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**A publication of the
Lake Heritage
Property Owners
Association**

Submit articles on disk to:
LHPOA Office,
1000 Heritage Drive,
Gettysburg, PA 17325 or
via email to
admin@lakeheritage.org

Deadline for submissions:
**On or before the 10th of the
month prior to
Publication**

**For details on content and
policy of submissions please
see back page of newsletter.**

**Classified
ADVERTISING RATES:**

LHPOA members may place a three line
classified ad once, free of charge.
Repeat ads are \$5 each.
Additional lines are \$2 each per month.

One time commercial rates are:
full page or back half.....\$125
half page.....\$85
quarter page.....\$53
business card.....\$25

5%, 15%, and 25% discount
(rounded to the nearest dollar)
are given respectively for
3, 6, and 12 month ad contracts.

**To advertise, call the LHPOA
office at 717-334-7242.**

*A contract and payment must be
received in the office by the
deadline before any ad is placed
in the newsletter.*

Please note: All content must be
submitted in electronic format.

Please send graphics & information
via email to the editor at

admin@lakeheritage.org

Thank you for your support!

FROM THE OFFICE:

LHPOA Board of Directors	Members Name	Term	Phone/Email
President, Strategic Planning Committee	Beth Bauer	2020	201-874-0540 bbauer@lakeheritage.org
Vice President, Governance Committee	Richard Ginnever	2019	443-812-0420 rginnever@lakeheritage.org
Treasurer, Personnel, Finance, Fines/Violations, Personnel, and Spillway Committees	Thomas A. Gary	2020	717-338-9318 tgary@lakeheritage.org
Secretary, Property/Maintenance, Permits, Roads and Dog Park Committees	Earnest C. Clevinger	2020	717-334-4167 eclevinger@lakeheritage.org
Security/Safety Operations Committee	Ronald W. Brown	2019	717-360-0300 rbrown@lakeheritage.org
Beautification, Recreation & Community Center Oversight Committees	Sue Heller	2019	717-334-7291 sheller@lakeheritage.org
Lake & Dam, Seawalls, and Waterfowl Control Committees	Michael Caywood	2021	815-557-7877 mcaywood@lakeheritage.org
Swimming Pool/Pool House and Fireworks Committees	Stanton Braun	2021	316-680-8202 sbraun@lakeheritage.org
Technology Committee	Peter Vogel	2021	717-578-7592 pvogel@lakeheritage.org
Department	Important Information	Contact Information	
LHPOA Community Manager	Mike Hanson	717-334-7242	
Office	M-F 9A-5P	717-334-7242	
Security Gatehouse	24/7	717-334-7301	
Maintenance	7:30A - 3:30P	717-334-9768	
Building Permits Inspector	Keith Majeczky	717-334-7242 opt. 3	
LHPOA Pool	12 Noon – 8:00 P.M.	717-334-7242 opt. 4	after Office hours x106
Local Service Providers	Service Provided	Phone Number	
PA-American Water Co.	Water Company	800-565-7292	
White Run Regional Municipal Authority	Sewer/Emergency Number	717-334-7476	
Parks Garbage Service, Inc.	Refuge Collection	800-486-4490	
Aero Energy	Gas, Oil, Propane, etc.	888-552-0998	
Suburban Propane	Gas, Oil, Propane, etc.	800-776-7263	
Petro Home Services	Oil	855-217-7850	
Adams Electric Cooperative (east side of the Community)	Electric	717-334-2171	
Met-Ed (west side of the Community)	Electric	800-545-7741	
Comcast	Cable, Internet, Phone	800-934-6489	
Centurylink	Phone, Internet	717-334-0000	

WELCOME TO OUR LHPOA COMMUNITY



*The LHPOA Women's Club
Welcome Committee is happy to provide
you information on our community.
Please call Jane Johnson 717-334-9255 or
Phyllis French 410-569-2547.*

New Members:

Thomas R. & Bernadette Purdy – Lot #457
Thomas & Karen Peterson – Lot #316

DELINQUENCIES

(The number of delinquencies are posted in the Newsletter once per Quarter. The next posting will be in April 2019)

SUSPENSIONS

- There were three (3) suspensions for the month of February for unpaid speeding fines to remain in effect until the fines are paid in full.

COMMUNITY MANAGER'S CORNER

- Special Office Hours
- Annual Meeting
- Cove Cleanout
- Snow Removal
- Brush Drop-Off

Special Office Hours

To be responsive to increased member usage during dues collection, the office hours will be expanded from **March 18 until March 29**. Office hours for this peak period will begin at 8 a.m. and end at 6 p.m. Monday to Friday. (See also the detailed information on page 7 of this newsletter)

Annual Meeting

Please mark your calendars for **Friday, April 12th** and plan to attend the Annual Membership Meeting.

Cove Cleanout

The weather has been working against us this year, but we finally started having sufficient freeze in late January. We were able to do some cleanout at the boat launch and hope to be working in the cove between Meade and Longstreet before the lake comes up.

Snow Removal

So far, we had some heavy snow and limited icy conditions. However, we may not be so lucky in March. So please remember that the Maintenance Staff needs your cooperation and assistance in keeping the roadways clear during snow removal. Please **do not**:

- Blow or shovel your snow into the roadways
- Park vehicles in the roadway
- Set trash receptacles in the roadway.

Thank you in advance for your assistance

Brush Drop-off

Brush drop-off will begin on **March 23rd**. The dates for the remainder of the season are:

April 13	July 27
May 11	August 10
June 1	September 14
June 22	October 19
July 13	November 16

The time is **7:30 am to 1:45 pm**. Don't forget:

1. Limbs no larger the 3 inches in diameter
2. No grass clippings, no leaves, or garden cuttings (**must be wood**)
3. No lumber or plywood
4. No root clumps

NOTES FROM THE ASST. COMMUNITY MANAGER

- Vehicle/Boat Sticker
- Last Day for Discount/Deferred Payment Plan
- Annual Meeting

Vehicle/Boat Stickers

It's that time of year again – the new invoices for fiscal 2019/2020 are mailed and probably received by now! With this yearly transaction you will also need to update your vehicle and boat stickers. By May 1st the new stickers should be in place on your vehicle or boat. To get your new stickers, **you must provide a copy of your current (expiration date after 3/31/2019) registrations every year** – per your Rules & Regulations. If you are not able to make a copy to submit with your dues, we will gladly make a copy in the office. You can also submit them digitally. If you can scan or take a picture of your registration, you can email them to the office using the admin@lakeheritage.org email address or send them through the residents request in the Member Portal. If you do not physically bring your registrations in but submit them by mail, drop box, or digitally, we will mail your stickers to you or hold them in the office for pick up – your choice!

