



INSIDE THIS ISSUE

NEWSLETTER INFO	2
MANAGER'S CORNER	3
ASST. MANAGER NOTES	3
ANNOUNCEMENTS	3-7
UPCOMING EVENTS	7-8
DELINQUENCIES & SUSPENSIONS	8
MEETING MINUTES	9-10

COMMITTEE REPORTS	11-13
FINANCIAL SNAPSHOT	14
SECURITY REPORT	15
LH CLUBS	16-21
ADVERTISEMENTS	22-26
EVENTS CALENDAR	27

**A publication of the
Lake Heritage
Property Owners
Association**

Submit articles on disk to:
LHPOA Office,
1000 Heritage Drive,
Gettysburg, PA 17325 or
via email to
admin@lakeheritage.org

Deadline for submissions:
**On or before the 10th of the
month prior to
Publication**

**For details on content and
policy of submissions please
see back page of newsletter.**

**Classified
ADVERTISING RATES:**

LHPOA members may place a three line
classified ad once, free of charge.
Repeat ads are \$5 each.
Additional lines are \$2 each per month.

One time commercial rates are:
full page or back half.....\$125
half page.....\$85
quarter page.....\$53
business card.....\$25

5%, 15%, and 25% discount
(rounded to the nearest dollar)
are given respectively for
3, 6, and 12 month ad contracts.

**To advertise, call the LHPOA
office at 717-334-7242.**

*A contract and payment must be
received in the office by the
deadline before any ad is placed
in the newsletter.*

Please note: All content must be
submitted in electronic format.

Please send graphics & information
via email to the editor at

admin@lakeheritage.org

Thank you for your support!

FROM THE OFFICE:

LHPOA Board of Directors	Members Name	Term	Phone/Email
President, Strategic Planning Committee	Beth Bauer	2020	201-874-0540 bbauer@lakeheritage.org
Vice President, Lake & Dam, Seawalls, and Waterfowl Control Committees	Michael Caywood	2021	815-557-7877 mcaywood@lakeheritage.org
Treasurer, Finance, Fines/Violations, Personnel, and Nominating Committees	Stanton Braun	2021	316-680-8202 sbraun@haverfield.com
Secretary Swimming Pool/Pool House and Fireworks Committees	Biz Gomer	2022	717-253-1603 bgomer@lakeheritage.org
Security/Safety Operations Committee	Ed Kushner	2022	717-420-5300 ekushner@lakeheritage.org
Regatta Liaison, Recreation & Community Center, and Property Review Committees	Justen Carr	2022	717-420-5661 jcarr@lakeheritage.org
Governance, Personnel, and Spillway Committees	Thomas A. Gary	2020	717-338-9318 tgary634@gmail.com
Property/Maintenance, Permits, Roads and Dog Park Committees	Ernest C. Clevinger	2020	717-334-4167 eclev020945@embarqmail.com
Technology and Communications Committee	Peter Vogel	2021	717-578-7592 pvogel@lakeheritage.org
Department	Important Information	Contact Information	
LHPOA Community Manager	Mike Hanson	717-334-7242	
Office	M-F 9A-5P	717-334-7242	
Security Gatehouse	24/7	717-334-7301	
Maintenance	7:30A - 3:30P	717-334-9768	
Building Permits Inspector	Keith Majeczky	717-334-7242 opt. 3	
LHPOA Pool	Exercise Time: 10am-11am Open Swim: 11am-8pm	717-334-7242 opt. 4 after Office hours x106	
Local Service Providers	Service Provided	Phone Number	
PA-American Water Co.	Water Company	800-565-7292	
White Run Regional Municipal Authority	Sewer/Emergency Number	717-334-7476	
Parks Garbage Service, Inc.	Refuge Collection	800-486-4490	
Aero Energy	Gas, Oil, Propane, etc.	888-552-0998	
Suburban Propane	Gas, Oil, Propane, etc.	800-776-7263	
Petro Home Services	Oil	855-217-7850	
Adams Electric Cooperative (east side of the Community)	Electric	717-334-2171	
Met-Ed (west side of the Community)	Electric	800-545-7741	
Comcast	Cable, Internet, Phone	800-934-6489	
Centurylink	Phone, Internet	717-334-0000	

WELCOME TO OUR LHPOA COMMUNITY



*The LHPOA Women's Club
Welcome Committee is happy to provide
you information on our community.
Please call Jane Johnson 717-334-9255 or
Phyllis French 410-569-2547.*

New Members:

Andrew Pitts & Mary Sparacino – Lot 137

COMMUNITY MANAGER'S CORNER

- Budget Approval
- Cove Cleanout
- Safe Boating Course - URGENT
- Snow Removal

2020-2021 Budget

The fiscal 2020-2021 budget was approved at the December Board of Directors' meeting. A dues increase of \$21.00 was approved and the dues were set at \$1,374 for a single lot, which is broken down as follows:

Deed Covenant Fee	\$ 30
Per Lot Assessment	\$ 374
Membership Dues	\$ 820
Spillway Capacity fund	\$ 150
	<u>\$1,374</u>

Cove Cleanout

We will continue to cleanout coves. The priority this year will be the north end of the lake. In addition, we will be evaluating coves that have already been cleared to determine whether they need additional work. We may need the approval of some homeowners to use their boat ramp and we will be reaching out to them

Lake front owners can assist by cleaning out the area in front of your respective homes. If the debris that you pick up can be bagged and put out with your trash, please do so. For larger items that can be moved to the roadside, again, please do so and let me know so that the Maintenance staff can pick them. For very large or bulky items, try to put them on your seawall, let me know, and we will come by in the patrol boat next spring to remove them.

Safe Boating Course - URGENT

More attendees needed for the Safe Boating Course on January 11th. A minimum of 10 are needed to hold the course. See the details elsewhere in this newsletter and make plans to attend.

Snow Removal – A Friendly Reminder

As we rapidly approach this year's snow and ice season, the Maintenance Staff needs your cooperation and assistance in keeping the roadways clear during snow removal. Please **do not**:

- Blow or shovel your snow into the roadways
- Park vehicles in the roadway
- Set trash receptacles in the roadway.

Thank you in advance for your assistance.



2020 from the LHPOA Staff

NOTES FROM THE ASST. COMMUNITY MANAGER

- Toys for Tots
- Christmas Gifts for Staff

Toys for Tots

The bin was overflowing! Mike Chambers, a member, arranged for the pick-up of the toys and delivery to the local Toys for Tots hub. Thank you to Mr. Chambers for once again, arranging for Lake Heritage to participate in the Toys for Tots Program. Thank you to all that donated for such a good cause. It was an outstanding year once again!

Christmas Gifts

On behalf of all LHPOA Staff, we would like to say thank you for the gifts we received. We received numerous homemade goodies, bought goodies, and small gifts. We enjoyed the appreciation shown by the membership!

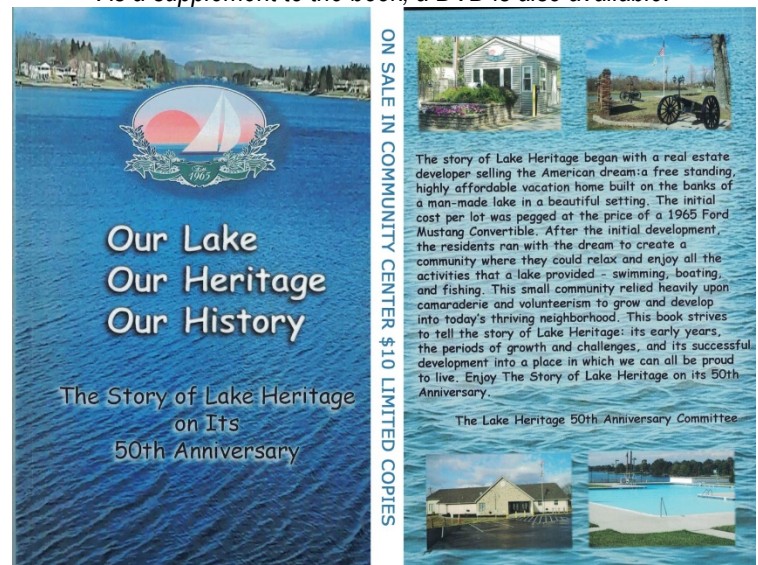
ANNOUNCEMENTS

STILL AVAILABLE FOR SALE IN THE LHPOA OFFICE!

