Office hours x106
Local Service Providers	Service Provided	Phone Number	
PA-American Water Co.	Water Company	800-565-7292	
White Run Regional Municipal Authority	Sewer/Emergency Number	717-334-7476	
Parks Garbage Service, Inc.	Refuge Collection	800-486-4490	
Aero Energy	Gas, Oil, Propane, etc.	888-552-0998	
Suburban Propane	Gas, Oil, Propane, etc.	800-776-7263	
Petro Home Services	Oil	855-217-7850	
Adams Electric Cooperative (east side of the Community)	Electric	717-334-2171	
Met-Ed (west side of the Community)	Electric	800-545-7741	
Comcast	Cable, Internet, Phone	800-934-6489	
Centurylink	Phone, Internet	717-334-0000	

WELCOME TO OUR LHPOA COMMUNITY



*The LHPOA Women's Club
Welcome Committee is happy to provide
you information on our community.
Please call Jane Johnson 717-334-9255 or
Phyllis French 410-569-2547.*

New Members:

William D. & Emily E. Holland – Lot #252
Daniel J. & Therese J. Orr – Lot #574

COMMUNITY MANAGER'S CORNER

- Budget Approval
- Cove Cleanout
- Safe Boating Course - URGENT
- Snow Removal

2018-2019 Budget

The fiscal 2019-2020 budget was approved at the December Board of Directors' meeting. A dues increase of \$45.00 was approved and the dues were set at \$1,353 for a single lot, which is broken down as follows:

Deed Covenant Fee	\$ 30
Per Lot Assessment	\$ 364
Membership Dues	\$ 809
Spillway Capacity fund	<u>\$ 150</u>
	\$1,353

Cove Cleanout

We will continue to cleanout coves. The priority this year will be coves on the west side of the lake. We may need the approval of some home owners to use their boat ramp and we will be reaching out to them. In addition, we will be evaluating coves that have already been cleared to determine whether they need additional work.

Lake front owners can assist by cleaning out the area in front of your respective homes. If the debris that you pick up can be bagged and put out with your trash, please do so. For larger items that can be moved to the roadside, again, please do so and let me know so that the Maintenance staff can pick them. For very large or bulky items, try to put them on your seawall, let me know, and we will come by in the patrol boat next spring to remove them.

Safe Boating Course - URGENT

More attendees needed for the Safe Boating Course on January 19th. A minimum of 10 are needed to hold the course. See the details elsewhere in this newsletter and make plans to attend.

Snow Removal – A Friendly Reminder

As we rapidly approach this year's snow and ice season, the Maintenance Staff needs your cooperation and assistance in keeping the roadways clear during snow removal. Please **do not**:

- Blow or shovel your snow into the roadways
- Park vehicles in the roadway
- Set trash receptacles in the roadway.

Thank you in advance for your assistance.

NOTES FROM THE ASST. COMMUNITY MANAGER

- Rules: Contractor work days
- Toys for Tots
- Christmas Gifts for Staff

Rules: Contractor work days

There has been some question lately about when a contractor can perform work within the Lake Heritage Community. Can they work on weekends, holidays and what hours are acceptable? This topic is covered in the Land Use Permit Regulations and Structure Code section (cream colored pages) of the governing documents. Section 9, number 4 states: The work hours are from 7:00 am to 7 pm Monday through Saturday. New home construction on Sundays and Holidays are to be restricted to that type that would not disturb the peace or serenity of the lake community (such as painting, plumbing, electrical, etc.)

Toys for Tots

The bin was overflowing! Mike Chambers, a member, picked up the toys for delivery to the local Toys for Tots hub. Five large black trash bags were filled on the first pick-up and two more on the second pick-up. Thank you to Mr. Chambers for once again, arranging for Lake Heritage to participate in the Toys for Tots Program. Thank you to all that donated for such a good cause. It was an outstanding year once again!



Christmas Gifts

On behalf of all LHPOA Staff, we would like to say thank you for the gifts we received. We received numerous homemade goodies, bought goodies, little gifts such as Christmas hot chocolate mugs, etc. We enjoyed the gifts because it shows how much we are appreciated by the Association Members that we enjoy working for!

LHPOA SECURITY DEPARTMENT REPORT

November 2018

Abandoned/Unregistered Vehicles	0	Fire Calls	2	Motor Vehicle Incidents	9
Animal Related	3	Grass Growth Violations	0	Property Damage/Theft	3
Assists	3	Hazardous Condition	1	Radar Details	6
Boat/Lake Incidents & Violations	0	Law Enforcement Responses	0	Sign Violations	0
Boat Inspections	1	Medical Calls	7	Suspicious Vehicle/Person/Event	2
Curfew Violation	0	Miscellaneous Incidents	4	Total Patrol Mileage	2,121

Radar Speed Enforcement:

Radar speed enforcement was conducted six (6) times during the month.

67 vehicles were recorded as traveling at speeds greater than 7 MPH over the posted speed limit:

- 39 vehicles were registered to Residents
- 28 vehicles were logged in as a Visitor/Guest
- 0 vehicles were Contractors working at the lake

Speeding Warnings:

55 Warning Letters were issued:

- 27 to Residents
- 28 to Residents for the actions of their Guest
- 0 to Contractors

Speeding Fines:

12 Residents received Fines ranging from \$75-\$150 dollars

1 st Offense	9
-------------------------	---

2 nd Offense	1
-------------------------	---

3 rd + Offense	2
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Stop Sign Violations: 1

Comments

As Winter is now upon us, nothing quite creates a winter holiday ambiance as well as a log in the fireplace and family gathered around to appreciate its warmth and pleasing light. Of course, fire can be dangerous, especially for children, so please remember these tips from the American Academy of Pediatrics before you light your hearth.

1. If possible, keep a window cracked open while the fire is burning.
2. Be certain the damper or flue is open before starting a fire. Keeping the damper or flue open until the fire is out will draw smoke out of the house. The damper can be checked by looking up into the chimney with a flashlight or mirror. Do not close the damper until the embers have completely stopped burning.
3. Use dry and well-aged wood. Wet or green wood causes more smoke and contributes to soot buildup in the chimney. Dried wood burns with less smoke and burns more evenly,
4. Smaller pieces of wood placed on a grate burn faster and produce less smoke.
5. Clean out ashes from previous fires. Levels of ash at the base of the fireplace should be kept to 1 inch or less because a thicker layer restricts the air supply to logs, resulting in more smoke.
6. The chimney should be checked annually by a professional. Even if the chimney is not due for cleaning, it is important to check for animal nests or other blockages that could prevent smoke from escaping.
7. Make sure the area around the fireplace is clear of anything that is potentially flammable (ie: furniture, drapes, newspapers, books, etc.). If these items get too close to the fireplace, they could catch fire.
8. Never leave a fire in the fireplace unattended. Make sure it is completely out before going to bed or leaving the house. If you leave the room while the fire is still burning or the fireplace is still hot, take your small child with you.
9. Minimize your child's chance of burns from the hot glass front of some fireplaces. Safety screens can be installed to reduce the risk of burns.
10. Put fireplace tools and accessories out of a young child's reach. Also, remove any lighters and matches.
11. Install both smoke and carbon monoxide detectors. Test them monthly and change the batteries at least once a year. Twice a year when the clocks change is a better interval.
12. Keep a fire extinguisher on hand. Also recommended is some type of "chimney fire suppressant stick".
13. Communicate to children as early as possible the dangers of fires and the heat generated from them.

