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A publication of the
**Lake Heritage Property
Owners Association**

SUBMIT ARTICLES TO:
admin@lakeheritage.org
or
LHPOA Office
1000 Heritage Drive
Gettysburg, PA 17325
or Email to:

Deadline for Submissions:
On or before the 10th of the
month prior to publication

*For details on content and
policy of submissions, please
see back page of newsletter.*

**Classified
ADVERTISING RATES**

LHPOA Members may place a
three line ad once, free of charge.
Repeat ads are \$5 ea.
Additional lines \$2 ea. per month

COMMERCIAL RATES
Full Page or Back Page Half: \$125
Half Page: \$85
Quarter Page: \$53
Eighth Page: \$25
5%, 15%, 25% discounts (rounded to
the nearest dollar) are given respectively
for 3, 6, 12 month ad contracts.

TO ADVERTISE
Please call the LHPOA Office
717-334-7242
A contract and payment must be received
in the office, by the deadline, before any
ad is placed in the newsletter.

PLEASE NOTE
*All content must be submitted
in electronic format.*

*Please send all graphics and
information via Email to the
editor at:*
admin@lakeheritage.org

Thank you for your support

FROM THE OFFICE:

LHPOA Board of Directors	Members Name	Term	Phone/Email
President, Chair of Security/Safety Operations Committee	Ed Kushner	2022	717-420-5300 ekushner@lakeheritage.org
Vice President, Chair of Lake, Dam, & Spillway Committees	Michael Caywood	2021	815-557-7877 mcaywood@lakeheritage.org
Treasurer, Chair of Finance and Fines/Violations Committees	Stanton Braun	2021	316-680-8202 sbraun@lakeheritage.org
Secretary, Chair of Swimming Pool and Fireworks & Regatta Liaison Committees	Biz Gomer	2022	717-253-1603 bgomer@lakeheritage.org
Chair of Recreation and Community Center Oversight Committees Deputy Chair of Nominating Committee	Justen Carr	2022	717-420-5661 jcarr@lakeheritage.org
Chair of Property/Maintenance, Permits & Roads, Dog Park, and Memorial Day Planning Committees	Earnest C. Clevinger	2023	717-334-4167 eclevinger@lakeheritage.org
Chair of Strategic Planning and Governance Committees	Beth Bauer	2023	201-874-0540 bbauer@lakeheritage.org
Communications & Newsletter Committee	Peter Vogel	2021	717-578-7592 pvogel@lakeheritage.org
Chair of Technology and Nominating Committees Deputy Chair of Finance and Lake, Dam & Spillway Committees	Keith Ballantyne	2023	717-881-6514 ballantynelhpoa@gmail.com
Department	Important Information	Contact Information	
LHPOA Community Manager	Mike Hanson	717-334-7242	
Office	M-F 9A-5P	717-334-7242	
Security Gatehouse	24/7	717-334-7301	
Maintenance	7:30A - 3:30P	717-334-9768	
Building Permits Inspector	Keith Majeczky	717-334-7242 opt. 3	
LHPOA Pool	11 AM – 8:00 PM	717-334-7242 opt. 4 after Office hours x106	
Local Service Providers	Service Provided	Phone Number	
PA-American Water Co.	Water Company	800-565-7292	
White Run Regional Municipal Authority	Sewer/Emergency Number	717-334-7476	
Parks Garbage Service, Inc.	Refuge Collection	800-486-4490	
Adams Electric Cooperative (east side of the Community)	Electric	717-334-2171	
Met-Ed (west side of the Community)	Electric	800-545-7741	
Comcast	Cable, Internet, Phone	800-934-6489	
Centurylink	Phone, Internet	717-334-0000	

WELCOME TO OUR LHPOA COMMUNITY



**THE LHPOA WOMEN'S CLUB
WELCOME COMMITTEE**
IS HAPPY TO PROVIDE YOU INFORMATION
ABOUT OUR COMMUNITY

PLEASE CALL:
JANE JOHNSON: 717.334.9255

NEW MEMBERS

Leigh A. & Jack Mundell – Lot #677
Keenan J. & Olivia J. Aungst – Lot #479
Andrew & Katherine Hollabaugh – Lot #325
Sean M. Cooley- Lot #215
Melody Staub – Lot #359
Sarah K. Martin – Lot #893

COMMUNITY MANAGER'S CORNER

- Boat Parking
- Rejuvenation Treatment
- Seawall and Dock Work

Boat Parking

The renewal process began August 4th with the existing renters being given to August 31st to renew. After that time, anyone on the waiting list will be contacted on a first come first serve basis. Anyone interested in being on the waiting list should contact the office. Those already on the waiting list will be contacted first. The remaining dates for this year's renewal:

Sept. 4	Wait listed members contacted
Sept. 18	All remaining signed contracts and fees due into the lake office

All boats currently in the boat lot that do not renew will have to be removed by September 23rd.