LAKE HERITAGE HISTORY: Are you interested in history? Do you live in Lake Heritage? Here is your chance to read *Our Lake Our Heritage Our History: The Story of Lake Heritage on Its 50th Anniversary*.

This 160-page book was written and published by the 50th Anniversary Committee. This book breaks down the development of Lake Heritage from a Massachusetts's real estate developer's vision of an aqua-centric, rest and relaxation, vacation home community built on the shores of a man-made lake to a thriving year-round community within easy reach of major arteries connecting Gettysburg with Baltimore, Washington, and Harrisburg. You will not find a better synthesis of Lake Heritage trivia, trials, tribulations and triumphs than what can be found in this book. It's written in an easy to read format and breaks down the lake's history into decades and years.

As a supplement to the book, a DVD is also available!



ANNOUNCEMENTS cont.

COMMUNITY CENTER RENTAL INFORMATION

The Community Center is the hub of Lake Heritage's indoor events and activities. It overlooks the lake and there is a deck to enhance its charm. It is a climate controlled, spacious, well-appointed, comfortable room with complete kitchen facilities that allow for large parties and gatherings of every type and description.

Enjoying the Community Center

Besides being used for Lake Heritage organizations such as the meetings of the Board of Directors, the Fishing Club, the Women's Club, etc..., it is the perfect venue for weddings, family reunions, and events that often take place in spaces that accommodate up to 150 people (its capacity).

Features and Usage Requirements

- Specifically, for Lake Heritage Residents
- List of rental fees are available in the office
- Must be reserved in advance, at the Lake Heritage Office
- Full service kitchen
- Refrigerator, commercial stove, microwaves, ice-machine, and dishwasher
- Dishes and silverware available
- Round and rectangular banquet tables and chairs provided
- WIFI and Microphones
- Media/Theater system

A small meeting room that can accommodate up to 40 people is also available to rent.

DON'T FEED THE WILDLIFE!

It is perfectly natural, even admirable, for people to want to help the wildlife that they share their surroundings with. Unfortunately, there are several major consequences to feeding wildlife that make anything more than a bird feeder quite unhealthy for all involved.

The foods we provide to wildlife are not the foods they are adapted to eat. Wildlife that eat these foods may become unhealthy as a result. Some animals may become reliant on food provided by humans. As a result, they may stop eating their natural foods such as decaying matter and aquatic plants which can negatively affect the balance of the ecosystem. This is particularly true of waterfowl which can inhibit migration and affect their long-term fitness.

The feeding of waterfowl has an additional environmental impact, as the practice affects nutrient levels in lakes and ponds. Feeding waterfowl can be a significant source of phosphorus.

So please, DO NOT FEED THE WILDLIFE!

LAKE HERITAGE PROPERTY OWNERS ASSOCIATION EMPLOYMENT OPPORTUNITY

Pool Manager

Seasonal (Memorial Day to Labor Day)

40 hours per week position.

Candidate will have 1-3 years of related supervisory experience requiring skills in scheduling; budget management; excellent communication and customer relations abilities; and proficient at operating standard office equipment - including a computer. Lifeguarding/AED/CPR/First Aid certification (or willingness to obtain) and pool safety certifications a plus. Competitive salary.

The positions will also require the ability to pass a PA Safe Kids background screening.

Send resume to: admin@lakeheritage.org

INITIATION FEE CHANGE

At the June 13th Board of Directors (BOD) meeting the BOD approved an increase of the initiation fee from \$4,200 to \$5,000 effective 1/1/2020 to help offset the financial requirements the lake will face in the future, to include the Dam Maintenance/rebuild, repair and replacement of existing assets, and the forecasted road replacements that are projected to start around 2032.

On average, home sales have been around 42 homes for the last five years. This increase will help fund the upcoming requirements that will stress the current capital budget as it stands today. Initiation fees are the primary revenue stream that funds the capital reserve coupled with the non-dues revenue streams and the remainder of the operating budget when there is a surplus of finances.

The Finance Committee recommendation that the increase be implemented will help with the strategic planning towards a financially sound homeowners association. This is a step in the right direction to insure our home values are not overshadowed by huge community debt and help keep annual dues to a reasonable number. More will still need to be done, but the Finance Committee is pleased that the BOD approved this increase and is continuing discussion on other approaches to insure proper funding of our organization.

SPILLWAY UPDATE DECEMBER 2019

At the Town Hall Meeting, December 5, Spillway Committee Chair, Tom Gary, and our engineer, Mike Giunta shared new information about spillway designs, costs, and funding options.

A bit of history was shared first. Since August 2014, LHPOA has been dealing with the DEP mandated requirement that our spillway be capable of handling 30 inches of rain in 24 hours. Our current spillway can handle only 15 inches in 24 hours. Since 2014, the Spillway Committee has been focused on forming and evaluating solutions. An engineering firm, Advantage Engineers, was selected. A geotechnical study and a hydraulic / hydrology study of the dam was completed. Then, in January of 2017, DEP announced that a local rainfall study would be completed that could change the 30 inches/24 hours target. Although the study has been completed, DEP has still not formally issued the results. However, DEP reps have indicated that maximum relief of the target number is 10-15%. LHPOA spillway will be required to handle a minimum of 27 inches of rain in 24 hours.

In October, 2019, Advantage Engineers worked on design options and estimated costs. Mark Giunta, from Advantage Engineers, presented the information below at the Town Hall.

Option 1: Maintain the existing top of dam and armor / lower 1420 linear feet of the embankment. **Projected cost** - \$8,000,000

Option 2: Lower 50% of the top of dam and armor / lower 719 linear feet of embankment. **Projected cost** - \$7,000,000

Option 3: Maintain top of dam and construct auxiliary staged labyrinth spillway (at Lakeview area). **Projected cost** - \$5.5 - \$5,800,000

Option 4: Maintain top of dam and construct auxiliary labyrinth spillway with fuse gates (at Lakeview area). **Projected cost** - \$4.9 - \$5,300,000

Our engineers are recommending Option 4 for several reasons: it is the least costly, it will be most aesthetically pleasing, and it will most likely be approved by DEP.

Although it will be several years before the work actually begins, funding options were also reviewed at the Town Hall meeting. There is currently \$510,000 in the Spillway Reserve Account. This fund will be used to buy down the cost of the project. Other funding options include bank financing, a lump sum assessment, use of Capital Reserve funds, and possible grants from the State of Pennsylvania.

There are still many variables in solving the spillway issue. The Board, along with the Finance Committee and the Spillway Committee, is committed to resolving this issue in the most economical and efficient manner while meeting the DEP requirements.

Beth Bauer

LAKE HEALTH TIPS, HOMEOWNERS CAN HELP: STORMWATER MANAGEMENT

When it rains, where does the water go? Straight into the lake! How does this rush of fast moving water impact our environment and more importantly, our lake? Not as great as you may think! How can you help mother nature balance out the water and nutrients to be where they should be for an optimal ecosystem?

Stop in the office to pick up a booklet on storm water management by PA Department of Environmental Protection. It covers why you should manage the storm water and how you can do so. It covers simple methods that help, such as rain barrels, rain gardens, pervious pavers/asphalt, and to dry wells. The booklet is available for free, so you can learn how to use simple techniques on your property that have a big impact on the environment and the health of the lake!



Available in the office Monday-Friday from 9am-5pm. If you cannot get to the office during regular hours, send an email to admin@lakeheritage.org and request a copy. We can reply with the PDF version.