Dan Tapper, LHPOA Chief of Security Operations

CLASSIFIED ADS

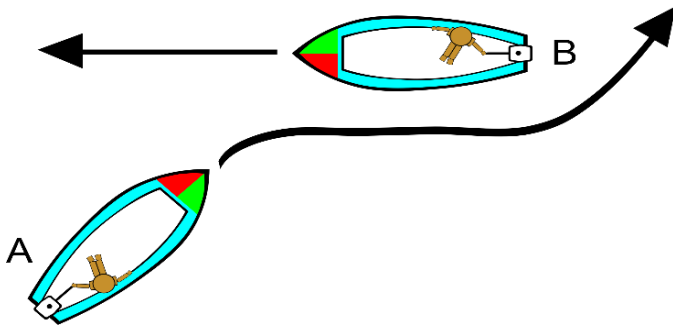
FOR SALE: SET OF 6 PATIO CHAIRS \$60 / YARD EQUIPMENT ALL FOR \$75 ● CRAFTSMAN 22" PUSH LAWN MOWER ● LEAF BLOWER ● WEED WACKER ● HEDGE TRIMMER ● LAWN EDER
Contact: Joe Richard, 794 Burnside Drive, 717-337-1744



UPCOMING EVENTS

LAST CHANCE!!

We do not have anyone signed up for this course. If we do not have 10 participants by January 10th, the course will be cancelled.



SAFE BOATING COURSE

When: Saturday, January 19th
Time: 9:00am to 4:00pm
Where: Community Center



How to Register:

Call the office at 717-334-7242 or email admin@lakeheritage.org and provide your name, lot #, telephone number, and email address.

(Note: A minimum of 10 registrants is needed to have the class. If we do not have the requisite number by January 10th, the class will be cancelled.)

Training is being provided by the Pennsylvania Fish & Boat Commission's Water Conservation Officer. At the end of the session, you will be given the opportunity to take a test. Upon successful completion of the test, you will receive a form to complete and mail to the state along with a \$10 fee to obtain your:

Boating Safety Education Certificate:

Please note that everyone born after January 1, 1982 is required to have this certificate to operate boats powered by motors greater than 25 horsepower.

BLOOD DRIVE

Wednesday, January 2nd

12:30 to 6:30 PM

At the L.H. Community Center



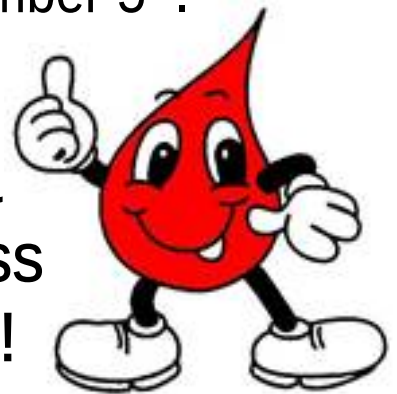
Sponsored by the L.H. Women's Club

Email ejmeyer99@hotmail.com

to reserve a time.

THANK YOU to all the
Lake Heritage Residents who
donated blood or helped with
the drive on
November 5th.

**29 Pints
collected &
the Red Cross
was thrilled!**



Let's Get Quizzical!

2019 Regatta Fundraiser!

**CASH
PRIZES!**

TRIVIA NIGHT!

Saturday January 26th, 6 p.m. – 9 p.m.

Location – Community Center

Fun evening of Quizzical and other games of chance to support your Regatta!

Bring a team or join a team!

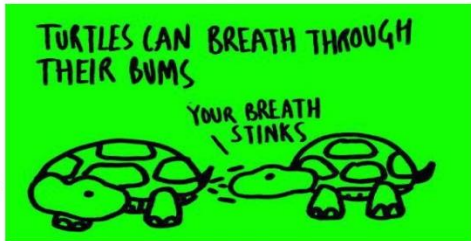
Ten dollars per person, teams of up to 8.

Bring some extra \$ for some other fun chances...

Oh yes, there will be Prizes!!

BYOB, 21+ only event.

*Did
you
know?*



SOUP, SALAD, & BINGO



SPONSORED BY:

LH FISHING CLUB

WHEN: FEBRUARY 22, 2019

SOUP/SALAD: 5:30 – 6:45 PM

WHERE: LH COMMUNITY CENTER

BINGO: 7:00 PM – UNTIL???

ADULT SOUP/SALAD	KIDS 6-10 SOUP/SALAD	KIDS UNDER 6 SOUP/SALAD	BINGO
\$8.00	\$4.00	FREE	\$5.00 – 20 GAMES

(EXTRA BINGO CARDS AVAILABLE FOR \$5.00 EACH)

PRIZES ARE WHITE ELEPHANT GIFTS.

DINNER MENU—ALL YOU CAN EAT:

SOUP/SALAD/DESSERTS/DRINKS



ALL ARE WELCOME –
BRING YOUR FAMILY AND
FRIENDS FOR A GREAT
NIGHT OF FUN AND GOOD
FOOD!!

QUESTIONS CALL – BETH BAUER (201-874-0540)

**Bring on
the
NEW YEAR!**

ANNOUNCEMENTS

Attorney John S. Phillips Retires



With heartfelt appreciation and regret, the Board honored attorney John Phillips at the December board meeting upon his retirement. Beth Bauer, LHPOA Board President presented John with a plaque that contained a key to Lake Heritage and a gift certificate to take his wife to dinner. It is hoped that in a small way, this will make up for all the dinners John missed when he was at the monthly evening board meetings attending to LHPOA. John has been the community attorney for many years following in the footsteps of his father. John worked with both the community manager and board directors over the years to navigate through legal issues. His wise counsel, guidance and gentlemanly manner will be missed.

Board Announcement – New Attorney

Due to the January 1 retirement of the LHPOA attorney, John Phillips, the Board approved Adam Boyer as new counsel at the November Board meeting. Adam is a member of the Gettysburg law office of Puhl, Eastman and Thrasher. He is an Adam's County native, a graduate of Penn State and Temple University Law School. Adam will be attending the monthly board meetings as well as advising and working with the community manager and the board as necessary. Adam was chosen after interviews with several lawyers and law firms.

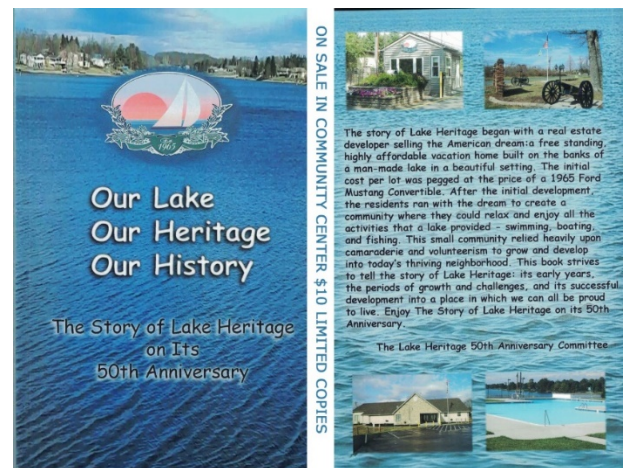


Still available for sale in the LHPOA Office!

LAKE HERITAGE HISTORY: Are you interested in history? Do you live in Lake Heritage? Here is your chance to read *Our Lake Our Heritage Our History: The Story of Lake Heritage on Its 50th Anniversary*.