Last Day for Discount/Deferred Payment Plan

The last day for the Discount Period is March 31st. The last day for the Deferred Payment Plan is April 1st. We realize that one of these days falls on the weekend and the office is not open. However, there are plenty of ways to take advantage of these opportunities! If your check/MO for the correct amount and any required paperwork is postmarked by the respective date or placed in one of the drop boxes over the weekend, we will still accept it! Please make sure everything is signed and included with your check in a sealed envelope. If you plan to come to the office last minute, please keep in mind the last two weeks of March are extremely busy for us in the office. We process over 500 members during that period, so you may have to wait in line!

Annual Membership Meeting

The Annual Membership Meeting will be on Friday, April 12, 2019. Clubs and Committees please submit your yearend report to admin@lakeheritage.org, no later than April 8th.



LHPOA SECURITY DEPARTMENT REPORT

JANUARY 2019

Abandoned/Unregistered Vehicles	0	Fire Calls	2	Motor Vehicle Incidents	1
Animal Related	4	Grass Growth Violations	0	Property Damage/Theft	2
Assists	3	Hazardous Condition	1	Radar Details	8
Boat/Lake Incidents & Violations	0	Law Enforcement Responses	2	Sign Violations	0
Boat Inspections	0	Medical Calls	9	Suspicious Vehicle/Person/Event	3
Curfew Violation	0	Miscellaneous Incidents	2	Total Patrol Mileage	2,308

Radar Speed Enforcement:

Radar speed enforcement was conducted 8 times during the month.

37 vehicles were recorded as traveling at speeds greater than 7 MPH over the posted speed limit:

- 21 vehicles were registered to Residents
- 14 vehicles were logged in as a Visitor/Guest
- 2 vehicles were a commercial entity working at the lake

Speeding Warnings:

24 Warning Letters were issued:

- 8 to Residents
- 14 to Residents for the actions of their Guest
- 2 to Businesses

Speeding Fines:

13 Residents received Fines this month ranging from \$50 to \$160 dollars.

1 st Offense	5
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2 nd Offense	2
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3 rd + Offense	6
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Stop Sign Violations: 0

Comments

1) A reminder for residents that live on Heritage Drive, please be sure to tell your contractors and guests that parking is not allowed on Heritage Drive. (Article 3, Section 9)

2) We have been asked by Adams Emergency Medical Services to remind residents that your house number should be prominently displayed on the front of your residence. This makes it easier for any of our First Responders to find your home. While most mailboxes are numbered, where there is a cluster of boxes or mailboxes on one side of the street only, it is sometimes difficult to determine the correct home. Another option are the green reflective house number signs that many residents display at the street. These are obtained through the Gettysburg Fire Department and the request forms are available at the Community Center.

Respectfully submitted,
Dan Tapper
LHPOA Chief of Security Operations

FIRST EVER COMMUNITY WIDE VOLUNTEER DAY!

SATURDAY MAY 11, 1-5PM

It's all about coming together as a community, doing light work around the community, and gathering after the work is done for food and drink. The Volunteer Day Committee (a part of Strategic Planning Committee) is forming a list of activities ranging from clearing the Woodland path, to painting a mural, to working on the dog park, to raking up the sand at the volleyball court. The committee is also reaching out to community members who need some help around their home due to age or physical constraints.

Keep the date open and look for further information to sign on to the project you would like to be part of. LHPOA is a caring community!

VOLUNTEER



Neighbors Helping Neighbors

LHPOA has plans for a Volunteer Day on May 11 from 1-5 PM. Along with community projects, the committee planning the day is reaching out to all our neighbors to determine if we have community members who could benefit from an afternoon of help around their house. If you are someone of a certain age or if you are someone with physical/health constraints, your neighbors in the community would like to offer help.

We may not know who you are, so we are asking you to contact us. Or if you have a neighbor who could benefit from this neighborly help, talk to them and encourage them to get in contact with us. Anyone can call Beth Bauer, chair of the volunteer day, at 201-874-0540. Anyone can also email Beth at bethbauer55@gmail.com. You are also welcome to call the LHPOA office at 717-334-7242 and give the office your information.

LHPOA is a caring community. Give us a chance to show it!

UPCOMING EVENTS

BLOOD DRIVE

Thursday

April 18th

12:30 to 6:30 PM

At the

L.H. Community Center



Sponsored by
The L.H. Women's Club

Email eimeyer99@hotmail.com
to reserve a time.



Let's Get Quizzical!

2019 Regatta Fundraiser!

TRIVIA NIGHT

Saturday, March 30th, 6 p.m. – 9 p.m.
Location – Community Center

*Fun evening of Quizzical and other
games of
chance to support your Regatta!*

Bring a team or join a team!
*Ten dollars per person, teams of up to
8.*

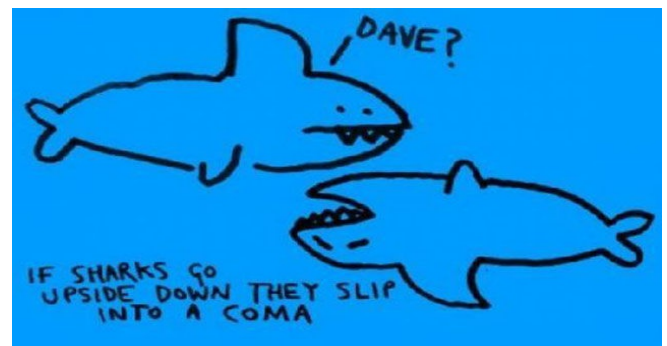
*Bring some extra \$ for some other fun
chances*

*Oh yes, there will be Prizes!!
BYOB, 21+ only event.*

CASH PRIZES

Contact Terry Terrell for more info:
717-424-4923 or terry1611@verizon.net

Did You Know?