Note: All the boats and trailers in both parking lots will have to be removed by September 23rd for scheduled maintenance of the lots on September 24th and 25th.

Rejuvenation Treatment

The rejuvenation treatment is schedule for September 21strd and 22nd. The roads to be treated are Burnside, Barlow, McClellan, Harrison, Sherman, Lee, Hooker, Curtis, and Grant. The roads will be re-lined on Monday the 28th. See the full page of information and instructions and the color-coded project map in this newsletter for all the details. The project is being done by Total Asphalt and will consist of:

- Cleaning the entire area
- Sealing all cracks more than 3/8th of an inch in the roadway
- Applying the rejuvenator/sealer, and
- New pavement markings

Note: Total Asphalt will be placing mats down along the work area to facilitate crossing the work area

Prior to treating the roads, we will be doing any needed repairs to selected areas. The roadways will not be closed, but the work areas will have flagmen and lane restrictions. Please be careful in these areas.

Seawall and Dock Work

Property owners planning any type of shoreline, seawall or dock projects should plan well in advance, as the approval process with the various entities will take time to complete. All lake front properties planning shoreline, seawall or dock projects need to obtain a general permit from the DEP-WWP.

These types of projects also require an LHPOA permit and review by the LHPOA Building Committee. When the project is approved a Letter of Compliance is issued to the member. Depending on the scope of the project, the property owner may then be required to submit the

plans to the township for a building permit and/or also obtain an Adams County permit.

Use the following contact information for questions you may have or to start the DEP-WWP permit process:

Adam Hackenberger
Wetlands and Waterways Program
Dept. of Environmental Protection
South-central Regional Office
909 Elmerton Avenue
Harrisburg, PA 17110
Phone: (717) 705-4822
Email: ahackene@pa.gov
Website: www.depweb.state.pa.us

A MESSAGE FROM THE BOD PRESIDENT

Dear members,

There apparently has been some confusion associated with the new LHPOA Facebook page... "Lake Heritage – The Official Page." So... I want to provide some clarification.

I have provided an excerpt from the Facebook Policy below to hopefully help members understand what communication forums will be utilized going forward. (The complete Policy can be accessed via the Portal)

"The Board also recognizes that Facebook is only one communication tool LHPOA uses to communicate with its membership. Others include, blast emails, the portal, website, newsletter and signs at the front gate and office. Which of these tools, or combination of them is most appropriate depends on the message content, need for timeliness and/or importance to the community. We also recognize that not all community members use Facebook, and other electronic media. In addition, all information communicated from the Board or office via email blasts will be posted on the Facebook page."

Our new Facebook page is another way for the Board of Directors and Office to communicate with Members. It does not replace the Newsletter or Blast E mails.

Hope this helps regarding any member concerns associated with communications going forward.