SNOW PLOWING OPERATIONS

The following is a general description of LHPOA's snow removal plan. As you are aware, each storm is different; nonetheless, we try to follow our snow removal plan as closely as possible. Our Snow & Ice Removal Plan entails three (3) steps:

Step 1: Beginning of the Storm

When a snowstorm begins, the Maintenance Department responds by salting Heritage Dr., along with sharp corners and hills. Two trucks are equipped and used for salting operations. When storm conditions permit, the salt trucks will apply a very light dusting of salt on all roads. This will create salt brine underneath heavier snows. This is done to help eliminate compaction of snow to the roadway and to make cleanup easier.

Step 2: During the Storm

Plowing operations will begin when there is a plow-able amount of snow on the roadway. The three (3) Maintenance Department trucks are equipped for plowing. Each truck is assigned to pre-determined routes and will remain in this pattern throughout the duration of the storm. The main objective **"DURING"** the storm is to keep the roads passable. Once all roads are passable, we will begin to widen the roads by pushing the snow back to the edge of the pavement.

The Maintenance Department staff members are well trained and dedicated to plow around the clock, if necessary, keeping the roads open and passable. We will also assist Police and Fire apparatuses to reach their destinations during a storm.

Please **do not** shovel or plow snow **"back into the roadway"** from a resident's driveway. This creates a traffic hazard and requires our staff to return and clean it up.

Another area of concern is mailboxes. We do not deliberately knock over or damage mailboxes. Most mailboxes are not damaged by the truck itself but by the snow that is thrown from the plow. At times, with the combination of reduced visibility and snow banks, it is not always possible for our drivers to see a mailbox in time to avoid it. Remember, anything installed within the right-of-way is placed there at the owner's risk. Mailboxes should be inspected regularly to ensure that they are secured properly and that wood posts are not rotted out. If your mailbox has been damaged before, please consider moving the mailbox back from the edge of the road.

Step 3: Following the Storm

Once the storm has stopped, all roads will be cleared and the widening process will continue until all roads are cleared back to the edge of pavement. All roads are again salted to improve traction and melt the remaining snow and ice. This process will continue until the roads are cleared of snow and ice. Salt begins to lose its effectiveness at 20 degrees. During extreme cold, although all roads are passable, it will not be possible to remove all snow and ice from the roadway.

Residents Can Help

Residents can assist the Maintenance Department during a storm by heeding these suggestions:

- Remove all parked cars from the roadway.
- Reduce your speed and drive cautiously.
- Remain off the road during a storm unless absolutely necessary.
- Do not allow children to make snow forts at edge of road.
- Do not plow, blow or throw snow back into roadway.
- Before final cleanup of your driveway, check the road. If it does not appear to be widened out a plow will return again and may push snow back into the entrance of your driveway. Doing this might keep you from clearing your driveway entrance more than once.
- During plowing operations, some lawns will inadvertently be torn up. Remember, anything installed within the right-of-way is placed there at the owner's risk.
- Finally, please have patience. Snow plowing is a time consuming and arduous job, covering 12 miles of roads. Some residents will have their roads plowed first and some will be last, but all roads will be cleared.

The Maintenance Department is devoted to providing the residents with dependable snow removal in the shortest time possible. With your cooperation, we will all benefit during a snowstorm. If you have any questions concerning the Snow Removal Policy, please call 334-9768. We will try to assist in any way possible.

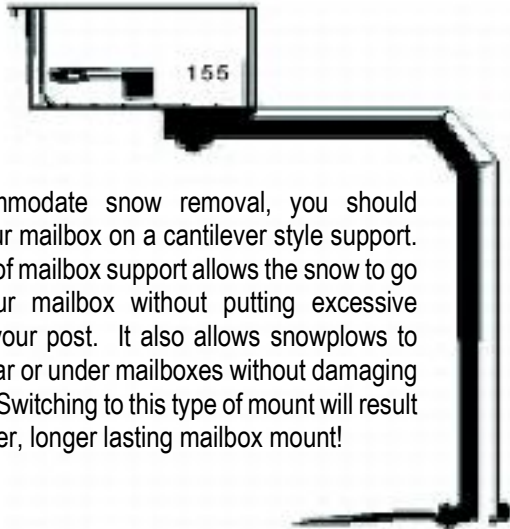
Please have a safe winter.

Brian Shaffer
Maintenance Department

AVOIDING MAILBOX DAMAGE DURING WINTER MONTHS

Did you know, how your mount your mailbox can affect how well it handles the force of snow removal? Now is the time to take a look at the condition of your mailbox and make adjustments and replace old mounts to avoid mailbox damage during winter months. Please use the tips and guidelines from the US Postal Service website provided below to assist you.

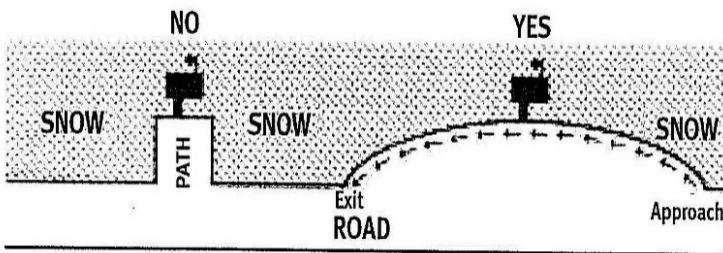
Proper mount where snow removal is a problem:



To accommodate snow removal, you should mount your mailbox on a cantilever style support. This type of mailbox support allows the snow to go under your mailbox without putting excessive force on your post. It also allows snowplows to sweep near or under mailboxes without damaging supports. Switching to this type of mount will result in a sturdier, longer lasting mailbox mount!

Proper Placement:

1. The height should be approximately 41" to 45" from the ground to the bottom of the box.
2. You must maintain the area between the paved surface and the box so the carrier can pull in and out. You don't want the box too far away from the road.
3. Please consider the snow plows and don't put your box too close to the road.
4. For safety, the carrier should be able to stop at the box without obstructing the driveway.



SAFE BOATING COURSE

When: Saturday, January 11th
Time: 9:00am to 4:00pm
Where: Community Center

How to Register:

Call the office at 717-334-7242 or email admin@lakeheritage.org and provide your name, lot #, telephone number, and email address.

(Note: A minimum of 10 registrants is needed to have the class. If we do not have the requisite number by January 6th, the class will be cancelled.)

Training is being provided by the Pennsylvania Fish & Boat Commission's Water Conservation Officer. At the end of the session, you will be given the opportunity to take a test. Upon successful completion of the test, you will receive a form to complete and mail to the state along with a \$10 fee to obtain your:

Boating Safety Education Certificate:

Please note that everyone born after January 1, 1982 is required to have this certificate to operate boats powered by motors greater than 25 horsepower.

MLK "DAY ON" IS JANUARY 20TH, 2019!

As you probably read in the GETTYSBURG TIMES recently, Monday, January 20th will be the Martin Luther King "DAY ON" Celebration by the United Way and YWCA of Adams County! What a great way to help non-profit agencies in our community – by donating much needed items which they cannot afford. Rather than having to take your items to the YWCA, you may drop them off at the Community Center that morning, January 20th from 8:30 ~ 10:30 AM. Contributions of office/school supplies, household, electronics, toiletries, arts and crafts, games/toys, sports equipment, paper goods and cleaning supplies will be greatly appreciated. Check around your house and see if you have something which will "fill the bill!" When out shopping, a "buy one get one free" is a great way to pick up an item or two!

Should you have questions, call Betsy Meyer (717-398-2949). If you have a couple of hours to give on the 20th, call Vickie at United Way (717-334-5809) or send her an email at vickieuwac@centurylink.net. This is another terrific way for LHPOA members to show their community spirit!

UPCOMING EVENTS cont.



With Kushner



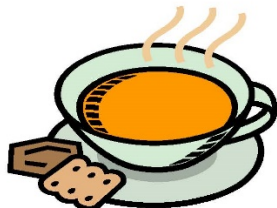
Sunday March 8, 2020 from 2 to 4 pm

Chat with LHPOA Board of Directors Security/Safety Operations Committee Chairperson Ed Kushner...