ANNOUNCEMENTS

\$1000.00

Scholarship!

ATTENTION ALL

HighSchool Seniors

Home Schoolers

GED Students

Who

Live in Lake Heritage
and

will be attending college during the

2019-2020 school year.

Co-sponsored by the Lake Heritage Fishing Club
and Women's Club

Scholarship

Pick up an application from your
Guidance Department

Or at the Lake Heritage Community Office.

Dealine to submit completed application is

APRIL 11, 2019

BRUSH DROP-OFF SCHEDULE

The time is **7:30 am to 1:45 pm.**

The first drop off is March 23rd and the dates for the remainder of the season:

April 13	July 27
May 11	August 10
June 1	September 14
June 22	October 19
July 13	November 16

Don't forget:

1. Limbs no larger the 3 inches in diameter
2. No grass clippings, no leaves, or garden cuttings (**must be wood**)
3. No lumber or plywood
4. No root clumps

2019-2020

Dues and Assessments Payments

You recently received you invoice for the 2019-2020 dues and assessments. This is a reminder of the variety of way you can communicate with the office and of two key deadlines.

- **Multiple Ways to Submit Your Payments** – There are several ways for you to submit your payments:
 - **Additional Office Hours** – the office will open extra hours Monday thru Friday March 18th to March 29th. For those dates the hours will be 8 to 6 Monday thru Friday.
 - **Office Drop Boxes** – Two locations available for you to drop off your membership dues after office hours. One located at the gatehouse as you come into the community. The second one is on the wall of the Community Center next to the main entrance door.
 - **US Mail** – Mail your dues to LHPOA, 1000 Heritage Dr., Gettysburg, PA 17325.
- **Discounts - Sunday, March 31st**, is the deadline for the 3% discount on your dues. If you plan to take advantage of this opportunity, payment must be submitted or postmarked by end of the day on March 31st. **After March 31st, the discount period will end, and no further discounted payments will be accepted.**
- **Deferred Payment Plan** – The deadline for electing the deferred payment plan is **Monday, April 1st**. Again, if you plan to take advantage of this opportunity, payment and signed agreement must be submitted or postmarked by end of the day on April 1st. **After April 1st, the payment plan acceptance period will end, and no further deferred payment plans will be accepted per By-Laws.**

Vehicle and Boat Stickers – If you are unable to come into the office during business hours and you will be submitting your dues by way of a drop box or mail, you can include a copy of your vehicle and boat registrations, and the office will mail your stickers to you. You can also submit them digitally by making a resident request through the member portal. You can also email a picture or scanned copy to admin@lakeheritage.org.

ATTENTION MEMBERS:

I want to thank all of you who were so kind and generous to me at Christmas. Your thoughtfulness was truly overwhelming but greatly appreciated. I'm praying for a New Year filled with lots of blessings for you all.

Again, thank you,
Rosalie in the Gatehouse

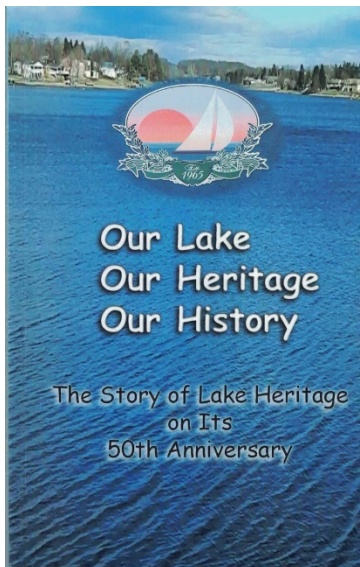
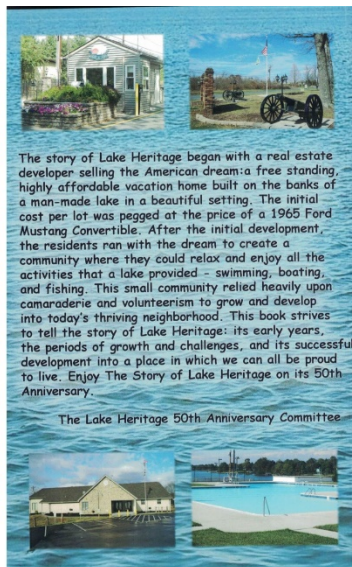
ANNOUNCEMENTS con't

STILL AVAILABLE FOR SALE IN THE LHPOA OFFICE!

LAKE HERITAGE HISTORY: Are you interested in history? Do you live in Lake Heritage? Here is your chance to read *Our Lake Our Heritage Our History: The Story of Lake Heritage on Its 50th Anniversary*.

This 160-page book was written and published by the 50th Anniversary Committee. This book breaks down the development of Lake Heritage from a Massachusetts's real estate developer's vision of an aqua-centric, rest and relaxation, vacation home community built on the shores of a man-made lake to a thriving year-round community within easy reach of major arteries connecting Gettysburg with Baltimore, Washington, and Harrisburg. You will not find a better synthesis of Lake Heritage trivia, trials, tribulations and triumphs than what can be found in this book. It's written in an easy to read format and breaks down the lake's history into decades and years.

As a supplement to the book, a DVD is also available!



Lake Health Tips, Homeowners Can Help: Stormwater Management

When it rains, where does the water go? Straight into the lake! How does this rush of fast moving water impact our environment and more importantly, our lake? Not as great as you may think! How can you help mother nature balance out the water and nutrients to be where they should be for an optimal ecosystem?

Stop in the office to pick up a booklet on storm water management by PA Department of Environmental Protection. It covers why you should manage the storm water and how you can do so. It covers simple methods that help, such as rain barrels, rain gardens, pervious pavers/asphalt, and dry wells. The booklet is available for free, so you can learn how to use simple techniques on your property that have a big impact on the environment and the health of the lake!



Available in the office Monday-Friday from 9am-5pm. If you cannot get to the office during regular hours, send an email to admin@lakeheritage.org and request a copy. We can reply with the PDF version.

ANNOUNCEMENTS con't

LAKE VIEW DRY HYDRANT UPDATE

The last tangible event at the Lake View dry hydrant was on December 3rd, the day diving company came to install the new trash rack for outlet pipe. While they were here, they applied pressurized air to the hydrant in an effort to locate the in-lake end. The air pressure did make it through the muck causing a boiling action at the surface and enabling them to locate the end. They then proceeded to mark the pipe with a buoy and anchor. Unfortunately, someone thought it would be "fun" to remove the buoy.