This 160-page book was written and published by the 50th Anniversary Committee. This book breaks down the development of Lake Heritage from a Massachusetts's real estate developer's vision of an aquatic, rest and relaxation, vacation home community built on the shores of a man-made lake to a thriving year-round community within easy reach of major arteries connecting Gettysburg with Baltimore, Washington, and Harrisburg. You will not find a better synthesis of Lake Heritage trivia, trials, tribulations and triumphs than what can be found in this book. It's written in an easy to read format and breaks down the lake's history into decades and years.

As a supplement to the book, a DVD is also available



Don't Feed the Wildlife!

It is perfectly natural, even admirable, for people to want to help the wildlife that they share their surroundings with. Unfortunately, there are several major consequences to feeding wildlife that make anything more than a bird feeder quite unhealthy for all involved.

The foods we provide to wildlife are not the foods they are adapted to eat. Wildlife that eat these foods may become unhealthy as a result. Some animals may become reliant on food provided by humans. As a result, they may stop eating their natural foods such as decaying matter and aquatic plants which can negatively affect the balance of the ecosystem. This is particularly true of waterfowl which can inhibit migration, and affect their long-term fitness.

The feeding of waterfowl has an additional environmental impact, as the practice affects nutrient levels in lakes and ponds. Feeding waterfowl can be a significant source of phosphorus. So please, **DO NOT FEED THE WILDLIFE!**

Absent friends

King: A good, decent, honest life well lived

By T.W. Burger
For the Gettysburg Times

Back in the days when The Greatest Generation's members were young and full of vinegar, a girl named Mary Wrenn took an interest in a young man named Howell T. King Jr., whose nickname from childhood had been "Porky."

He was a big, strapping fellow, with rugged good looks, and nothing porcine about him. The nickname had been given to him in childhood, for reasons lost in time.

"One of mother's girlfriends was talking about him, and she decided she was going to get to meet him," said Patsy King Koenig, one of Mary's daughters.

"So, she took an empty envelope, addressed it to herself and put a stamp on it, and took it to the mailbox on the street right in front of his house," said Mary's youngest daughter, Joan. She made sure she said hello to him."

Patsy said her mother was pretty feisty.

"Her friend never spoke to her again, said Koenig.

Howell had joined the U.S. Navy in 1942. He achieved rank of Aviation Machinist's Mate First Class and was soon to be promoted to Chief Aviation Machinist's Mate, and served his entire enlistment in Pensacola.

He met Mary in 1943. Howell and Mary were married in that Florida

city on Aug. 1, 1945, shortly before the couple returned to Washington, where he began working for his father at The King Co.

"She got herself on a train and went down to meet him and married him," said Patsy. "She sent a telegraph back home and told her family what she was going to do, and then she did it."

However bold Mary's approach, it worked out well. She and Howell were married for 70 years by the time he died late in 2015.

"She was a fighter for him until the very end," Patsy said. "The docs gave him two weeks. He lived two more years. She got him out of bed and into a walker and got him moving. She was also his advocate."

The obituary, written by her daughters, said that Mary and Howell "were best friends and they shared a love and faith envied by many, which was honest and enduring."

Francis "Paco" Gracia, 98, and his family have been friends and neighbors of the Kings since they all lived in Maryland. The two families checked out Lake Heritage before there was even any water in the lake and bought a large lot, building two houses, side-by-side, with a common driveway. The Gracias had two daughters; the Kings had three.

"There were good times, very good times, even when there were trials and tribulations," Paco said.

Mary Wrenn King was 92 when



King

she died on Nov. 11, at the Gettysburg Hospital. She had been born July 23, 1926 in Washington, D.C., the daughter of the late Francis Dennis Wrenn and Mary Esther Proctor.

In addition to Patsy Koenig and Joan Keller, both of Gettysburg, she is survived by daughter Diane of Florida, five grandchildren, 14 great-grandchildren, and eight great-great-grandchildren.

"She was very proud of her family," said Patsy. "She talked about us all the time."

"And she went to so many sporting events, concerts, plays, every-

thing she could," said Joan. "She got to more of my kids' events than I did, because I was working."

Mary volunteered at the Gettysburg Hospital with the Red Cross for 20 years, was a member of the Red Hats Society, and liked to gather with her daughters at various tea-houses in the areas for formal teas. She loved to go to square dances, round dances, and an endless array of other activities, all while keeping a busy career, and breaking a "glass ceiling" while she was at it.

She worked at C&P Telephone in 1954, where she rose through the ranks and became one of the first women to reach executive level in the company and retired in 1985 as the director of administrative services and executive support. Before joining the telephone company, she worked summers at one of the federal intelligence bureaus and at the IRS while attending McFarland Jr. High and McKinley Tech High School.

After graduating from high school, she was given a full scholarship to Strayer College, but left after one year to marry Howell.

Patsy said Mary, whom everybody called "Mother Mary," never missed a day of work in her entire life, except when C&P forced her to take six weeks of maternity leave when Joan was born.

"I heard about it all my life," said Joan, laughing. "But she did instill that work ethic in all of us."

In Mary's obituary, her daughters

said "she was a shining example of how to live a good, decent and honest life, a standard to which we aspire..." (She) was a beautiful gift to all of us and the wonderful memories will last forever. Her grandchildren will grow up having known and loved someone very special."

"She was very generous with everybody," Joan added. "She tipped the mailman, the trash-collectors, everyone. When I had somebody in the house the other day to repair something, I made him wait until I tipped him. I had to explain to him that if I didn't, Mother would rise up out of the grave and" give her grief.

In the years since Howell and Paco's wife, also named Mary, passed away, the two would sit together every day and open one another's mail.

"That way, we would throw away all the junk mail and the mail where people were asking for money," Paco said. "If something looked interesting, the other one would say 'Good, then you pay for it.'"

At the end of the interview, Joan, who has inherited Mary's house, went out to collect the mail for both she and Paco. He is, after all, still her neighbor.

The family suggests memorials to: American Heart Association, 1019 Mumma Road, Wormleysburg, PA 17043; or Hershey Medical Center, c/o Penn State Cancer Institute, 500 University Drive, Hershey, PA 17033.

Reprinted from the Gettysburg Times on Thursday, December 13, 2018.

Lake Health Tips, Homeowners Can Help: Stormwater Management

Homeowners Guide to Stormwater BMP Maintenance

What You Need to Know to Take Care of Your Property



About Stormwater Management
SW Regulations for Homeowners
Home Stormwater BMP Descriptions

Pages 1 - 4
Pages 5 - 6
Pages 8 - 22

When it rains, where does the water go? Straight into the lake! How does this rush of fast moving water impact our environment and more importantly, our lake? Not as great as you may think! How can you help mother nature balance out the water and nutrients to be where they should be for an optimal ecosystem?

Stop in the office to pick up a booklet on storm water management by PA Department of Environmental Protection. It covers why you should manage the storm water and how you can do so. It covers simple methods that help, such as rain barrels, rain gardens, pervious pavers/asphalt, and dry wells. The booklet is available for free, so you can learn how to use simple techniques on your property that have a big impact on the environment and the health of the lake!

Available in the office Monday-Friday from 9am-5pm. If you cannot get to the office during regular hours, send an email to admin@lakeheritage.org and request a copy. We can reply with the PDF version.

ANNOUNCEMENTS con't

COMMUNITY CENTER RENTAL INFORMATION

The Community Center is the hub of Lake Heritage's indoor events and activities. It overlooks the lake and there is a deck to enhance its charm. It is a climate controlled, spacious, well-appointed, comfortable room with complete kitchen facilities that allow for large parties and gatherings of every type and description.