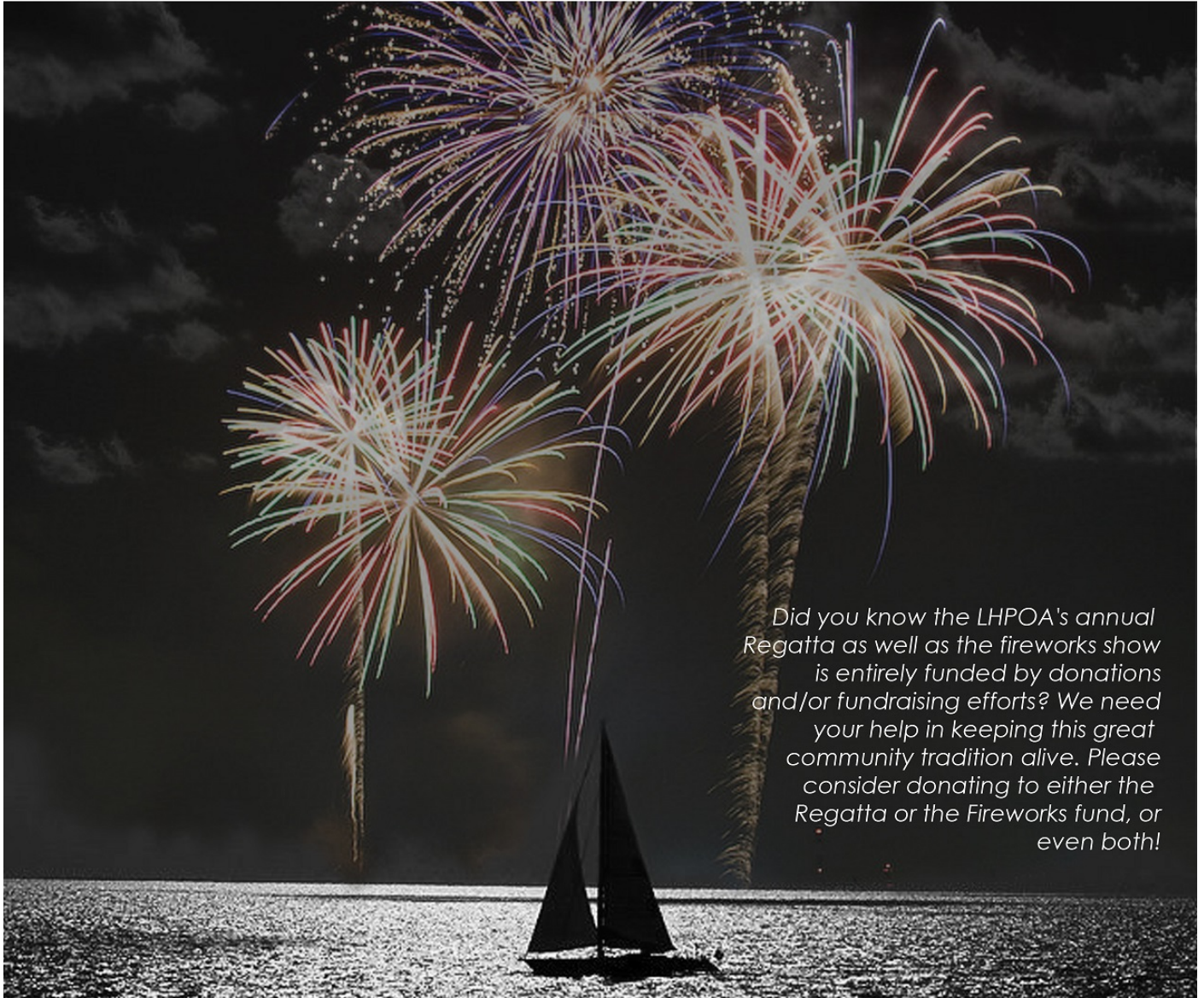
Any questions/comments/suggestions, please contact Pete Vogel, the Chair of the Communications/Newsletter Committee @ pvogel@lakeheritage.org

Thank you,
Ed Kushner – President - LHPOA Board of Directors

2020

Lake Heritage Regatta Fireworks

Please join your community on September 6th for this amazing tradition!



Did you know the LHPOA's annual Regatta as well as the fireworks show is entirely funded by donations and/or fundraising efforts? We need your help in keeping this great community tradition alive. Please consider donating to either the Regatta or the Fireworks fund, or even both!

If Donating to Regatta - Please make checks payable to LHPOA Regatta Fund
If Donating to Fireworks - Please make checks payable to LHPOA Fireworks Fund

NAME: _____

LOT NUMBER: _____

_____ PLATINUM: \$100 & UP _____ GOLD: \$50-\$99 _____ SILVER: \$25-\$49 _____ BRONZE: \$10-\$24

* Contributors will be noted in the October Newsletter

* Please check if you wish to remain anonymous _____

UPCOMING EVENTS cont.



The poster features a green background with several stylized autumn leaves in shades of yellow, orange, and red. A white rectangular box in the center contains the event details. To the right of the text, there is a yellow star with the words 'Rain or Shine' and a green recycling bin icon.

- This event is for current Park's Garbage Service customers in Lake Heritage only. Proof you are a Park's customer and of residency required. A copy of your bill with your Lake Heritage address will suffice.
- *TV's must be removed from any cabinetry in which they were contained, and no items may be broken into pieces.
- Unloading assistance not provided.
- Questions? admin@lakeheritage.org or 717-334-7242

2nd Annual E-WASTE RECYCLING

**Saturday
October 3, 2020
8:00 am - 12:00 pm
Shady Grove**

SEE CHART BELOW FOR A LIST OF ITEMS

E-Recycle Items

Computers	Shredder	Power strips	Misc. computer parts	Phone batteries
Servers	Cell phones	Speakers	Elec panels	iPods
Monitors	Desk phones	CDs/DVDs	Circuit boards	Computer dock stations
Printers	Stereo/ radio	Cameras	Motherboards	Microwaves
Copiers	Adapters	Flash drives	Keyboards	Coffee maker
Faxes	Chargers	Switches	Mice	Game consoles
TV's	Hard drives	Routers	UPS (back up batteries)	
Cable boxes	Cords/ wires. Cables, CAT5	Server racks	Laptop batteries	

UPCOMING EVENTS cont.

Shred Event!

**October 10th 9am – noon
Shady Grove Rec Area**

**Protect yourself from identity theft.
Bring your old confidential documents
to be professionally shredded.**

Shredder CAN handle:

- simple staples
- paper clips
- spiral note books
- six part folders with two long or thin metal prongs

Shredder CANNOT handle:

- flip handle/butterfly binder clips
- 3 ring binders (Paper will have to be removed from binders)
- electronic media
- x-ray and other types of film.