The next planned step was to have the Fire Department use pressurized water to clear the end of the pipe and make it useful. This step experienced delays due to the Fire Chief preparing to resign which he has now done. Subsequent to his retirement, call to the department resulted in our making contact with the Deputy Chief. He was aware of the project, and we immediately arranged to do the pressurized water trial and plan to do that on February 28th.

In addition, the Deputy Chief informed us that he is a diver and may be able to assist us with a more permanent fix. More to come about that.

COMMUNITY CENTER RENTAL INFORMATION

The Community Center is the hub of Lake Heritage's indoor events and activities. It overlooks the lake and there is a deck to enhance its charm. It is a climate controlled, spacious, well-appointed, comfortable room with complete kitchen facilities that allow for large parties and gatherings of every type and description.

Enjoying the Community Center

Besides being used for Lake Heritage organizations such as the meetings of the Board of Directors, the Fishing Club, the Women's Club, etc..., it is the perfect venue for weddings, family reunions, and events that often take place in spaces that accommodate up to 150 people (its capacity).

Features and Usage Requirements

- Specifically, for Lake Heritage Residents
- List of rental fees are available in the office
- Must be reserved in advance, at the Lake Heritage Office
- Full service kitchen
- Refrigerator, commercial stove, microwaves, ice-machine, and dishwasher
- Dishes and silverware available
- Round and rectangular banquet tables and chairs provided
- WIFI and Microphones
- Media/Theater system

A small meeting room that can accommodate up to 40 people is also available to rent.

DON'T FORGET TO VOTE

Miss the Meet the Candidates Meeting? If you missed the Meet the Candidates event, you will be able to view each of the candidate's presentation by going to the following association website page: **lakeheritage.org/live**. No password is required.



Remember that your ballots are due on March 15, 2019 at or before 5 p.m. You have a good slate of candidates that are eager and willing to manage your association affairs, but they do look for your vote.

Stanton Braun, Chair
Nominating Committee 2019

TIME TO START THINKING "POOL"

Summer's just around the corner and we are in need of lifeguards for this summer!! Working at the Lake Heritage Pool is a great summer job if you are 15 or older!

Stop at the Lake Heritage office to complete an application and get details about the job. Pay is competitive and you can walk or bike to work.



Please note: you will need to have American Red Cross certification or be in the process of completing your certification to be considered for employment. The YWCA in Gettysburg periodically runs certification courses. You can find the details at: <https://www.ywcagettsburg.org/lifeguard-course/>. You can also find courses offered in the area on the American Red Cross website at: <https://www.redcross.org/take-a-class/lifeguarding>

SHARING THE ROAD

One of the statements in the Lake Heritage Survey conducted last year that drew significant disagreement was “Roadways are respectfully shared by all users, including drivers, walkers, joggers, bicyclists, etc.” Nearly one-third of our members feel that there is room for improving how we “share the road”. A group of residents that met a few times a couple of years ago developed (and the board has reviewed) the guidelines listed below for sharing our roads. These have been published in the newsletter before, but they are the kind of thing that are good to refresh at least once a year. Also, some information from the “America Walks” website reinforces the need for caution and for obeying our speed limits. The article explains that when it comes to pedestrian safety, speed matters: only 5% of pedestrians would die if struck by a vehicle travelling 20 mph or less. At 30 mph, there’s a 40% chance of fatal injury if struck, at 40 mph the chance of dying increases to 80% and at 50 mph it reaches 100%. So, let all of us, pedestrian, bicyclist and mototist, be courteous and neighborly and share our roads for our pleasure and safety.

Guidance for Automobiles:

1. Obey the posted speed limits and all traffic signs
2. If your lane is blocked (maybe by a delivery truck) and you need to pull into the other lane to get around, yield to oncoming traffic – they have the right of way, it is their lane.
3. When approaching a bicyclist from behind, only pass if you can give them 4 feet of clearance on your right. By state law it is permitted to cross the solid yellow line to pass a bicyclist when safe to do so.
4. When passing a pedestrian oncoming in your lane, slow down, make sure it is safe to move over to give them 4 feet of clearance before passing. If you cannot move over, then please stop until the oncoming traffic clears so that you can give them 4 feet of clearance when passing. Be particularly careful if the pedestrians are children or are walking dogs – these may require slower speeds or more clearance. **Please realize that a pedestrian is not required to move off the roadway** and may not be able to readily do so because of fitness level and/or the terrain.
5. Wave back if they wave to thank you.

Guidance for Bicyclists:

1. Always ride on the right side of the road with traffic
2. You are considered a vehicle like a car and need to obey all traffic rules; stop signs, yield signs...
3. Ride single file when any cars are approaching
4. Children under 12 must wear a helmet
5. If out after dusk, wear reflective clothing and have lights and reflectors on your bike
6. If your lane is blocked (maybe by a delivery truck) and you need to pull into the other lane to get around, yield to oncoming traffic – they have the right of way, it is their lane.
7. Teach your children about bicycle safety and the rules of the road.

Guidance for Pedestrians:

1. Always walk/jog on the left side of the road, facing into traffic.
2. Stays as far to the left on the road/shoulder as is safely possible. As a consideration for drivers, you may want to move off the road when possible to do so, but it is not required.
3. Make eye contact with on-coming traffic – make sure they see you
4. Wave thanks if they stop or move over for you.
5. Walk single file when any cars are approaching
6. If out after dusk, wear reflective clothing and/or carry a flashlight
7. If you have a dog or young children accompanying you, make sure the drivers see them and that they are to your left.
8. Beware of cars pulling out of driveways, they are focusing on looking for on-coming traffic, not pedestrians, make sure they see you or Stop.

Proposed Rules and Regulations Changes

At the January 12, 2019 Board of Directors (BOD) meeting, the BOD approved the proposed changes to RULES & REGULATIONS, ARTICLE XIV - POOL RULES & REGULATIONS outlined below. In accordance with the Lake Heritage Property Owners Association By-Laws, ARTICLE IV, Section 13, the proposed changes will be published in the February 2019 and March 2019 newsletters to provide the Association members the opportunity for commentary before being formally adopted. If adopted these changes will provide the Pool Committee the authority to recommend "pool rules" for the season prior to opening the pool each year. The proposed changes are also in alignment with the work being done by the Governance Committee.