Please join me for a very informal 'Chat with Kushner' event on Sunday March 8, 2020 in the Community Center small meeting room from 2 pm to 4 pm. There will be no agenda, come anytime between 2 and 4 pm to chat about Security/Safety related concerns/suggestions. I will also provide my thoughts specific to Security/Safety initiatives going forward. We can also chat about other matters. This will be a good opportunity for members to have an informal 'chat' to kick around concerns/suggestions.

FAMILY DINNER & BINGO

**SPONSORED BY:
LH FISHING CLUB**



WHEN: FEBRUARY 21, 2020 DINNER: 5:30 – 6:45 PM
WHERE: LH COMMUNITY CENTER BINGO: 7:00 PM – UNTIL???

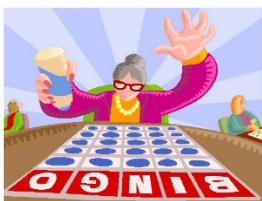
ADULTS	KIDS 6-12	KIDS UNDER 6	BINGO
\$8.00	\$4.00	FREE	\$5.00 for 20 GAMES

(EXTRA BINGO CARDS AVAILABLE FOR \$5.00 EACH)

PRIZES ARE WHITE ELEPHANT GIFTS.

ALL YOU CAN EAT DINNER / DESSERT:

**SOUP, SALAD, BREAD (ADULTS)
MAC & CHEESE AND CHICKEN NUGGETS (KIDS)
DESSERTS/DRINKS FOR ALL**



**ALL ARE WELCOME
BRING YOUR FAMILY AND
FRIENDS FOR A GREAT
NIGHT OF FUN AND GOOD
FOOD!!**

QUESTIONS CALL – BETH BAUER (201-874-0540)

BLOOD DRIVE

Thursday, January 2nd

1:00 to 6:00 PM

At the L.H. Community Center



**Sponsored by the
L.H. Women's Club**

Email ejmeyer99@hotmail.com
to reserve a time.



DELINQUENCIES & SUSPENSIONS

(The number of delinquencies are posted in the Newsletter once per Quarter. The next posting will be in April 2020)

- As of November 30, 2019, updated through December 15th, there were seven (7) delinquencies amounting to \$29,259. Five (5) of these had amounts due from a prior year
- One (1) suspensions for unpaid speeding fines effective December 11, 2019 and to remain in effect until the delinquent amount is paid in full.

LHPOA MEETING MINUTES

SUMMARY OF MINUTES **LHPOA REGULAR BOARD MEETING – NOVEMBER 13, 2019**

Reminder: Special Orders Section appears on Agenda where members in good-standing can address the BOD for up-to five (5) minutes.

Submission of Agenda Items:

- Reminder that items for the agenda are due the Wednesday one week prior to the meeting.
- Two items added to New Business

President's Remarks:

- Reminder that minutes are recorded and may be able to post the recording to the member portal in the future.

Legal Issues: none.

Special Orders:

- Member asked about who will be taking care of the flower beds at Shady Grove that were previously taken care of by the Women's Club.
Board Response: Women's Club President will call Mr. Johnson (of Johnson's Lawncare) to see if he will take care of it per his contract.

- Member submitted a complaint about management and the pool budget. **Board Response:** Board will look into it.

LHPOA Community Manager's Report: A copy of Mr. Hanson's month to date report for October 2019 was provided to the board.

- Motion for suspension of privileges for five lots for unpaid speeding fines.
- Motion for suspension of privileges for two lots for unpaid third payment of the Dues Deferred Payment Plan.

Secretary's Report – Approve En Bloc – Agenda Items: A copy of Mrs. Gomer's Secretary's Report was provided to the board.

- Motion for En Bloc

Treasurer's Report: Copy of the Association Financial reports were provided to the board.

Committee Reports: Reports were submitted to the board for review from the following committees: Security Operations, Fines, Technology, Lake & Dam, Recreation & Property Review, Pool & Fireworks, Strategic Planning, and Governance.

Special Orders:

- Member inquired why the Finance Committee meeting with the Board is a closed meeting. **Board Response:** Board explained that the meeting is for the Finance Committee to present the proposed budget to the board for review. Board further explained that it is not final, it is still being worked on and personnel budget items will be a key topic of discussion. Board advised that the proposed budget will be presented to the membership at the December 5th Townhall meeting.

Unfinished Business:

- Follow up to member inquiries from September 12, 2019 Board meeting:
 - Concern raised about the number of handicapped spaces at the Community Center-request is under review.
 - Concern raised about parking on the grass on member's front lawn-issue has been referred to the Governance Committee because the current Rules & Regulations do not address this issue.
 - Request that the "15 MPH" lettering be re-stenciled on the roadway-this was completed by Maintenance.

New Business:

- Motion to ratify the email poll approving the minutes.
- Motion to approve FSRB recommendation.
- Motion to approve Joinder Agreement for lots 512 & 513.
- Motion to approve a fine for failure to correct drainage issue.

List of Motions

- Motion approved to suspend membership privileges for five lots for unpaid speeding fines effective November 13, 2019 and to remain in effect until amount is paid in full.
- Motion approved to suspend membership privileges for two lots for unpaid third payment of the Dues Deferred Payment Plan effective November 13, 2019 and to remain in effect until amount is paid in full.
- Motion approved for the following items En Bloc: Items contained in the Secretary's Report and the checks written for October 2019.
- Motion approved to ratify the email poll approving the October 9, 2019 Regular BOD minutes.
- Motion approved for upholding FSRB recommendation for speeding fine appeal.
- Motion approved for a Joinder Agreement for lots 512 & 513.
- Motion approved for a fine to be levied for failure to correct drainage issue.
- Motion approved to adjourn.

LHPOA MEETING MINUTES cont.

SUMMARY OF MINUTES **LHPOA REGULAR BOARD MEETING – DECEMBER 11, 2019**

Reminder: Special Orders Section appears on Agenda where members in good-standing can address the BOD for up-to five (5) minutes.

Submission of Agenda Items:

- Reminder that items for the agenda are due the Wednesday one week prior to the meeting.
- One item added to New Business

President's Remarks:

- Explained the budget process and expressed pride in the hard work of the Finance Committee & Board in bringing it together.
- Wished everyone a happy holiday season.

Legal Issues:

- Discussed Sheriff's sale he attended on behalf of LHPOA.
- Discussed member question that came up at the Townhall meeting regarding an UPCA regulation about voting rights. Attorney Boyer explained the regulation does not pertain to LHPOA because it was put into law after LHPOA was created and it does not apply in the way the member thought it does.

Special Orders:

- Member requested the board to create a sub-committee of the Strategic Planning Committee to look at opening the north end to traffic.
Board Response-the SPC chair will bring the topic to the SPC for discussion.

LHPOA Community Manager's Report: A copy of Mr. Hanson's month to date report for November 2019 was provided to the board.

- Motion for suspension of privileges for one lot for unpaid speeding fine.

Secretary's Report – Approve En Bloc – Agenda Items: A copy of Mrs. Gomer's Secretary's Report was provided to the board.

- Motion for En Bloc

Treasurer's Report: Copy of the Association Financial reports were provided to the board.

Committee Reports: Reports were submitted to the board for review from the following committees: Security Operations, Finance, & Technology.

Special Orders:

- Member expressed concern with the spillway fund and possible negative outcome on ability to get grant money. Also recommended use of a grant writer. **Board Response**-the board will take it under advisement.
- Member suggested locating a grant writer through ACTPO. Also, would like to see more surveys to the membership. Feels LHPOA should work with ACTPO, PennDOT and other agencies for various projects. Happy with the financial information provided in the board meeting handouts. **Board Response**-The board will take suggestions under advisement.
- Member asking for the board to avoid overdoing surveys.
- Member advised of trash in the lakebed that can be seen at the north end now that the water level is down.

Unfinished Business: none.

New Business:

- Motion to ratify the email poll approving the minutes.
- Motion to approve 2020/2021 budget.
- Motion to approve re-written board policy on executive sessions.