LETTERS TO THE EDITOR

Dear Editor,

I am writing on behalf of my Mom, Mrs. Jean M. Sprince, who is the owner of Lot #813. She and I would like to express our gratitude for the beautiful cover photo on the August issue of the Lake Heritage Newsletter.

It is uplifting to see a photo of the dramatic scene of the rainbow over the Lake, especially in these difficult times. Nature has given us a gift with this scene, and I hope that we can continue using the talents of local photographers simply showcasing the natural beauty of the Lake. It adds something special to the Newsletter that is positive. It boosts the morale of those of us who have lived at the Lake for many years, and we believe that you are making a difference in your service to the community.

Gratefully,
Rev. Samuel V. Scott

DELINQUENCIES & SUSPENSIONS

DELINQUENCIES

(The number of delinquencies are posted in the Newsletter once per Quarter. The next posting will be in October 2020)

SUSPENSIONS

- There were no suspensions for the month of August

ANNOUNCEMENTS

LAKE HERITAGE - THE OFFICIAL PAGE **Facebook Page Is Up and Operating**

Get the very latest information right on your Facebook news feed with the new Lake Heritage - The Official Page. All you need to do is look for it under groups on Facebook, access a direct link on the Member Portal or by clicking [here](#).

Then just click "Join." You will be asked a couple of questions to confirm that you are a Lake Heritage Member and/or full time resident and you are in! Page membership is limited to Lake Heritage members, residents and tenants. This includes all members of their households who reside here full-time permanent basis. On the page you will find information on lake water conditions, pool closings, important meetings, announcements, club events and activities.

To make sure all posts are factual only our page administrators can post. If you are with one of the Lake Heritage clubs and want to post something, e-mail your message to one of the administrators. They are:

Keith Ballantyne: kballantyne@lakeheritage.org

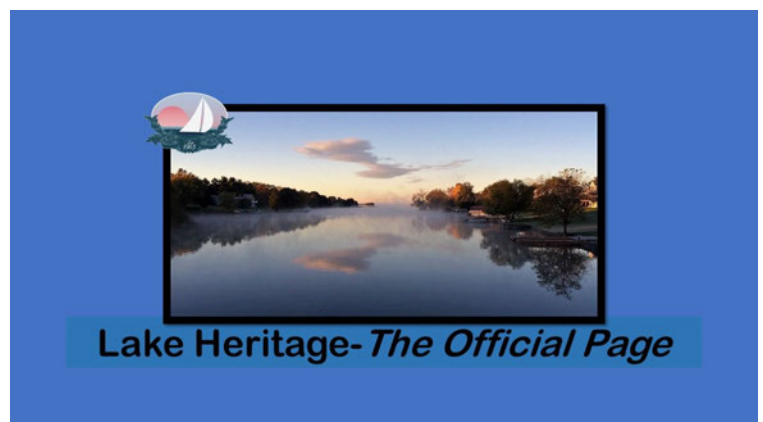
Mike Caywood: mcaywood@lakeheritage.org

Stephanie Ecker: secker@lakeheritage.org

Pete Vogel: pvogel@lakeheritage.org

If you can include a photo or two it will help. Facebook messages are more likely to be read if there is a picture or graphic.

So join up and get your Lake Heritage information First, Fast and Factual!



ANNOUNCEMENTS cont.

BRUSH DROP-OFF SCHEDULE

The time is 7:30 am to 1:45 pm.

September 26	November 7
October 17	November 21

Don't forget:

1. Limbs no larger the 3 inches in diameter
2. No grass clippings, no leaves, or garden cuttings (**must be wood**)
3. No lumber or plywood
4. No root clumps

I would like to thank all the Fishing Club members who take a dollar or two and insert into "The Boot" at our meetings. So far, we have donated over \$1,000 to veterans in need.

"The Boot" is on display at the LHPOA Office. If you see it and would like to donate, it would be appreciated.

Ernie Clevinger, Treasurer,
Fishing Club



LAKE UPDATE

We would like to provide an update associated with next steps that are in the works regarding our Lake.

EverBlue Lakes (AKA: Lake Savers) will no longer be treating our lake. Going forward, Lake & Dam & Spillway Committee (LDS) is in the process of evaluating/reviewing Lake Management Services Organizations (MSO) that will hopefully jump start our lake and over the long run, make our lake useable except for unforeseen emergencies. For the remainder of this season, we are scheduling copper sulfate (algaeicide) treatments, when conditions allow.

Looking beyond this season, options that will be considered are dredging, Alum, and more. Costs and success factors associate with potential treatments will be compiled.