PROPOSED CHANGES TO ARTICLE XIV POOL RULES & REGULATIONS		
Current	New	
<p>Section 1 Members</p> <p>All dues paying members are members of the Lake Heritage Swim Club. Their membership shall include their spouses and members of their immediate family who live permanently at the same address as the dues paying member.</p>	<p>Delete</p>	<p>Section 1 Pool Operations</p> <p>On an annual basis the LHPOA Pool Committee will recommend to the BOD the pool rules for the season, pool hours and the number of guests allowed at any one time from one member.</p> <ol style="list-style-type: none"> 1. All Members, Tenants and Guests shall comply with the Pool Rules. 2. Pool Manager/Assistant Manager(s) and Lifeguards, at their sole discretion, are authorized to expel any individuals from the pool area who decline to obey instructions for the safety of others or for their behavior.
<p>Section 2 Pool Operation</p> <ol style="list-style-type: none"> 1. The pool will be closed during bad weather at the discretion of the Community Manager, the Pool Manager or the Assistant Pool Manager. 2. Report all injuries to the lifeguard for immediate first aid. 3. Pool Manager/Assistant Manager(s) and Lifeguards, at their sole discretion, are authorized to expel from the pool area any individuals who decline to obey instructions for the safety of others or for their behavior. Parents should inform their children of this authority. 4. The pool and shower facilities belong to you - please help enforce cleanliness. 	<p>Section 2 Pool Operation</p> <ol style="list-style-type: none"> 1. Moved to Pool Committee 2. Moved to Pool Committee 3. Moved to new Section 1 4. Moved to Pool Committee 	
<p>Section 3 Age Requirements</p> <ol style="list-style-type: none"> 1. The kiddy pool is for children six (6) years of age & under. Adult supervision is a must. 2. Children under ten (10) years of age - regardless of swimming ability - must be accompanied by an adult or baby sitter 16 years of age or older at all times. 3. A child may be required to pass a basic swim test at the discretion of the guard, assistant manager, or pool manager (large pool). 	<p>Moved to Pool Committee</p>	

<p>Section 4 Health Consideration</p> <ol style="list-style-type: none"> 1. All bathers must shower before entering the pool. (State Law) 2. Admission may be refused to anyone with skin abrasions, colds, coughs, inflamed eyes, infections, or wearing bandages. 3. Expectorating and blowing of nose in pool is prohibited. 	<p>Moved to Pool Committee</p>
<p>Section 5 Activities</p> <ol style="list-style-type: none"> 1. No running, pushing, wrestling, or causing undue disturbance in the pool area is permitted. 2. Only one person shall be allowed on the diving board and sliding boards at any time. 	<p>Moved to Pool Committee</p>
<p>Section 6 Pool Area</p> <ol style="list-style-type: none"> 1. Only flotation devices built into swim suits will be permitted in the main pool. Small inflatable rubber or plastic toys will be permitted in the kiddie pool. 	<p>Moved to Pool Committee</p>
<p>Section 7 Restrictions</p> <ol style="list-style-type: none"> 1. Lake Heritage Swim Club is not responsible for loss or damage to personal property. 2. No alcoholic beverages will be permitted within the pool area. 3. No smoking on the pool apron - please butt all cigarettes in the containers provided. 4. No abusive language shall be used by any member or guest. 5. No gum chewing in the pool area. 6. No glass containers of any kind will be allowed in the dressing rooms or pool area. 7. No pets allowed within pool area 	<p>Moved to Pool Committee</p>
<p>Section 8 Guests</p> <ol style="list-style-type: none"> 1. Members shall be responsible for the conduct of their guests at all times and every Guest must be accompanied by a member, their spouse or members of their immediate family residing at the same address as the dues paying members. Children under ten (10) years of age are not permitted to bring Guests unless accompanied by an adult. 2. All guests must register at the bath house and submit their Guests ticket. 3. People who wish to purchase Guest tickets will find them available at the pool office whenever the pool is open. 4. Books containing ten (10) admittances may be purchased. 5. Members wishing to sponsor use of pool facilities must make arrangements with the Pool Manager or Community Manager 	<p>Moved to Pool Committee</p>

ANNOUNCEMENTS con't

Snow Plowing Operations

The following is a general description of LHPOA's snow removal plan. As you are aware, each storm is different; nonetheless, we try to follow our snow removal plan as closely as possible. Our Snow & Ice Removal Plan entails three (3) steps:

Step 1: Beginning of the Storm

When a snowstorm begins, the Maintenance Department responds by salting Heritage Dr., along with sharp corners and hills. Two trucks are equipped and used for salting operations. When storm conditions permit, the salt trucks will apply a very light dusting of salt on all roads. This will create salt brine underneath heavier snows. This is done to help eliminate compaction of snow to the roadway and to make cleanup easier.

Step 2: During the Storm

Plowing operations will begin when there is a plow-able amount of snow on the roadway. The three (3) Maintenance Department trucks are equipped for plowing. Each truck is assigned to pre-determined routes and will remain in this pattern throughout the duration of the storm. The main objective **"DURING"** the storm is to keep the roads passable. Once all roads are passable, we will begin to widen the roads by pushing the snow back to the edge of the pavement.

The Maintenance Department staff members are well trained and dedicated to plow around the clock, if necessary, keeping the roads open and passable. We will also assist Police and Fire apparatuses to reach their destinations during a storm.

Please **do not** shovel or plow snow **"back into the roadway"** from a resident's driveway. This creates a traffic hazard and requires our staff to return and clean it up.

Another area of concern is mailboxes. We do not deliberately knock over or damage mailboxes. Most mailboxes are not damaged by the truck itself but by the snow that is thrown from the plow. At times, with the combination of reduced visibility and snow banks, it is not always possible for our drivers to see a mailbox in time to avoid it. Remember, anything installed within the right-of-way is placed there at the owner's risk. Mailboxes should be inspected regularly to ensure that they are secured properly and that wood posts are not rotted out. If your mailbox has been damaged before, please consider moving the mailbox back from the edge of the road.