Enjoying the Community Center

Besides being used for Lake Heritage organizations such as the meetings of the Board of Directors, the Fishing Club, the Women's Club, etc..., it is the perfect venue for weddings, family reunions, and events that often take place in spaces that accommodate up to 150 people (its capacity).

Features and Usage Requirements

- Specifically, for Lake Heritage Residents
- List of rental fees are available in the office
- Must be reserved in advance, at the Lake Heritage Office
- Full service kitchen
- Refrigerator, commercial stove, microwaves, ice-machine, and dishwasher
- Dishes and silverware available
- Round and rectangular banquet tables and chairs provided
- WIFI and Microphones
- Media/Theater system

A small meeting room that can accommodate up to 40 people is also available to rent.

January Board Meeting

It's so early to be announcing this, but the Board, in an effort to reach more community members, is sharing that the regular January Board meeting will be held on Saturday, January 12 at 1:00PM in the main room at the Community Center. As part of the Strategic Plan, Objective 5, Promoting a Sense of Community, the usual weeknight meeting will be held on Saturday to see if more members are able to attend.

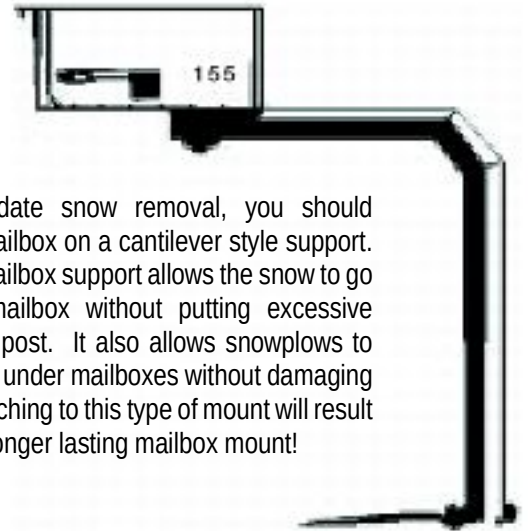
Mark your calendar now; we hope to see you there.

Beth Bauer
LHPOA President

AVOIDING MAILBOX DAMAGE DURING WINTER MONTHS

Did you know, how you mount your mailbox can affect how well it handles the force of snow removal? Now is the time to take a look at the condition of your mailbox and make adjustments and replace old mounts to avoid mailbox damage during winter months. Please use the tips and guidelines from the US Postal Service website provided below to assist you.

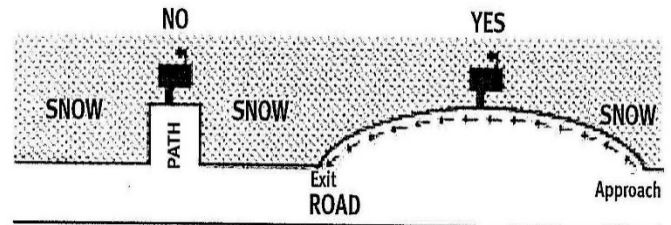
Proper mount where snow removal is a problem:



To accommodate snow removal, you should mount your mailbox on a cantilever style support. This type of mailbox support allows the snow to go under your mailbox without putting excessive force on your post. It also allows snowplows to sweep near or under mailboxes without damaging supports. Switching to this type of mount will result in a sturdier, longer lasting mailbox mount!

Proper Placement:

1. The height should be approximately 41" to 45" from the ground to the bottom of the box.
2. You must maintain the area between the paved surface and the box so the carrier can pull in and out. You don't want the box too far away from the road.
3. Please consider the snow plows and don't put your box too close to the road.
4. For safety, the carrier should be able to stop at the box without obstructing the driveway.



Snow Plowing Operations

The following is a general description of LHPOA's snow removal plan. As you are aware, each storm is different; nonetheless, we try to follow our snow removal plan as closely as possible. Our Snow & Ice Removal Plan entails three (3) steps:

Step 1: Beginning of the Storm

When a snowstorm begins, the Maintenance Department responds by salting Heritage Dr., along with sharp corners and hills. Two trucks are equipped and used for salting operations. When storm conditions permit, the salt trucks will apply a very light dusting of salt on all roads. This will create salt brine underneath heavier snows. This is done to help eliminate compaction of snow to the roadway and to make cleanup easier.

Step 2: During the Storm

Plowing operations will begin when there is a plow-able amount of snow on the roadway. The three (3) Maintenance Department trucks are equipped for plowing. Each truck is assigned to pre-determined routes and will remain in this pattern throughout the duration of the storm. The main objective "DURING" the storm is to keep the roads passable. Once all roads are passable, we will begin to widen the roads by pushing the snow back to the edge of the pavement.

The Maintenance Department staff members are well trained and dedicated to plow around the clock, if necessary, keeping the roads open and passable. We will also assist Police and Fire apparatuses to reach their destinations during a storm.

Please do not shovel or plow snow "back into the roadway" from a resident's driveway. This creates a traffic hazard and requires our staff to return and clean it up.

Another area of concern is mailboxes. We do not deliberately knock over or damage mailboxes. Most mailboxes are not damaged by the truck itself but by the snow that is thrown from the plow. At times, with the combination of reduced visibility and snow banks, it is not always possible for our drivers to see a mailbox in time to avoid it. Remember, anything installed within the right-of-way is placed there at the owner's risk. Mailboxes should be inspected regularly to ensure that they are secured properly and that wood posts are not rotted out. If your mailbox has been damaged before, please consider moving the mailbox back from the edge of the road.

Step 3: Following the Storm

Once the storm has stopped, all roads will be cleared and the widening process will continue until all roads are cleared back to the edge of pavement. All roads are again salted to improve traction and melt the remaining snow and ice. This process will continue until the roads are cleared of snow and ice. Salt begins to lose its effectiveness at 20 degrees. During extreme cold, although all roads are passable, it will not be possible to remove all snow and ice from the roadway.

Residents Can Help

Residents can assist the Maintenance Department during a storm by heeding these suggestions:

- Remove all parked cars from the roadway.
- Reduce your speed and drive cautiously.
- Remain off the road during a storm unless absolutely necessary.
- Do not allow children to make snow forts at edge of road.
- Do not plow, blow or throw snow back into roadway.
- Before final cleanup of your driveway, check the road. If it does not appear to be widened out a plow will return again and may push snow back into the entrance of your driveway. Doing this might keep you from clearing your driveway entrance more than once.
- During plowing operations, some lawns will inadvertently be torn up. Remember, anything installed within the right-of-way is placed there at the owner's risk.
- Finally, please have patience. Snow plowing is a time consuming and arduous job, covering 12 miles of roads. Some residents will have their roads plowed first and some will be last, but all roads will be cleared.

The Maintenance Department is devoted to providing the residents with dependable snow removal in the shortest time possible. With your cooperation, we will all benefit during a snowstorm. If you have any questions concerning the Snow Removal Policy, please call 334-9768. We will try to assist in any way possible.

Please have a safe winter.

Sincerely,
Brian Shaffer
Maintenance Department

Glossary of Financial Terms

While reviewing the lake's 2019-2020 fiscal year budgets a lot of accounting terms were used. Many of these terms sound a lot like each other and can lead to confusion. To help eliminate as much confusion as possible, the Finance Committee has prepared the following explanation of the terms thought to be most often confusing or misunderstood.