Solitude, an MSO, has provided feedback on the services they provide and an initial cost for obtaining sediment and other samples for testing so they can understand the current condition of our lake, the challenges, and provide a potential game plan to treat our problems.

Another MSO, Aquatic Environment Consultants (AEC) will also be providing their thoughts associate with a treatment plan. AEC has treated our lake in the past and currently conducts fish surveys and tests for Microcystin levels.

LDS is actively looking for additional MSO to treat our lake so an informed decision can be made going forward.

Another factor that LDS must consider is the possibility that our Spillway may need to be upgraded. Will this require draining/lowering the lake? Will any funds expended to attempt to improve our lake be wasted if the lake needs to be drained/lowered?

Last, we need to have a long-term Strategy/Plan to address the hazards/pollutants that are already in our lake and hazards/pollutants coming into our lake from external sources.

Respectfully,

Mike Caywood, Chairman - Lake & Dam & Spillway Committee

Mike Hanson, Community Manager

Ed Kushner, President - LHPOA Board of Directors

HELPING VETERANS

The Fishing Club has a fund that members donate to which is call "The Boot". This fund was started primarily to help veterans in need. On July 1, Scotty Watt received a phone call from Stan Clark, Director of Veterans Affairs for Adams County, letting us know that he had a veteran – who served in Iraq – in need of help. Our veterans group got together and decided to donate \$400.00 to this veteran. Here is a picture of Scotty presenting the check to Stan Clark on Monday, August 3rd.

ANNOUNCEMENTS

SEALING/REJUVENATION PROJECT

The sealing/rejuvenation project will take place September 21st and 22nd. The roads being treated this year are Burnside, Barlow, McClellan, Harrison, Sherman, Lee, Hooker, Curtis, and Grant. During the project, the roads will be one-way on alternative days. When your road is one-way on your side of the street, you will need to make arrangements to park your cars across the street so that you will not have to drive cross the work area and will have access to your vehicles the following morning. See the color-coded map for planned work schedule.

The work will start each day at 8:30 am to avoid interfering with the school busses and commuters. The first tasks on Day One will be putting out the traffic control barricades and signs, blowing the loose gravel and dirt from the work area and positioning rubber mat walkways that will enable crossing over the work area. Day Two will be similar but will include opening the Day One side of the road. The same sequence will be repeated for Days Three and Four.

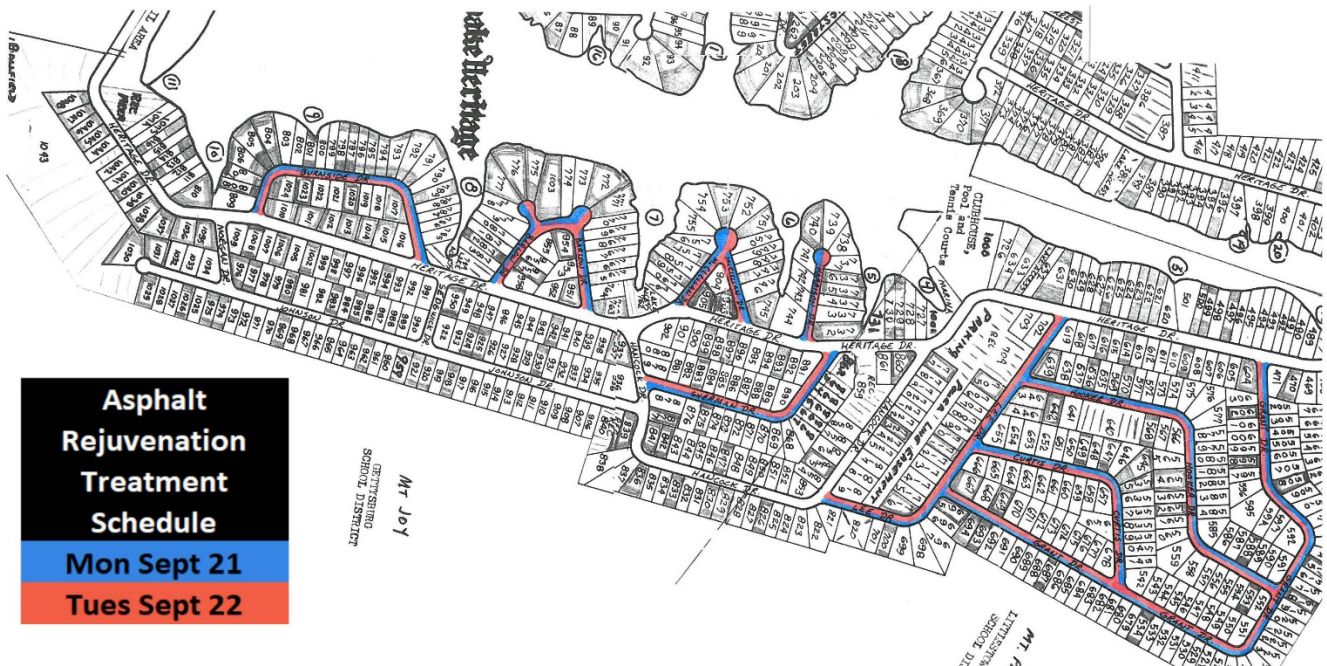
We need your help and cooperation as follows:

- Obey the traffic signs. Barricades and one-way signs will be used to indicate where to go
- Stay off the project area until the following morning. The materials will stick to your wheels and shoes and will then transfer to your driveways and into your house. Rubber mat walkways will be provided for crossing the work area.
- Arrange to park your car on the side opposite the project when the project is on your side of the road. Not everyone has a neighbor's driveway across the street, so feel free to use the Association rec areas.
- If a particular day is rained out, that work will be rescheduled, and the remaining work will go on as scheduled. For example, if Day Two is rained out, it will be re-scheduled and the work for Day Three will continue as planned.

Please note:

- Mail delivery will be only on the day that the mailbox side of the street is open. No delivery on the second day.
- School bus pick-up and drop off is expected to be unaffected.
- No contractors during the project days. This is a two-day period for each section.
- No lawn mowing, watering, etc. during the project. Please take care of this beforehand or wait until after.

Additional reminders will be sent via email during the month. If you have questions, please email me at mhanson@lakeheritage.org or call the office at (717) 334-7242



ANNOUNCEMENTS cont.

TAI CHI BO

Even with the weather being so hot, the dedicated Tai Chi Bo group has been hard at work since May on Tuesdays and Thursdays at the point. Tai Chi Bo is an exercise program which combines Chinese Tai Chi with weighted Boes in slow controlled movements which work not only the core muscles but the entire body. The workout is individualized for each person according to their strength and flexibility. It was developed by Matt Verdirame, a retired Physical Educator and second degree black belt who lives here at the lake.

Every Tuesday and Thursday we meet at the point at 9:00 am to follow our workout. We do a warm up, work on balance and flexibility, do our 30 minute routine and finish up with a kata. We have had a group of 10 to 15 participants regularly come out to get some fresh air, exercise, and friendship. Because of the Covid we maintain social distancing while enjoying the fresh air and lovely scenery at the fishing point.

If interested, come and join us. It is free and easy to learn.
Matt Verdirame



Labor Day Weekend 2020!

Like with everything in 2020, the Regatta Committee had a tough decision to make this year regarding our own Community Event. Although the individual and group competitions have been canceled, The Committee felt it was important to hold the Friday Night Kick-Off Party and the Fireworks. Please join your community on Friday night for a modified version of our annual point party, (live music only, BYOB drinks, food chair) and our tradition annual fireworks display on Sunday.

Friday 9/4, 5-9 pm

Live Music by Schizophonic @ The Point

Join by boat or Land!

CDC Guidelines apply at the Point

Sunday 9/6, @ dusk

Annual Fireworks

The Lake Heritage Regatta Committee

ROAD CLEAN-UP UPDATE AUGUST 2020

It was a great day for the road clean-up crew as 10 eager workers went out on a nice cool morning to make Baltimore Pike clean again. This was the first cleanup of the year due to the covid-19 crisis.

This month's crew consisted of previous workers Ila Verdirame, Linda Dresser, Craig Dresser, Cindy Spinelli, John Spinelli, Brian French, Renee Trybula Michael Trybula and me. In addition, veteran Greg Howe rounded out the intrepid group of workers.

All Star honors go to the Spinellis who went over hills and valleys to get to the trash.

The fishing club has been sprucing up this two mile stretch of Route 97 for over 20 years. During those years, the cleaners have discovered so many incredible treasures. They have found bungees, good tools, working lighters, pocket change, and even a twenty-dollar bill. Of course mixed in were dead creatures of many types (which they do not touch), old ripped clothing, tire shreds, cans, bottles, straws, wrappers, bumpers, signs, and other stuff they could not identify nor did they taste very good.

While this was our first clean-up of the year, we will be at it again on Saturday, October 3 to make the world a little bit more pleasant for everyone. So, if you like adventure and discovery, plan on helping us in October, everyone is invited, no one turned away. Keep anything you want, and we will get rid of the rest.



1. Mike and Renee signing in
2. Mike and Renee with the fruits of their labor.
3. Cindy and John Spinellis signing in
4. Brian suiting up for battle
5. Ila waiting to get going
6. Matt setting up the signage

LHPOA REGULAR BOARD MEETING

August 12, 2020

Submission of

Agenda Items:

- Reminder that items for the agenda are due the Wednesday one week prior to the meeting.
- Additions to New Business:
 - Political Signs
 - Motion to approve an LHPOA Facebook Policy

President's Remarks:

- President thanked everyone that participated setting up a remote meeting that allowed members to attend.