Step 3: Following the Storm

Once the storm has stopped, all roads will be cleared and the widening process will continue until all roads are cleared back to the edge of pavement. All roads are again salted to improve traction and melt the remaining snow and ice. This process will continue until the roads are cleared of snow and ice. Salt begins to lose its effectiveness at 20 degrees. During extreme cold, although all roads are passable, it will not be possible to remove all snow and ice from the roadway.

Residents Can Help

Residents can assist the Maintenance Department during a storm by heeding these suggestions:

- Remove all parked cars from the roadway.
- Reduce your speed and drive cautiously.
- Remain off the road during a storm unless absolutely necessary.
- Do not allow children to make snow forts at edge of road.
- Do not plow, blow or throw snow back into roadway.
- Before final cleanup of your driveway, check the road. If it does not appear to be widened out a plow will return again and may push snow back into the entrance of your driveway. Doing this might keep you from clearing your driveway entrance more than once.
- During plowing operations, some lawns will inadvertently be torn up. Remember, anything installed within the right-of-way is placed there at the owner's risk.
- Finally, please have patience. Snow plowing is a time consuming and arduous job, covering 12 miles of roads. Some residents will have their roads plowed first and some will be last, but all roads will be cleared.

The Maintenance Department is devoted to providing the residents with dependable snow removal in the shortest time possible. With your cooperation, we will all benefit during a snowstorm. If you have any questions concerning the Snow Removal Policy, please call 334-9768. We will try to assist in any way possible.

Please have a safe winter.

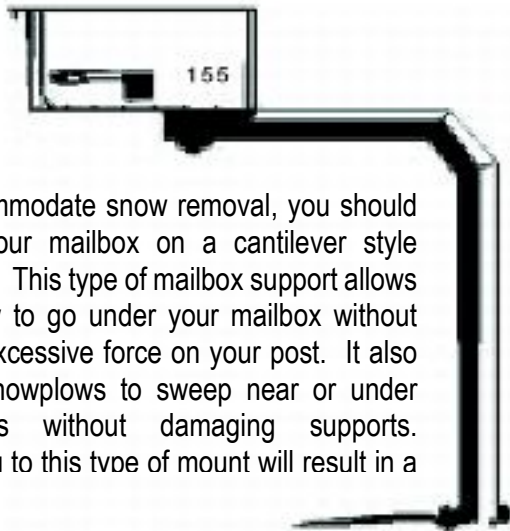
Sincerely,
Brian Shaffer, Maintenance Department

ANNOUNCEMENTS con't

AVOIDING MAILBOX DAMAGE DURING WINTER MONTHS

Did you know, how you mount your mailbox can affect how well it handles the force of snow removal? Now is the time to take a look at the condition of your mailbox and make adjustments and replace old mounts to avoid mailbox damage during winter months. Please use the tips and guidelines from the US Postal Service website provided below to assist you.

Proper mount where snow removal is a problem:

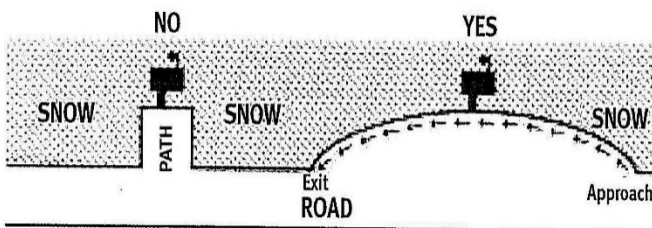


To accommodate snow removal, you should mount your mailbox on a cantilever style support. This type of mailbox support allows the snow to go under your mailbox without putting excessive force on your post. It also allows snowplows to sweep near or under mailboxes without damaging supports. Switching to this type of mount will result in a

Proper

Placement:

1. The height should be approximately 41" to 45" from the ground to the bottom of the box.
2. You must maintain the area between the paved surface and the box so the carrier can pull in and out. You don't want the box too far away from the road.
3. Please consider the snow plows and don't put your box too close to the road.
4. For safety, the carrier should be able to stop at the box without obstructing the driveway.



LHPOA REGULAR BOARD MEETING

January 12, 2019

Reminder: Special Orders Section appears on Agenda where members in good-standing can address the BOD for up-to five (5) minutes.

Submission of Agenda Items:

- Reminder that items for the agenda are due the Wednesday one week prior to the meeting.

President's Remarks:

- Thanked members for coming to this meeting on a Saturday, testing one of the goals of the Strategic Plan to have meetings on alternative days and times in an effort to have more participation.

Legal Issues: None.

Special Orders: None

LHPOA Community Manager's Report: A copy of Mr. Hanson's month to date report for December 2018 was provided to the board.

Secretary's Report – Approve En Bloc – Agenda Items: A copy of Mr. Clevinger's Secretary's Report was provided to the board.

- Motion for En Bloc

Treasurer's Report: Financial report was provided to the board.

Committee Reports: Reports were submitted to the board for review from the following committees: Security Operations. Others reported verbally.

Special Orders: none.

Unfinished Business: none.

New Business:

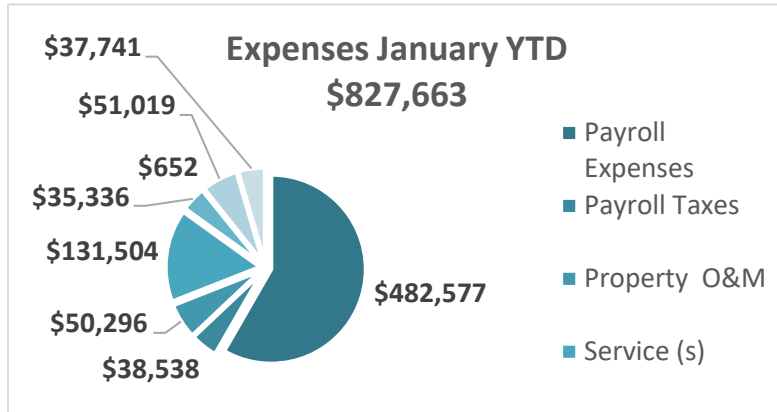
- Motion to approve Operating Reserve Policy.
-

List of Motions

- Motion approved for the following items En Bloc: December 2018 checks, Regular monthly BOD minutes for December 12, 2018, and the items contained in the Secretary's Report.
- Motion approved for the Operating Reserve Policy.
- Motion approved to adjourn.