1. **Fiscal Year** - A fiscal year is an accounting year that, unlike the calendar year, doesn't necessarily end on Dec. 31. The Fiscal Year for Lake Heritage runs from April 1 to March 31.
2. **Annual Operating Budget** – The annual operating budget is a detailed projection of all estimated income and approved operating expenses for the fiscal year.
3. **Operating Income** – Operating income is all income resulting from LHPOA's operations. Our operating income comes primarily from member dues, but also includes minor income items like food sales at the pool, advertising income from the newsletter, building permits and resale certificates for example.
4. **Operating Expenses** – Operating Expenses are the monies used to operate the day-to-day activities of the Association. They include items that will be consumed within the budget year (such as payroll, utilities, maintenance, salt for the road, chemicals for the lake and pool...).
5. **Operating Contingency** – The operating contingency is a line item included in the Annual Operating Budget each year to cover cost overruns or unbudgeted items that arise during the year. This line item has been budgeted at \$25,000 for the past 8 years and represents approximately 2% of the total budget. This contingency has been used for items like snow plowing above the normal amounts due to unusually high snowfall years. This item is again budgeted for \$25,000 in the 2019-2020 annual operating budget.
6. **Capital Assets** - Capital Assets are things like the trucks and vehicles used by maintenance, lawn mowers, the pool, the common property buildings and the roads. These items are NOT included in the operating budget. Capital items are things that cost more than \$5,000 and last more than one year.
7. **Capital Plan** – This is a detailed projection of all estimated capital costs by year for the next 40 years. Replacement requirements are developed by an outside firm and then reviewed by the lake staff to determine the true timing. For instance, based on a standard useful life the backhoe was on the schedule for replacement in 2019-2020, but the maintenance personnel indicated that the backhoe is in very good condition and does not need to be replaced this year. They recommended moving its scheduled replacement until 2024, at which time the need for replacement will again be assessed. The Finance Committee reviewed and accepted this recommendation.
8. **Capital Reserve Fund** – This is a fund that accumulates monies collected by LHPOA that are designated as Capital Funds. Monies that are set aside for capital include the \$4,200 initiation fee that each home owner pays when they purchase a property here, interest received on the invested capital funds and miscellaneous other minor sources such as any fines collected by the lake, rental of the Community Center, pool guest fees, etc. This money is set aside for future capital projects such as major purchases (i.e. replacement of work trucks) or major maintenance repairs such as repaving of the roadways. The Lake Heritage Capital Reserve Fund account as of November 30, 2018 totals \$604,100. The fund is forecast to go to zero in 2032 when the Lake Heritage roads will require major maintenance. This forecast is based on historic levels of home sales and the other capital income sources offset by the known purchases and outlays in the Capital Plan.
9. **Dam/Spillway Reserve Fund** – When LHPOA was informed by the Department of Environmental Protection (DEP) that our spillway 40-50% under capacity, the Finance Committee recommended, and the BOD agreed to add an amount to the annual dues for the purpose of establishing a fund specifically for this challenge. The funds are maintained in a separate account and all activity is reported to the BOD monthly.
10. **Operating Reserve Fund** – this is a new line item in the 2019-2020 annual operating budget. This is a reserve of money that will be controlled by a new policy – The Operating Reserve Fund Policy. The policy will designate what types of operating items can be paid from this fund. This fund will not be used for capital items. An example of a need for this fund would be if the government raised the minimum wage – our payroll expenses would increase above the annual operating budget and this fund could be used to meet payroll. The monies in the fund will be accounted for separately in a board designated restricted account. Any monies not used during the operating year remain in this account and will be available for use (per the policy requirements) in the following years. This account will be funded to \$25,000 in 2019-2020.
11. **Cost of Living Adjustment (COLA, or CLI)** – these are adjustments made to certain payments to counteract the effects of inflation. The LHPOA bylaws include a provision that requires our dues to be increased annually at a rate not less than the Pennsylvania Consumer Price Index to account for this effect.

COMMITTEE REPORTS

STRATEGIC PLANNING COMMITTEE

The Strategic Planning Committee (SPC) met on Thursday, December 6 at 6:15 PM. There were two main items on the agenda: reviewing the proposed budget from the Strategic Plan perspective and reviewing / revising the draft Operating Reserve Fund Policy.

Tom Gary, Treasurer and Chair of the Finance Committee reviewed the proposed 2019-2020 budget with the SPC. The continuance of the spillway fund dues assessment, the dues increase to include the cost of living increase of 2.5% for current services and the increase for the Operating Reserve Fund were discussed. All of these items are within the goals of the strategic plan. In particular, targeting an operating reserve fund of an appropriate percent of the annual operating budget is a stated and specific goal of the Board adopted Strategic Plan (Strategic Objective 1, goal 5.)

The committee also looked at a draft Operating Reserve Fund policy and together revised and edited the draft. This draft will be reviewed by the Board in the near future and potentially be adopted in the first quarter of 2019.

SPC usually meets on the first Thursday of the month, but in January will meet Thursday, January 17 at 6:30. All interested community members are welcome to come and help with the work of the SPC. Just show up at the next meeting.

NOMINATING COMMITTEE

Running for the Lake Heritage's Property Owners' Association's Board of Directors

Candidates needed

Lake Heritage is directed by unpaid volunteers – the Board of Directors. The Board of Directors is composed of nine (9) Lake Heritage members who have been elected for three-year terms to serve the community by managing its affairs. It is difficult to create a comprehensive job description because the job varies from month to month and according to community needs. However, as an absolute minimum each director is expected to attend a monthly meeting usually held on the second Wednesday of the month and to chair a committee.

A board member typically attends a Work Shop that precedes the regular meeting. A director is assigned one or more committees and is expected to maintain the committee's membership and recruit new members. A director summarizes his/her committee's scheduled meetings, activities, suggestions, or projects monthly at the regular meeting. There are meetings other than on the second Wednesday of the month to discuss one or more specific topics that demand immediate attention. There are numerous email forums that are initiated when a face-to-face meeting is impossible to arrange. It is common practice for a director to be heavily involved and visibly present at Association events such as Town Hall Meetings, holiday events and celebrations, and fund-raising activities.

The Nominating Committee

The Nominating Committee as per Article IV, Section 10 of the LHPOA by-laws is charged with soliciting not less than five (5) persons to be candidates for membership on the Board of Directors. The office of director is open to all association members "in good standing". Each candidate submits a bio-sketch which allows the applicant to give the community some personal and impersonal data about themselves to act as a guide in the election process.

The Bio-sketch

The Nominating Committee will ask for a candidate's name, address, telephone number, email address, lot number, personal background, education, interests or hobbies, and platform. In this way voters who do not know the candidate personally will evaluate the candidate's qualifications and appropriateness for the job. There is an online bio-sketch (application) form but a print form or email with the same information will work too. For the online form, see: <https://lakeheritage.org/run/>.

Why run?