List of Motions

- Motion approved to suspend membership privileges for one lot for unpaid speeding fine effective December 11, 2019 and to remain in effect until amount is paid in full.
- Motion approved for the following items En Bloc: Items contained in the Secretary's Report and the checks written for November 2019.
- Motion approved to ratify the email poll approving the November 13, 2019 Regular BOD minutes.
- Motion approved for the 2020/2021 budget.
- Motion approved for the re-written board policy on executive session.
- Motion approved to adjourn.

COMMITTEE REPORTS

SECURITY AND SAFETY COMMITTEE

The Security/Safety Committee met on Wednesday November 20, 2019 at 1 pm. Four committee members and two advisers participated in the meeting.

The Security/Safety Committee is in agreement that having a dedicated member lane at the Lake Heritage main entrance to improve traffic flow and the technology to enhance security is the 'ideal solution.' On October 30, 2019 the Community Manager, Assistant Community Manager, Chief of Security, Chairperson and Deputy Chairperson met with KCI Technologies to discuss our 'ideal solution' of having a dedicated member lane. The meeting included a site visit of our current main entrance. KCI will provide 'concept' options for our consideration.

The first phase associated with upgrading technology at the main entrance will be a request for funding for a License Plate Recognition system which is proposed in the 2000-2001 budget.

License Plate Recognition (LPR) Systems are a surveillance method that uses optical character recognition (OCR) on video images to read license plates on motor vehicles. LPR camera systems can be mounted on police cars or in fixed locations, such as gated security entrances. Typically, the cameras are outfitted with software that searches for the presence of a license plate. Once one is detected, the image is captured and then OCR extracts the letters and numbers on the license plate. The extracted data, which includes photographs of the vehicle along with the date and time, can then be stored, linked to other applications, or compared to information in databases. The data can easily be searched and retrieved and can provide alerts. Some software can not only search for the license plate, but also the make, model and color of a vehicle.

The goal of installing a License Plate Recognition system would be to attempt to capture all vehicles entering Lake Heritage, potentially eliminate paper entries associated with visitors and contractors, increase the accuracy of recording information specific to vehicle entries and have the ability to search and retrieve data and the ability to set up alerts.

The 2020 First Responder Appreciation event Sub-Committee is in the process of identifying the "leaders" of the First Responder organizations so an invitation to the event can be sent. This invitation is an "alert" so they can put the event on their organizational calendars for 2020. The event will be scheduled for the evening of the fireworks during the Regatta festivities.

Plans for implementing a volunteer Security boat patrol in 2020 continue. Volunteers will operate the patrol boat and also observe. An in-house certification course is being considered. Another consideration is that operators of the patrol boat will be required to complete a recognized boating safety course. The in-house training course would cover topics such as; boat orientation/operation/handling, required equipment, navigation rules, communications, survival/rescue awareness, rendering assistance/towing, weather concerns and boating safety training so volunteers can provide boating safety education if violations are observed.

Security Operations continues to utilize the radar speed sign to gather data specific to vehicles speeding in our community. Data associated with vehicles travelling in excess of 25 mph was published in the online November 2019 Newsletter. I wanted to mention that our Assistant Community manager has taken the initiative and opted to get e-mail alerts generated by the radar speed sign when a vehicle is traveling over a certain speed. Between October 4, 2019 and October 24, 2019, the Assistant Community manager received 84 alerts of vehicles travelling 36 mph or greater.

Potential vehicle and pedestrian safety concerns were discussed. A committee member questioned if the placement of stop signs contributes to potential violations. Security Operations previously submitted a work order requesting that all LHPOA traffic signs including stop signs conform to PennDOT standards. The maintenance department is working on this. Other initiatives discussed to heighten awareness that a stop is required would be to stencil 'STOP' and/or a solid white line on the road in close proximity to the stop sign.

Vehicle/bicycle/pedestrian safety was also discussed and the consensus of the committee was that our current 'Share the Road' approach should be continued and encouraged. Just a reminder, if you are out walking/jogging after dusk, reflective attire and/or lighting should be a 'no-brainer' for safety.

After the BOD's decision to move Halloween this year because of the forecast for inclement weather, several members approached the chairperson suggesting that some local jurisdictions have Halloween on a Saturday during the day for safety. The committee discussed moving Halloween to the Saturday after the 'official' Halloween during the daytime. The consensus was to continue to observe the traditional Halloween day/date.

Our next meeting is scheduled for Wednesday January 15, 2020 @ 1 pm.

NOMINATING COMMITTEE

Running for the Lake Heritage's Property Owners' Association's Board of Directors

Candidates needed

Lake Heritage is directed by unpaid volunteers – the Board of Directors. The Board of Directors is composed of nine (9) Lake Heritage members who have been elected for three-year terms to serve the community by managing its affairs. It is difficult to create a comprehensive job description because the job varies from month to month and according to community needs. However, as an absolute minimum each director is expected to attend a monthly meeting usually held on the second Wednesday of the month and to chair a committee.

A board member typically attends a Work Shop that precedes the regular meeting. A director is assigned one or more committees and is expected to maintain the committee's membership and recruit new members. A director summarizes his/her committee's scheduled meetings, activities, suggestions, or projects monthly at the regular meeting. There are meetings other than on the second Wednesday of the month to discuss one or more specific topics that demand immediate attention. There are numerous email forums that are initiated when a face-to-face meeting is impossible to arrange. It is common practice for a director to be heavily involved and visibly present at Association events such as Town Hall Meetings, holiday events and celebrations, and fund-raising activities.

The Nominating Committee

The Nominating Committee as per Article IV, Section 10 of the LHPOA by-laws is charged with soliciting not less than five (5) persons to be candidates for membership on the Board of Directors. The office of director is open to all association members "in good standing". Each candidate submits a bio-sketch which allows the applicant to give the community some personal and impersonal data about themselves to act as a guide in the election process.

The Bio-sketch

The Nominating Committee will ask for a candidate's name, address, telephone number, email address, lot number, personal background, education, interests or hobbies, and platform. In this way voters who do not know the candidate personally will evaluate the candidate's qualifications and appropriateness for the job. There is an online bio-sketch (application) form but a print form or email with the same information will work too. You can submit the Bio-sketch using the Resident Requests form on the Member portal, or on the website at <https://lakeheritage.org/run/>.

Why run?

There are many reasons why someone chooses to run for the board. **Perhaps** they are attracted to the challenging work. **Perhaps** they have one or more idea that they would like to see get off the ground. **Perhaps** they have an area of expertise that is sorely needed.

If you know someone or are someone who is motivated to run for the board, please take action. We will begin accepting bio-sketches on December 1, 2019 and end on Tuesday, December 31, 2019 at 5 pm.

Election Calendar

- Sunday, December 1, 2019 – begin accepting candidate's bio-sketches.
- Tuesday, December 31, 2019 – end accepting bio-sketches.
- Between Wednesday, January 29, 2020 and Tuesday, February 4, 2020 – ballots mailed.
- Sunday, February 9, 2020 at 1:30-3:00 pm (Sunday after Super Bowl Sunday) – Meet the Candidates Event.
- Sunday, March 15, 2020 at 5 pm – cut-off time to submit ballots (drop boxes will be cleaned out at 5pm)
- Sunday, March 15, 2019 at 6 pm – tally votes.

GOVERNANCE COMMITTEE

The Governance Committee was appointed by the Board President to work on review of the Rules and Regulations (R&R) and make recommendations to the Board of Directors for any changes needed for clarity, grammar, updating, etc.

The committee really does not "Govern" anything despite the name of the committee. It is a work group established to clean up the "Governing" documents in the Property Owners Handbook and the focus is on the 21 blue pages in the Rules and Regulations section of that Handbook. The committee does not establish the rules, just drafts changes for presentation to the Board to approve for sending out to the community for review and comment, The Board hears and acts on the community comments, makes appropriate adjustments, and once the community comments and concerns are responded to, the new versions are published and the committee moves on to a new section of the R&R

Early meetings of the committee resulted in formation of a dedicated working group willing to address the chore of reviewing the present R&R and identifying areas that would benefit from improvement and clarification. The entire R&R Blue page package has been gone over and sections most in need of attention worked on first.