FINANCIAL SNAPSHOT

Below is a summary of expenses through January 2019.

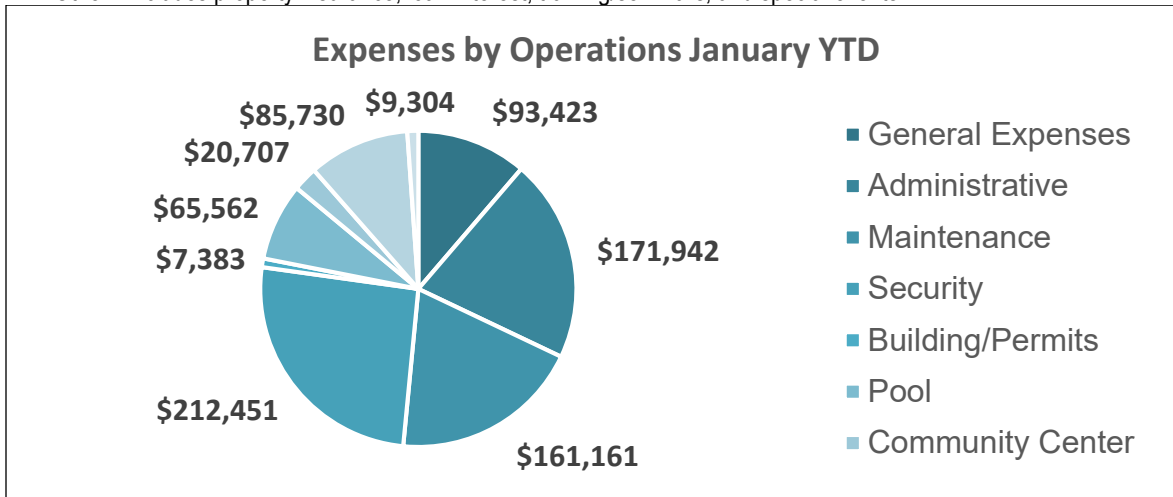


The operating budget for the current fiscal year (April 1st to Mar 31st) is \$988,029. The expenses to date through January are \$827,663 or 83.8% of the full year budget with 83.3% of the fiscal year elapsed.

Note: The total expenses are displayed at the top of the chart. The pie chart has the details of the expenses.

Note the following is detail of expenses in each category:

- Payroll Expenses: Includes salary, wages, overtime, health insurance, workers' comp insurance and retirement for 7 full-time and 21 part-time and/or seasonal employees.
- Payroll Taxes: Includes social security, Medicare, and state & federal unemployment insurance.
- Property O & M: Includes planned repairs and maintenance of all the LHPOA properties, vehicles, etc.
- Services: Includes planned use of engineering, consulting, legal, audit, lake management, newsletter publishing, and computer services
- Supplies: Includes all office, cleaning, pool chemical, pool snack bar, road salting supplies
- Utilities: Includes electrical, water, sewer, telephone, and LP gas
- Other: Includes property insurance, loan interest, training/seminars, and special events



LHPOA EMPLOYEE INFORMATION

The LHPOA Board of Directors met twice in February in Executive Session to discuss the issue of employee job descriptions and salary information.

Total salary, employee taxes and benefits, both in total and by operating program, are reported each month at the Board meetings and to all members in the monthly Newsletter. Clearly, employee costs are our largest single class of expenses and are examined extensively by the committee responsible for each activity to assure proper staffing levels and employee performance as well as in the development of our annual budgets. The salary ranges for our employees are consistent with the median salaries of similar Managed Communities based on nationwide Salary Surveys done by the Foundation for Community Association Research in Falls Church, VA.

Currently LHPOA has 31 employees in various departments. Administration has three full time employees. Security has two full time and nine part time employees. Maintenance has two full time employees and two seasonal employees. There are 13 seasonal employees employed at the Pool. Employee job descriptions are available to view at the LHPOA office.

COMMITTEE REPORTS

STRATEGIC PLANNING COMMITTEE

The SPC met February 7. The first order of business was to complete the amenities survey and cover letter in order to share this with the BOD. The SPC recommends that the survey be sent online to members for completion. We anticipate that the new management software will be able to facilitate this. The amenities survey is in response to the Strategic Plan, Objective 7, Improving Community Facilities and Amenities.

The committee also reviewed the statistics from our recommended Saturday BOD meeting. Although the attendance was not significantly higher over the past six months BOD meetings, the committee is recommending to the BOD that 2-4 meetings during the upcoming year be held on a Saturday or Sunday afternoon.

The next item on the agenda was an LHPOA volunteer day. We have a tentative date of Saturday, May 11, from 1 to 5PM. If the BOD agrees, we will work on a list of volunteer activities and also work on securing volunteers through newsletter articles, emails, and contacting the Lake clubs. We hope to finish the day with a gathering at Shady Grove at 5 PM for food and drinks. The Volunteer Day initiative is in response to a recommended goal of the Strategic Plan, Objective 5, Promoting a Sense of Community.

LAKE AND DAM COMMITTEE

Lake and dam updates

- Update on riparian buffer project - The vendors visited the lake to review the project and are in the process of submitting their bids to the Adams County Conservation District
- Update on cove clean out - We have dredged the boat launch cove. We are still expecting to do some dredging in the cove between Meade and Longstreet.

The Committee will soon be recommending treatment for next year. The options being discussed are:

- lake savers with modifications to last year's plan to include a more aggressive approach, including more frequent testing and quicker call for copper sulfate, if needed, or
- copper sulfate as a primary treatment

Next lake and dam meeting Thursday 3/12, 7pm community center



TAILS FROM THE FISHING CLUB

A total of 51 attendees, including several grandchildren as well as a new resident of the Lake hoping to make new friends, gathered at the Community Center for the Fishing Club's February 8th meeting. President Steve Oakes called the meeting to order at 6:30 pm. Hosts for the event were recognized: Beth & Bill Bauer, Linda Bennett & Tom Shorb, Linda and Craig Dresser, Kim & Tim Ercole, and Sue & Mike Heller. The heart-shaped accents and sweets at each table, along with the colorful red and white decorations throughout, made for an enjoyable "Valentine's Day Brunch."