Legal Issues: Advised that a lien/judgement was recorded as satisfied with the Adams County Courthouse for an old debt paid in full to the Association.

Special Orders:

LHPOA Community Manager's Report: A copy of Mr. Hanson's month to date report for July 2020 was provided to the board.

Secretary's Report – Approve En Bloc – Agenda Items:

- Motion for En Bloc

Treasurer's Report: A copy of the Association Financial reports was provided to the board.

Special Orders:

- Member asked why his work order to put a fence between the basketball court and the lake was denied and why he was not notified.
Board Response: Mr. Carr advised that Mrs. Verdirame (a committee member) was at the recreation meeting in which the discussion and decision was made. Mr. Carr did not feel it necessary to formally reach out to Mr. Verdirame to explain the outcome, as he assumed that the discussion and decision would have been conveyed to him privately. Mr. Carr also explained that a new project should not be considered a work order and he will discuss with it with Mr. Clevinger later.
- Member posted a question in the chat that Mrs. Scherer read to the board. He asked, "What are Dog Park Stations (shared by Mr. Clevinger in the Dog Park Committee Report provided verbally)?" **Board Response:** Mr. Clevinger explained that they are Posts that have doggy waste bags and a trash bin to throw them in.
- Member thanked board members for remote meeting again and had a suggestion about putting either a bridge over the spillway or create stairs next to the spillway along the road for walkers to be able to pass through that area safely.
- Member asked if the SPC's updated Strategic Plan and the Governance Committee's proposed R&R changes will be circulated to the community prior to the board voting on them. **Board Response:** Mrs. Bauer explained the procedure which is:
 - The R&R proposed rules changes will be reviewed by the Board so that permission for publication to the membership can be approved. Once they are published and the membership have 60 days to review and over comment before the board can vote to approve the changes.
 - The Strategic Plan will be presented to the Board and if the Board agrees, they will approve them by way of vote. Then the Plan is provided to the membership for informational purposes

Unfinished Business: None

New Business:

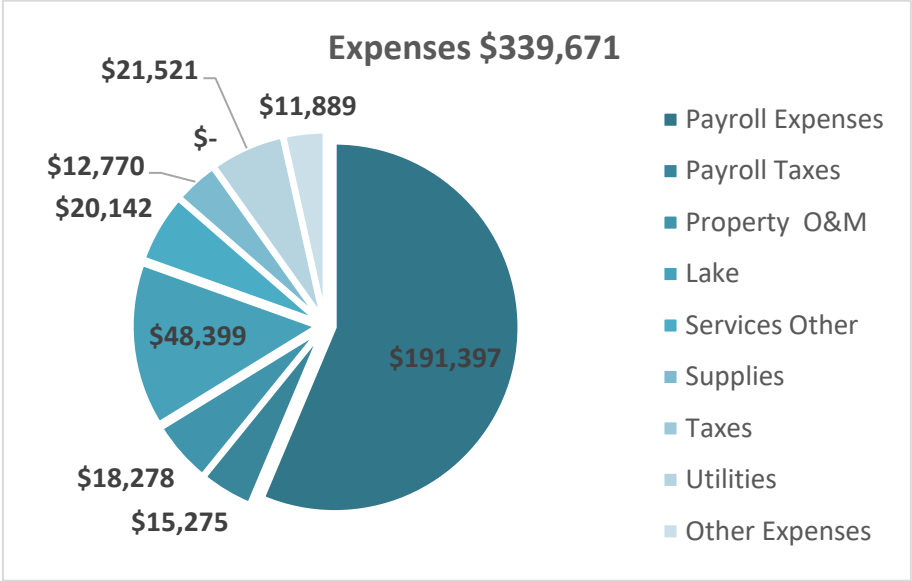
- Member submitted a question which was added to the agenda about political signs not being allowed within the community and how the township regulation allowing political signs could affect this Lake Heritage Regulation. The question was responded to by Legal Counsel, Mr. Boyer. Mr. Boyer stated that Lake Heritage is a corporation and as such, members agree to follow the rules and regulations of the Association when they purchase a property within the community. Mr. Boyer further explained that because the Association is a corporation that the regulations of the township and the Association are not mutually exclusive. The Association has a rule that prevents members from posting signs that are not approved and only certain types of signs can be approved. As such, within Association, despite the township regulation, political signs are not allowed.
- Motion to approve the LHPOA Facebook Policy draft 4.3 as the official Facebook Policy.
- Motion to ratify email poll to approve the July 8, 2020 Regular BOD Meeting minutes.
- Motion to Motion to approve Heuer/Delph wedding ceremony at the Fishing Point September 12 at 4 pm.