The present working group has been meeting at least twice a month for some time, generally on alternating Tuesday afternoons from 1:00 to 3:00. The next work session is scheduled for Tuesday, December 3rd.

Progress to date:

COMPLETE:

Article 1, Sections 1 & 2 - Clarifying eligibility for Pool passes and Vehicle stickers

Article 14 - Pool Rules and Regulations

Article 23 , Sections 1 & 2 - Speeding fines

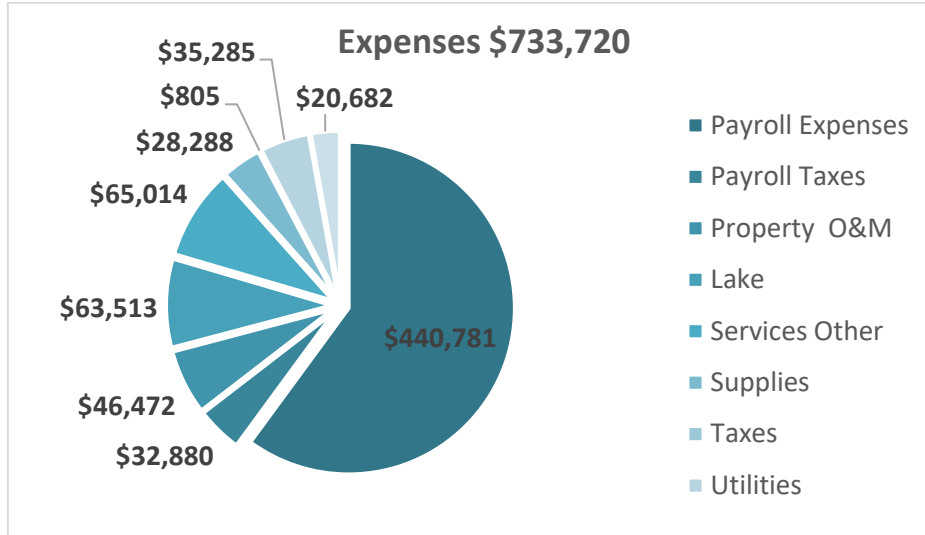
OUT FOR COMMUNITY COMMENT:

None at the moment



FINANCIAL SNAPSHOT

Below is a summary of expenses through November 2019

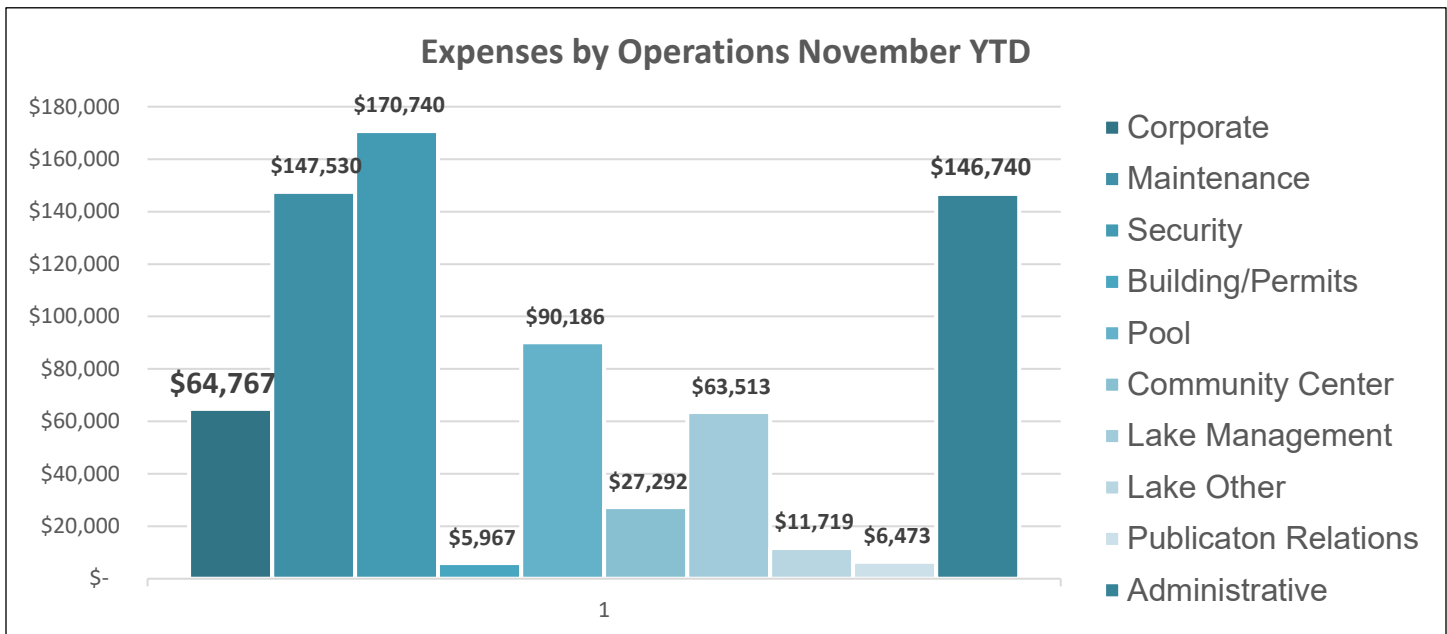


The operating budget for the current fiscal year (April 1st to Mar 31st) is \$1,056,613. The expenses to date through November are \$733,720 or 69.4% of the full year budget with 66.7% of the fiscal year elapsed.

Note: The total expenses are displayed at the top of the chart. The pie chart has the details of the expenses.

Note the following is detail of expenses in each category:

- Payroll Expenses: Includes salary, wages, overtime, health insurance, workers' comp insurance and retirement for 7 full-time and 21 part-time and/or seasonal employees.
- Payroll Taxes: Includes social security, Medicare, and state & federal unemployment insurance.
- Property O & M: Includes planned repairs and maintenance of all the LHPOA properties, vehicles, etc.
- Services: Includes planned use of engineering, consulting, legal, audit, lake management, newsletter publishing, and computer services
- Supplies: Includes all office, cleaning, pool chemical, pool snack bar, road salting supplies
- Utilities: Includes electrical, water, sewer, telephone, and LP gas
- Other: Includes property insurance, loan interest, training/seminars, and special events



LHPOA SECURITY DEPARTMENT REPORT

November 2019

Abandoned/Unregistered Vehicles	0	Fire Calls	1	Motor Vehicle Incidents	0
Animal Related	2	Grass Growth Violations	0	Property Damage/Theft	0
Assists	3	Hazardous Condition	0	Radar Details	2
Boat/Lake Incidents & Violations	0	Law Enforcement Responses	5	Sign Violations	0
Boat Inspections	0	Medical Calls	6	Suspicious Vehicle/Person/Event	4
Curfew Violation	0	Miscellaneous Incidents	2	Total Patrol Mileage	2,296

Radar Speed Enforcement:

Radar speed enforcement was conducted 2 times during the month.

7 vehicles were recorded as traveling at speeds greater than 7 MPH over the posted speed limit:

- 4 vehicles were registered to Residents
- 3 vehicles were logged in as a Visitor/Guest
- 0 vehicles were a commercial entity working at the lake

Speeding Warnings:

7 Warning Letters were issued:

- 4 to Residents
- 3 to Residents for the actions of their Guest
- 0 to Business

Speeding Fines:

0 Residents received Fines this month.

1 st Offense	-
-------------------------	---

2 nd Offense	-
-------------------------	---

3 rd + Offense	-
---------------------------	---

Comments:

As we mention periodically in the newsletter, concerns regarding speeding vehicles is the #1 complaint we receive at the Gatehouse. Our speed sign has the ability to monitor and record data regarding vehicle speeds. The sign was deployed to three different locations throughout the community over a one-month period and the results are as follows:

Location	Date Range	Speed Limit	Total Vehicles	Compliant	Low Risk	Medium Risk	High Risk
Jackson & Stuart	11-6 to 11-11	25	244	75%	25%	0%	0%
Heritage & Hancock	11-20 to 11-25	15	2018	22%	73%	4%	<1%
Heritage & Meade	12-5 to 12-11	25	4515	4%	58%	37%	<1%

Compliant = Speed Limit or Less

Low Risk = 1-9 MPH Over Speed Limit

Medium Risk = 10-19 MPH Over Speed Limit

High Risk = 20+ MPH Over Speed Limit

Respectfully Submitted,
Dan Tapper
LHPOA Chief of Security Operations

CREATIVITY CLUB

Greetings from the Creativity Club!