Steve noted work is ongoing on the Fishing Club's Scholarship Award Program, and members should get an update next month. Treasurer Ernie Clevinger confirmed \$1500 is budgeted for the Scholarship Program. Steve also reminded all of the "Meet the Candidates" event on Sunday, Feb 10th. The Secretary's minutes for the January 11th Club Meeting were approved, and new Secretary John Spinelli facilitated the February birthday and wedding anniversary celebrations. Also, all were happy to see Scotty Watt at the meeting!

Ernie reviewed the basics of the Club's annual fishing tournament, which is intended to reduce the amount of white perch in the lake. He encouraged all to get kids to participate and will soon be recommending a date in April or May for the event. A motion was made to allocate up to \$200 for the tournament, which pays participants based on the weight of white perch caught. The motion was approved by the members.

Ernie reviewed the Fishing Club's budget status using a report he now prepares monthly. Copies were provided at each table and reflected \$8772.34 on hand at the end of January 2019, which includes \$835.45 for the Veterans and Friends Initiative. He also reviewed proposed revisions to the Fishing Club By-Laws. The proposed by-laws had been distributed to members by email and paper copies were provided at the January meeting. After discussion, a motion was made to approve the changes to the by-laws as proposed. The motion was approved by the members.

Ernie noted that he has an updated list of all members who have paid 2019 Fishing Club dues (due by April in accordance with the new by-laws) and has updated email addresses. Please check with him if you have any questions on those items.

Beth Bauer gave a thorough update on the commitments made by Club members for the Soup/Salad and Bingo Fundraiser on Feb 22d. The volunteer list was extensive - from setup to food prep to serving and cleanup.

Steve noted that hosts were still needed for the March Club Meeting on March 8th. A motion was made to have the club purchase pizza in lieu of the traditional host and potluck format. After some discussion on the coordination required, a motion was approved to proceed with this pizza night for the March 8th meeting. Bill Bauer has committed to coordinate the purchase and requested assistance at 10:00am. that morning for room setup. Steve, Ernie and Bill will coordinate on anticipated headcount, cost, pizza variety, and other issues raised by this new and unique Fishing Club meeting format.

The meeting was adjourned at 7:50pm.



FISHING CLUB PHOTOS



1



2



3



4



5



6

1. President Steve Oakes getting ready for meeting.
2. New Lake resident Susan Fidler introducing herself.
3. Hungry members filling their plates with delicious food
4. Karen and Joe enjoying conversation with friends
5. Beautiful Valentine display
6. Part of the large crowd present for the meeting.

LH CREATIVITY CLUB

Greetings from the Creativity Club! Our February 12th meeting featured Chrissy Solis as our guest artist teaching us about Millefiore – (“The Art of a Thousand Flowers”). We learned several clay techniques, and everyone had a piece to take home to bake. See pictures for the finished flower pots (and gnome).

Due to a scheduling conflict, our next meeting will be on March 19th - we'll be making custom pillowcases! Create a design among the material on hand or bring your own fabric. This event will be in a Private Residence (NOT the Community Center) – our guest host has a complete sewing room with multiple sewing machines. Accordingly, attendance will be Reservations Only. The cost for the evening is \$5 per person to cover the cost of materials, or free if you bring your own fabric. We hope to see you on March 19th – send me a note at bpaul57@gmail.com to reserve a spot and get the address for the event.

Cheers and Be Creative! Brian Sears



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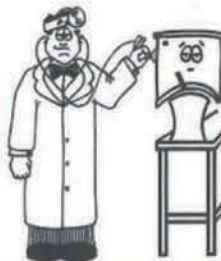


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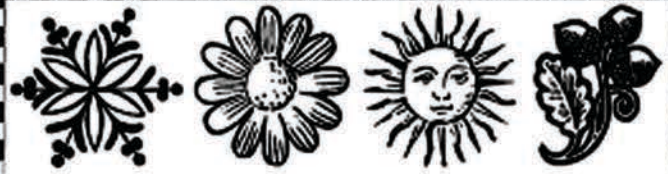
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Advertising: LHPOA members may place a three line classified ad once, free of charge. Repeat ads are \$5 each. Additional lines are \$2 each per month. **One time commercial rates are: Full Page or Back Half \$125, Half Page \$85, Quarter Page \$53, Business Card \$25.00.** 5%, 15%, and 25% discount (rounded to the nearest dollar) are given respectively for 3,6, and 12 month ad contracts. **Advertisements are to be submitted electronically as a PDF or a 300 dpi jpg image via email to admin@lakeheritage.org**

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					1 Bridge Club 7:00 PM	2
3	4 Fun & Fitness 10:00 – 11:00 AM Fitness - Piloxing 5:30 - 6:30 PM	5 Governance Comm. 1:00 PM Mardi Gras	6 Fun & Fitness 10:00 – 11:00 AM	7 Happy Hookers 12:30-2:00 PM Strategic Planning Comm. 6:00 PM	8 Recycling Fishing Club 6:00 PM	9
10	11 Fun & Fitness 10:00 – 11:00 AM Fitness - Piloxing 5:30 - 6:30 PM	12 Women's Club 9:30 AM Creativity Club 6:30 PM Lake/Dam Comm. 7:00 PM	13 Fun & Fitness 10:00 – 11:00 AM BOD MEETING 7:00 PM	14	15 Bridge Club 7:00 PM	16
17 St. Patrick's Day	18 Fun & Fitness 10:00 – 11:00 AM Fitness - Piloxing 5:30 - 6:30 PM	19 Governance Comm. 1:00 PM Finance Comm. 6:00 PM	20 Fun & Fitness 10:00 – 11:00 AM Security Comm. 1:00 PM	21 Happy Hookers 12:30-2:00 PM	22 Recycling	23
24	25 Fun & Fitness 10:00 – 11:00 AM Fitness - Piloxing 5:30 - 6:30 PM	26	27 Fun & Fitness 10:00 – 11:00 AM Maintenance Comm. 2:00 PM Pool Comm. 7:00 PM	28	29	30 Regatta Trivia
31						