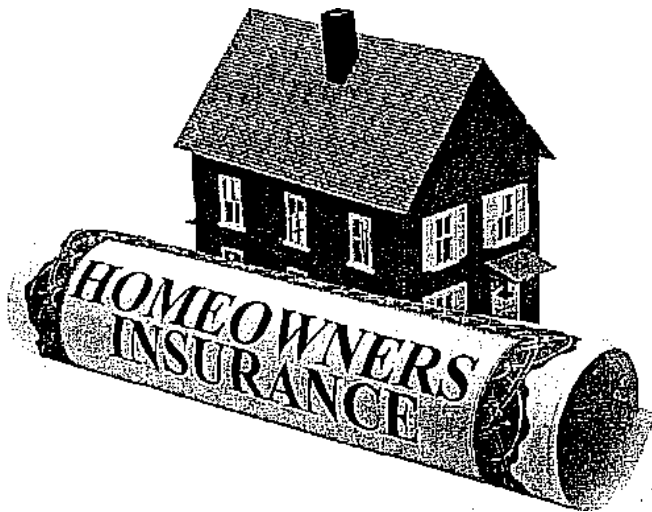
There are many reasons why someone chooses to run for the board. Perhaps they are attracted to the challenging work. Perhaps they have one or more idea that they would like to see get off the ground. Perhaps they have an area of expertise that is sorely needed.

If you know someone or are someone who is motivated to run for the board, please take action. We will begin accepting bio-sketches on December 1, 2018 and end on Monday, December 31, 2018 at 5 pm.

Election Calendar

- Thursday, December 1, 2018 – begin accepting candidate's bio-sketches.
- Monday, December 31, 2018 – end accepting bio-sketches.
- Between Wednesday, January 30, 2019 and Tuesday, February 5, 2019 – ballots mailed.
- Sunday, February 10, 2019 (Sunday after Super Bowl Sunday) – Meet the Candidates Event.
- Friday, March 15, 2019 at 5 pm – cut-off time to submit ballots
- Friday, March 15, 2019 at 6 pm – tally votes.

LOSS ASSESSMENT



As we pursue answers about the spillway capacity, a question has been raised regarding the possible financial impact on the home owners in the event of a dam failure and the potential for damage to homes downstream from Lake Heritage. That in turn brings up the concept of loss assessment.

What is loss assessment?

If a lawsuit against LHPOA is settled with a payout that exceeds the associations' insurance limits (currently \$4,000,000), then individual lot owners could be assessed the difference. Let's look at an example:

Lawsuit awarded:	\$15,000,000
Insurance Pays:	<u>\$ 4,000,000</u>
Balance Due from Lot Owners	\$11,000,000

The balance due in this example would be divided by the total number of lots in Lake Heritage (914.5). This example would result in lot owners paying \$12,028.43 per lot owned.

What can you do?

Protect yourself by ensuring your homeowners insurance already has coverage or add a rider to your homeowners insurance that would protect you from a loss assessment. Coverage for \$50,000 is estimated to be under \$20 per year but will vary by insurance carrier. Please contact your insurance carrier to determine if you are covered!

Is \$50,000 of coverage enough?

While we can't guarantee what amount of coverage is enough to protect individual lot owners, the Balance Due from Lot Owners in the example above would need to exceed \$45,000,000 before one lot would be assessed more than \$50,000.

Question answered?

I hope the information above answers the question about loss assessment. Please check with your insurance carrier to verify coverage.

LHPOA REGULAR BOARD MEETING

November 14, 2018

Reminder: Special Orders Section appears on Agenda where members in good-standing can address the BOD for up-to five (5) minutes.

Submission of Agenda Items:

- Reminder that items for the agenda are due the Wednesday one week prior to the meeting.

President's Remarks:

- Stan Braun appointed as Nominating Chair.
- Attorney John Phillips retiring effective December 31, 2018.
- Townhall Meeting to review the Fiscal 2020 Budget is on November 29, 2018.

Legal Issues: None.

Special Orders: None.

LHPOA Community Manager's Report: A copy of Mr. Hanson's month to date report for August 2018 was provided to the board.

- Motion for suspension of membership privileges for two (2) member for unpaid speeding fine.
- Motion for suspension of membership privileges for three (3) members for unpaid payments of the Dues Deferred Payment Plan.
- Motion for suspension of membership privileges for one (1) member for unpaid payments of a Dues Payment Plan.

Secretary's Report – Approve En Bloc – Agenda Items: A copy of Mr. Clevinger's Secretary's Report was provided to the board.

- Motion for En Bloc

Treasurer's Report: Financial report was provided to the board.

Committee Reports: Reports were submitted to the board for review from the following committees: Security Operations, Fines, Technology, Maintenance, Beautification, Oversight, and Strategic Planning. Others reported verbally.

Special Orders: None.

Unfinished Business: None.

New Business:

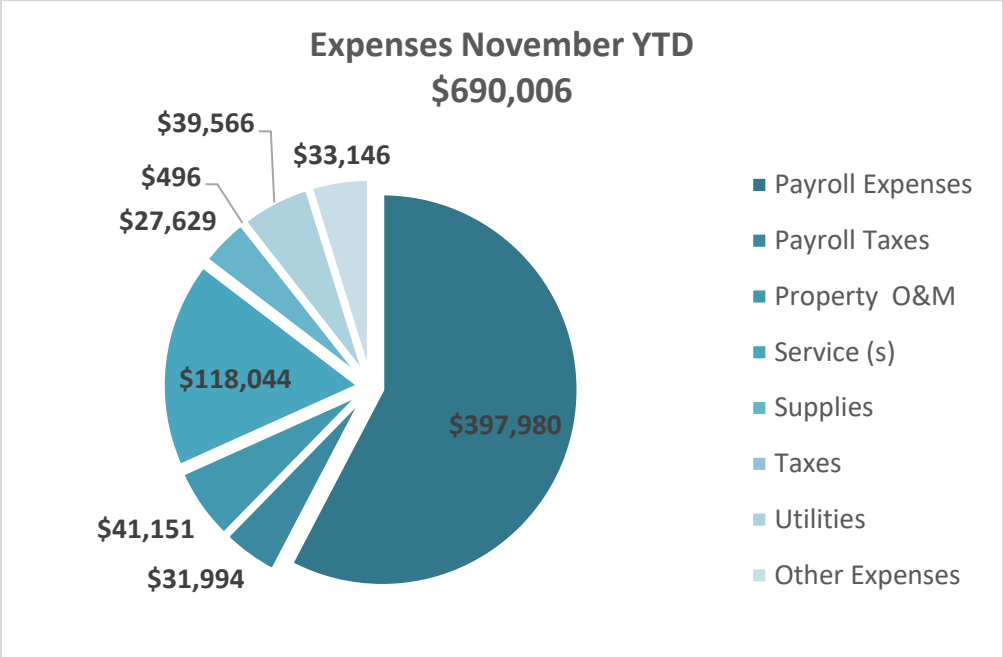
- Motion to approve new trash collection agreement.
- Motion to approve new legal counsel.
- Motion to approve capital expenditure for replacement of kitchen HVAC.

List of Motions

- Motion approved to suspend the membership privileges of two (2) members for unpaid speeding fines effective November 14, 2018 and to remain in effect until the delinquent amount is paid in full.
- Motion approved to suspend the membership privileges of three (3) members for unpaid payment of Dues Deferred Payment Plan effective November 14, 2018 and to remain in effect until the delinquent amount is paid in full.
- Motion approved to suspend the membership privileges of one (1) member for unpaid payment of Dues Payment Plan effective November 14, 2018 and to remain in effect until the delinquent amount is paid in full.
- Motion approved for the following items En Bloc: September 2018 checks, Regular monthly BOD minutes for September 12, 2018, and the items contained in the Secretary's Report.
- Motion approved for new 3-year trash collection agreement with Parks Garbage for a minimal increase and a new service included for e-waste pick-up once annually.
- Motion approved for Adam Boyer of Puhl, Eastman & Thrasher as new legal counsel.
- Motion approved for the capital expenditure for replacement of the kitchen HVAC system (no longer working) not to exceed \$12,000.
- Motion approved to adjourn

FINANCIAL SNAPSHOT

Below is a summary of expenses through November 2018.