On December 10th we had a good turnout for our monthly activity - Christmas Ornaments.

Thank you to Sam and everyone who helped organize, brought materials, gave instruction, and helped with set up and clean up. Prior to our meeting, we had a group of Christmas carolers rehearsing for their planned jaunt through the Community. They are also thinking about starting a new club specifically for kids...all the best and good luck. It was a fun night!

For our next meeting on January 14th, we will be "arm weaving an infinity scarf" - more details to come. Sociable Set-Up is at 6:30 PM with the meeting/activity starting at 7:00 PM. Let me know if interested in participating.

The Creativity Club is always open to new ideas on possible monthly activities - if you have a special skill you would like to share with the Community, or are interested in a particular activity, send me a note or give me a call. We hope to see you at one of our upcoming meetings and to have you join us in our little experiment in creativity.

Respectfully submitted,
Brian Sears
President - Creativity Club



TAILS FROM THE FISHING CLUB

A very merry forty-four members gathered to celebrate an early Christmas at the Fishing Club's monthly meeting on December 13th. Though a lower than normal turnout, all enjoyed a spectacular atmosphere for the evening's theme: "A White Christmas" thanks to the beautifully decorated community room. Many members sported holiday garb and accents (see photos), and brought many special dishes of the season, including ham, pork and sauerkraut, sweet potatoes, spiced jellies, and mincemeat pie. Kudos to our hosts for facilitating a memorable evening!

President Steve Oakes called the meeting to order at 6:30pm. The sign-up roster to host the Club's 2020 meetings was again passed around during the meeting - all are encouraged to participate. Treasurer Ernie Clevinger provided the Club's treasury report as well as presented the proposed Fishing Club 2020 budget. He first reviewed November's income and expenses and reported \$8,309.62 in total funds on hand at the end of the month. This includes \$1,463.45 for the Veterans and Friends Initiative. A motion to accept the Treasurer's report was approved.

Ernie then summarized the proposed 2020 budget (copies were available at each table). In general, only minor adjustments - informed by 2019 actual data - were made to the estimated income and expenses reflected in the proposed 2020 budget. One planned notable expenditure increase is the Fireworks donation (from \$500 to \$1,000). In total, the proposed 2020 budget would be balanced (i.e., income matches expenditures) at \$6,835. After questions and discussions, a motion to accept the budget was approved. Two items of note: 1. Funds managed by the treasurer for The Veterans and Friends Initiative will continue to be reported along with the Club budget as a way to keep these earmarked funds visible to the members. 2. Based on the 2020 budget, Steve Oakes recommended the 2020 annual Club Membership dues (\$15 per member) remain unchanged. This recommendation was also accepted.

The Secretary's minutes for the November 8th Club meeting were approved. There were no attendees celebrating December birthdays or wedding anniversaries. However, one member, Bill Smith, shared his personal December (on the 13th, by coincidence) anniversary remembrance - survival following his helicopter's shoot-down in Vietnam. In keeping with the evening's theme, Bill received a Christmas Tree Cake to enjoy.

There was one notable item of business: Scotty Watt briefed members on the status of efforts to bring the total Veterans and Friends Initiative funds ("The Boot" funds) below \$1,000 - in keeping with the Club's policy for carryover at the end of each budget year. He noted Stan Clark (Director, County of Adams Veterans' Affairs) identified 3 Veterans/families in need of financial support. Scotty proposed each family be provided \$200 through Stan Clark. Scotty also proposed the local organization "Roots for Boots" be provided \$200 to support a project that would assist veterans. The proposals for the total distribution of \$800 (\$200 to each of 3 families, \$200 to "Roots for Boots") were approved.

Steve Oakes reminded all of Beth Bauer's ongoing planning effort for the Soup/Salad/Mac & Cheese White Elephant Bingo scheduled for February 21, 2020. Interested volunteers should contact her directly. Thanks to all members who brought non-perishable food items to the December meeting - they will be provided to the SCCAP (South Central Community Action Programs).

Steve noted the next Fishing Club meeting will be Friday, January 10th. Hosts are Joe and Kay McDowell, Randy and Rachel Parmentier, and Art and Lorraine Edwards. The meeting was adjourned at 7:45pm.

PHOTO CAPTIONS

1. *Phil and Ernie (Twins for the evening).*
2. *Christmas display thanks to Debbie Royals.*
3. *Christmas display thanks to Debbie Royals.*
4. *Christmas display thanks to Debbie Royals.*
5. *Christmas display thanks to Debbie Royals.*
6. *Shirley talking to WWII veteran Ken Oakes. Ken will be missed for he is moving to New York.*
7. *Tom Dolly and Lew Evans filling their plates with delicious food.*
8. *Showing a few of the 300 food items the Fishing Club donated to SCCAP at our December meeting*
9. *Members enjoying their dinner.*
10. *Yes, the "Grinch" showed up but we fed him dinner.*

FISHING CLUB PHOTOS



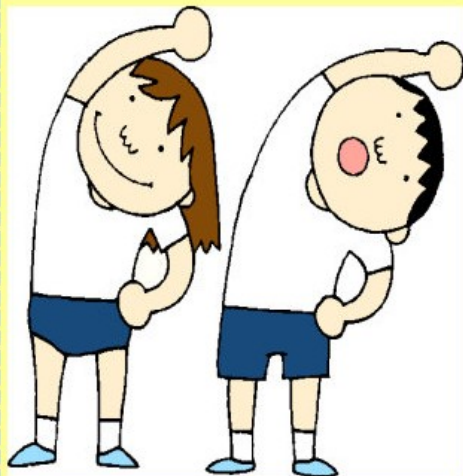
FISHING CLUB PHOTOS



SWIM CLUB

LH Swim Club

HAPPY NEW YEAR from the Lake Heritage Swim Club. Hope you all had a great Holiday season. Welcome to the new year.



Now is the time to start working off all the extra calories consumed over the holidays to meet those **NEW YEAR RESOLUTIONS**.

Since the LH Swim Club is involved in much more than summer pool activities, we are changing our name (with the POA

approval) to the Lake Heritage Land and Water Fitness Club. We hold a dry land fitness program (**FUNnFITNESS**) all fall, winter and spring in addition to our water fitness, Adult Learn to Swim (ALTS), swimming instructions and the Regatta activities.

Our **FUNnFITNESS** programs work all parts of the body from head (we work concentration and focus) to the toes and all parts in between. We do not require you to do anything that makes you uncomfortable and will adapt all of our routines to your comfort level. We work on the core and upper body strength, as well as hand eye coordination and balance. All this and it is **FREE!**

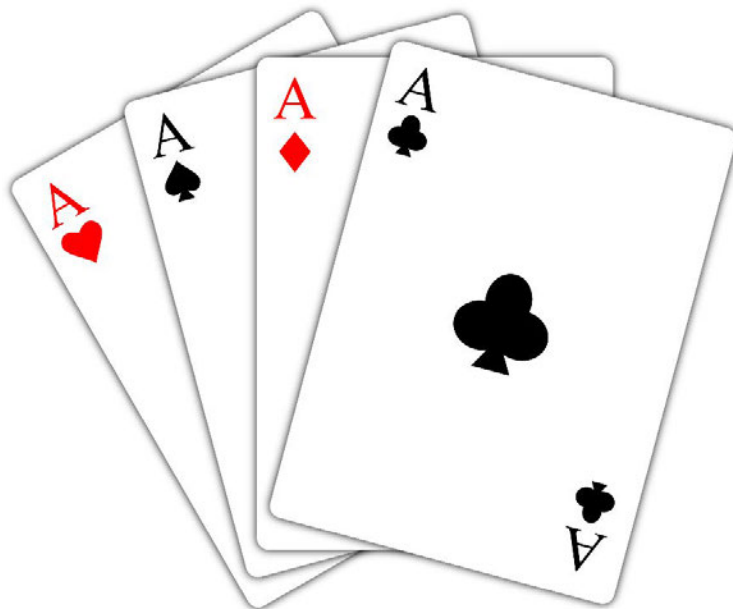
Please join us Monday's and Wednesday's in the Community Center from 10 to 11 am when the pool is closed. In the summer when the pool is open, we add Friday's as well.

Come join and have **FUN** while getting and staying fit!
All fitness levels can join.

For more information about **FUNnFITNESS** contact Dave Diehl by email: daveswims@hotmail.com



BRIDGE CLUB



COME JOIN THE BRIDGE CLUB

The Lake Heritage Bridge group welcomes new folks to join us to play bridge. We play the 1st and 3rd Friday of each month from 7:00 PM to 10:00 PM in the Community Center. We usually have 3 or 4 tables and play 5 rounds. Each player pays Fifty Cents/night and we all bring and share snack refreshments.

We just enjoy playing bridge and welcome new members. Call Roy and Linda Fauth at 717-334-9417 or 717-253-4373, if you would like to check us out.

Players cover all levels from the beginners to those who remember every card. Most of all, it is a bunch of friends having a great excuse to gather and enjoy an evening of fun.

December 6, 2019 Winners	
1 st Place	Ed Rohrbach
2 nd Place	Bonnie Rohrbach
3 rd Place	Jo Ruse

WOMEN'S CLUB

Twenty-five members of the Women's Club enjoyed the December meeting at O'Rourke's restaurant. After a wonderful lunch we had a tea and coffee party at Phyllis French's house. The ladies were amused with a wicked gift exchange. Our cookies from the Tree Lighting were recycled as out treats for the tea party.



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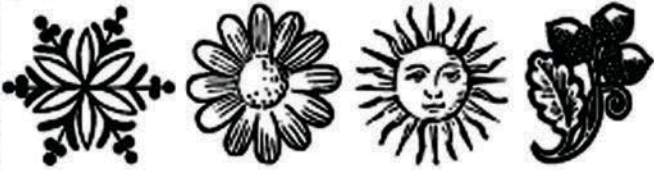


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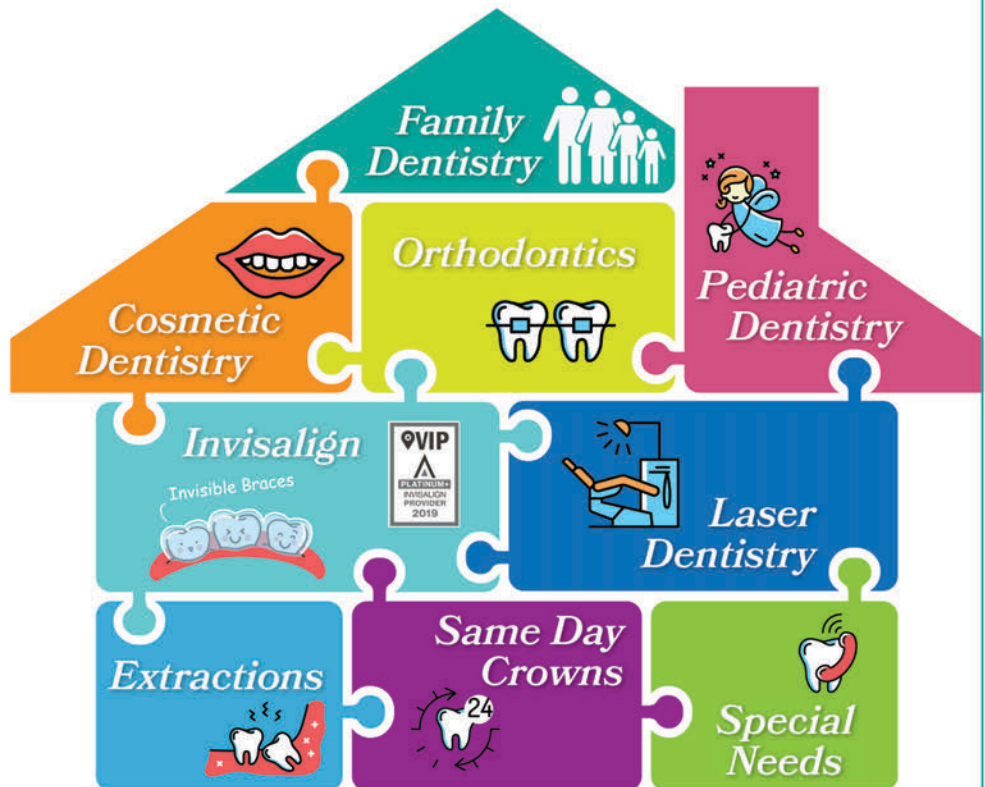




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Sun	Mon	Tue	Wed	Thu	Fri	Sat
			OFFICE CLOSED 1	Blood Drive 12:30-6:00 PM Happy Hookers 2:30-4:00 PM Strategic Planning Comm. 6:00 PM 2	Bridge Club 7:00 PM 3	4
5 Fun&Fitness 10:00-11:00 AM	6 Tai Chi 9:30 AM Lake/Dam Comm. 7:00 PM	7 Fun&Fitness 10:00-11:00 AM BOD Meeting 7:00 PM	8 Tai Chi 9:30 AM	9 Recycling Fishing Club 6:00 PM	10 Boater Safety Course 9:00-4:00 Regatta Trivia	11
12 Fun&Fitness 10:00-11:00 AM	13 Tai Chi 9:30 AM Women's Club 9:30 AM Creativity Club 6:00 PM	14 Fun&Fitness 10:00-11:00 AM Security Comm. 1:00 PM	15 Tai Chi 9:30 AM Happy Hookers 2:30-4:00 PM	16 Bridge Club 7:00 PM	17	18
19 Fun&Fitness 10:00-11:00 AM Martin Luther King Day	20 Tai Chi 9:30 AM	21 Fun&Fitness 10:00-11:00 AM Maintenance Comm. 2:00 PM	22 Tai Chi 9:30 AM	23 Recycling	24	25
26 Fun&Fitness 10:00-11:00 AM	27 Tai Chi 9:30 AM	28 Fun&Fitness 10:00-11:00 AM Technology Comm. 7:00 PM	29 Tai Chi 9:30 AM Pool Comm. 6:00 PM	30	31	

NEWSLETTER POLICY: Submissions must be received by the 10th of the preceding month, any submissions received after the 15th will be published in the following month's issue. Submissions must be received via email. No typed or handwritten articles will be accepted. Items must be about Lake Heritage concerns, by members in good standing, and should be as brief as possible. Letters to the editor can be no more than 300 words. Every effort will be made to include all items. However, the editor reserves the right to truncate or otherwise shorten submissions to fit available space. The editor further reserves the right to edit all items for spelling, grammar, and punctuation, and to reject any submissions that is judged to be offensive, malicious, factually incorrect or received anonymously.

Advertising: LHPOA members may place a three line classified ad once, free of charge. Repeat ads are \$5 each. Additional lines are \$2 each per month. **One time commercial rates are: Full Page or Back Half \$125, Half Page \$85, Quarter Page \$53, Business Card \$25.00.** 5%, 15%, and 25% discount (rounded to the nearest dollar) are given respectively for 3,6, and 12 month ad contracts. **Advertisements are to be submitted electronically as a PDF or a 300 dpi jpg image via email to *admin@lakeheritage.org***

Liability: LHPOA assumes no responsibility for any adverse consequences resulting from information published herein. Remedies are limited solely to correction, clarification, or retraction, as appropriate, in the next issue. (Effective 06/01/09)

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