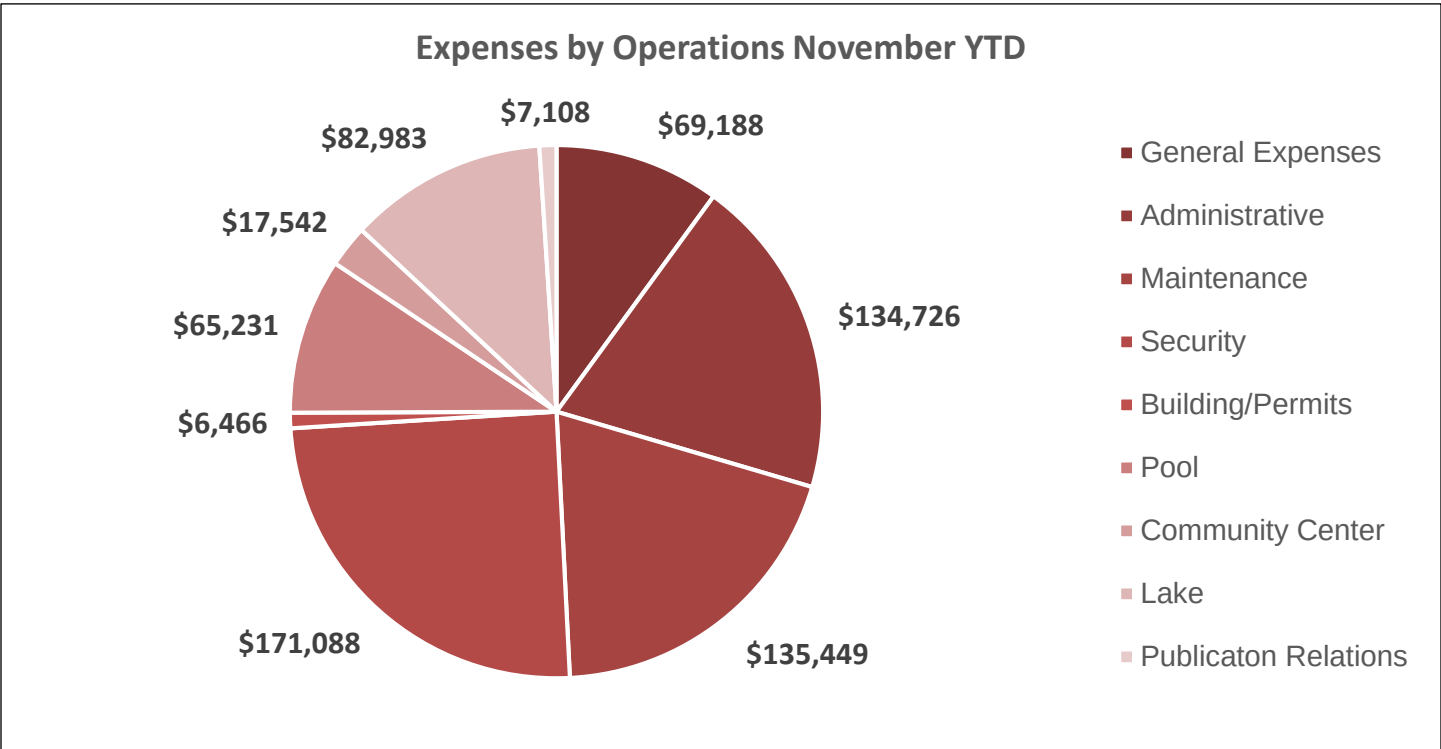


The operating budget for the current fiscal year (April 1st to Mar 31st) is \$988,029. The expenses to date through November are \$690,006 or 69.8% of the full year budget with 66.7% of the fiscal year elapsed.

Note: The total expenses are displayed at the top of the chart. The pie chart has the details of the expenses.

Note the following is detail of expenses in each category:

- Payroll Expenses: Includes salary, wages, overtime, health insurance, workers' comp insurance and retirement for 7 full-time and 21 part-time and/or seasonal employees.
- Payroll Taxes: Includes social security, Medicare, and state & federal unemployment insurance.
- Property O & M: Includes planned repairs and maintenance of all the LHPOA properties, vehicles, etc.
- Services: Includes planned use of engineering, consulting, legal, audit, lake management, newsletter publishing, and computer services
- Supplies: Includes all office, cleaning, pool chemical, pool snack bar, road salting supplies
- Utilities: Includes electrical, water, sewer, telephone, and LP gas
- Other: Includes property insurance, loan interest, training/seminars, and special events



FUN_nFITNESS

HAPPY NEW YEAR. Hope you had a happy and safe Christmas Season and made your New Year's Resolutions including getting in better shape, staying healthy and losing a few of those festive Holiday pounds.

- How good is your balance (I'm talking physical ability and not mental)?
- Do you have the ability to focus and concentrate?
- How is your reaction time (how quickly do you react physically)?
- Do you have good upper body and core strength?
- How is your flexibility?
- Do you know how to relieve a leg cramp?

If you answered any of the above questions as "not so good" or "don't know" and you would like to work on (and keep those resolutions), please consider joining our **FUN_nFITNESS** class Monday & Wednesday at 1 PM in the Community Center.

The program is a low impact exercise activity and works on the entire body starting with stretching and breathing routines. You will not be asked, or required, to do anything that you are not comfortable doing and many of the routines can be done while sitting.

The goal is to provide everyone with a better quality of life through **FITNESS** and no matter your ability (or physical limitations) we can help you. Did I mention the **FUN** portion of **FUN_nFITNESS**? While getting **FIT** we share stories, joke and laugh at ourselves (and especially at the instructor). Our goal is to make it enjoyable and have **FUN** while exercising.

Come join and have **FUN** while getting and staying fit!
All fitness levels can join.

For more information about **FUN_nFITNESS** contact Dave Diehl by email: daveswims@hotmail.com

**COME JOIN THE BRIDGE CLUB**

We play the 1st and 3rd Friday of each month from 7:00 PM to 10:00 PM in the Community Center. Each player pays Fifty Cents/night and we all bring and share snack refreshments

Call Roy and Linda Fauth at 717-334-9417 or 717-253-4373.

Players cover all levels from the beginners to those who remember every card. Most of all it is a bunch of friends having a great excuse to gather and enjoy an evening of fun. The nights are split in this report as the 2nd October night is after the newsletter deadline.

Results of the most recent evenings:

	<u>Nov. 2nd</u>	<u>Dec. 7th</u>
1 st	Jo Russe	Mike Chambers
2 nd	Marie Gockowski	Ed Rohrbach
3 rd	Nina Dolly	Jim Gockowski

*Due to scheduling issues, there was no 2nd evening in September.

Note – sometimes there are more winners reported as the numbers of tables on a specific night increase.

**The Happiest of Holiday Seasons
& a Happy and Healthy 2019!**

TAILS FROM THE FISHING CLUB

A total of 55 attendees, including two new couples (Maggie & Jeffrey Langdon and Robin & Don Robertson) gathered in the Banquet Room of the Community Center for the Fishing Club meeting on December 14th. President Steve Oakes called the meeting to order at 6:30 p.m. and thanked the following members for their service in sharing hosting responsibilities: Steve Oakes & Ze Wagner, Bunny & John Phillips, Debi Royals & Phil Layne, Gerry Royals, and Paul Schneeloch. The theme for the evening was "Woodland Christmas" and the hostesses/hosts went well beyond expectations in decorating the tables with abundant holiday-related items and plentiful boughs of fresh holly. The food tables were covered with an array of holiday fare that attendees found scrumptious.

Steve passed out the sign-up sheet for members who did not attend the November meeting to choose which meeting dates in the New Year they desire to serve as hosts/hostesses.

Steve thanked attendees for donating many non-perishable food items that Ernie & Shirley Clevinger graciously volunteered to deliver to the South Central Community Action Programs (SCCAP) Food Pantry.

Treasurer Bob Gough provided his monthly financial report, with a checking balance of \$8664 on November 30th (of which \$782 is set aside for the Veterans and Friends Initiative) – leaving a balance of \$7882 for other club expenditures. Bob's report was accepted by the membership. Bob informed members that he provided checks to Stan Clark, Adams County Director of Veterans Affairs, for the veterans who were chosen to receive \$500 each as Stan had earlier recommended to Scotty Watt. Secretary Dave Moulton's meeting minutes, included in the December issue of the LH Newsletter, were accepted by members in attendance.

Pat Thorsen, Chair of the Sunshine Committee, mentioned she sent out four get well or sympathy cards to members since the November meeting.

Bill Bauer stepped smartly to the lectern to announce that his wife, Beth, who tasked him to remind experienced soup makers that the Soup/Salad Bingo Event, the club's first fundraising night of 2019, will be held February 22nd at the Community Center. Please contact Beth and let her know you will be available to make another batch of your delicious soup recipes.

Steve thanked the outgoing slate of officers for their service and acknowledged the new slate of officers (Steve Oakes, President; Craig Dresser, Vice President; Cindy & John Spinelli, Secretary; and Ernie Clevinger, Treasurer) will be officially installed at the next meeting on January 11th. Hosts and hostesses for the meeting will be Kay & Joe MacDowell, Dorothy & Jack Nicholas, Rachel & Randy Parmentier, and Shirley & Dick Purdy.

The meeting was adjourned at 7:45 p.m.

Steve Oakes, *Club President*

Upcoming Event:

February 22nd – Soup/Salad & Bingo Fundraiser at the Community Center from 5:30 p.m. through the end of the Bingo games. See fliers in both the January and February newsletters for additional details about this special event and plan on bringing your family and friends for a fun evening. Please note that Bingo players do not need to be at least 21 years old since the prizes will be white elephant gifts and not money.

Photo captions (see next page)

- Beautiful Christmas center display
- Beautiful Christmas center display
- Members filling their plates with delicious food
- Members enjoying the delicious food
- Bill with two beautiful women - could not list their names they were concerned their husbands might see this.
- Outgoing club Officers
- Incoming club Officers
- Ernie and Phil with twins Christmas shirts
- Waiting on their table to be called for food
- Bob giving his last Treasurer report
- At the December meeting, the members of the Fishing Club donated approximately 375 food items that Ernie Clevinger delivered to SCCCAP.

FISHING CLUB PHOTOS



WOMEN'S CLUB PHOTOS



Women's Club members decorating at Shady Grove with a little help from their husbands.



The LH Women's Club enjoying their holiday lunch at the Carriage House in Emmitsburg, MD.



After lunch, a gift exchange hosted by Dawn Franzese.

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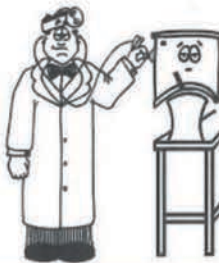


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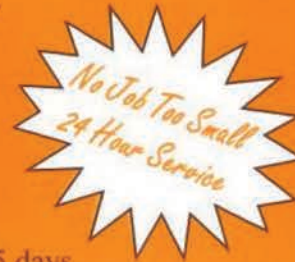
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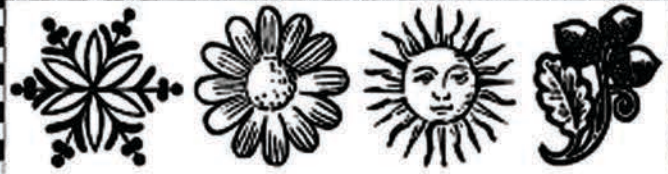
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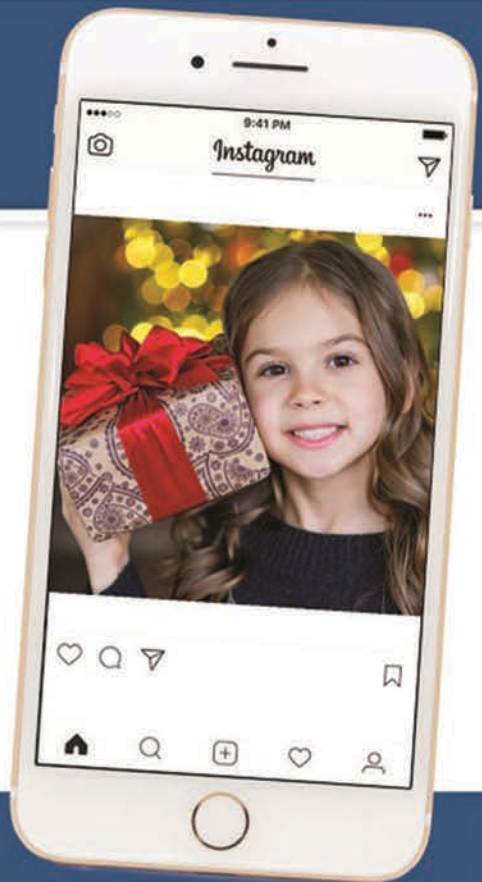


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January 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Office Closed New Year's Day	2 Blood Drive 12:30 – 6:30 PM	3 Happy Hookers 12:30-2:00 PM	4 Bridge Club 7:00 PM	5
6	7 Fun & Fitness 10:00 – 11:00 AM Fitness - Piloxing 5:30 - 6:30 PM	8 Women's Club 9:30 AM Governance Comm 1:00 PM Creativity Club 6:30 PM Lake/Dam Comm. 7:00 PM	9 Fun & Fitness 10:00 – 11:00 AM	10	11 Recycling Fishing Club 6:00 PM	12 BOD MEETING 1:00 PM
13	14 Fun & Fitness 10:00 – 11:00 AM Fitness - Piloxing 5:30 - 6:30 PM	15 Governance Comm. 1:00 PM Finance Comm 6:00 PM	16 Fun & Fitness 10:00 – 11:00 AM Security Comm. 1:00 PM	17 Happy Hookers 12:30-2:00 PM Strategic Planning Comm. 6:00 PM	18 Bridge Club 7:00 PM	19 Safe Boating Course 9:00 AM – 4:00 PM
20	21 Fun & Fitness 10:00 – 11:00 AM Fitness - Piloxing 5:30 - 6:30 PM Martin Luther King Day	22	23 Fun & Fitness 10:00 – 11:00 AM Maintenance Comm. 2:00 PM Pool Comm. 7:00 PM	24	25 Recycling	26 Regatta Trivia Night 6:00 – 9:00 PM
27	28 Fun & Fitness 10:00 – 11:00 AM Fitness - Piloxing 5:30 - 6:30 PM	29	30 Fun & Fitness 10:00 – 11:00 AM	31		