List of Motions

- Motion approved En Bloc for approval of items within Secretary's Report and the Checks written for July 2020.
- Motion approved for the LHPOA Facebook Policy as drafted version 4.3 as the official Facebook Policy.
- Motion approved to ratify email poll to approve the July 8, 2020 Regular BOD Meeting minutes.
- Motion approved for the Heuer/Delph wedding on the Fishing Point September 12 at 4pm.

FINANCIAL SNAPSHOT

Below is a summary of expenses through July 2020

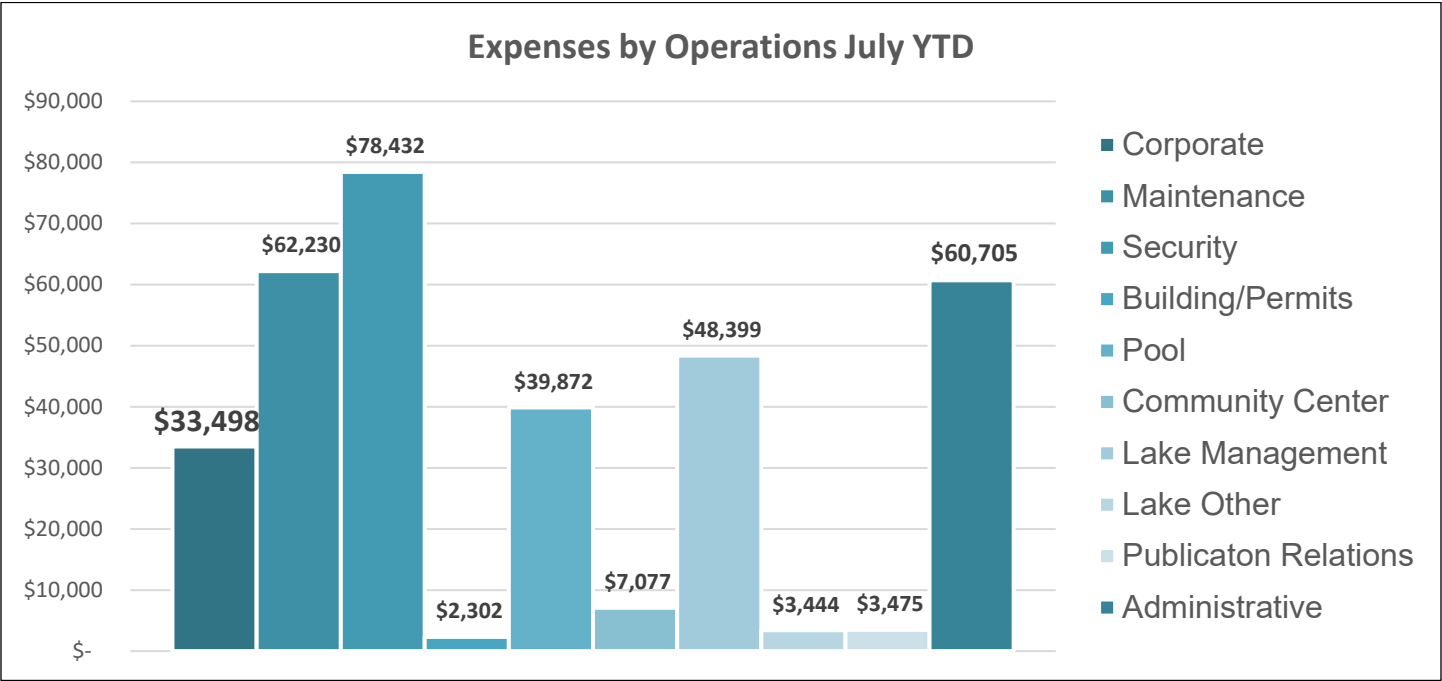


The operating budget for the current fiscal year (April 1st to Mar 31st) is \$1,075,772. The expenses to date through July are \$339,671 or 31.6 % of the full year budget with 33.3% of the fiscal year elapsed.

Note: The total expenses are displayed at the top of the chart. The pie chart has the details of the expenses.

Note the following is detail of expenses in each category:

- Payroll Expenses: Includes salary, wages, overtime, health insurance, workers' comp insurance and retirement for 7 full-time and 21 part-time and/or seasonal employees.
- Payroll Taxes: Includes social security, Medicare, and state & federal unemployment insurance.
- Property O & M: Includes planned repairs and maintenance of all the LHPOA properties, vehicles, etc.
- Services: Includes planned use of engineering, consulting, legal, audit, lake management, newsletter publishing, and computer services
- Supplies: Includes all office, cleaning, pool chemical, pool snack bar, road salting supplies
- Utilities: Includes electrical, water, sewer, telephone, and LP gas
- Other: Includes property insurance, loan interest, training/seminars, and special events



COMMITTEE REPORTS

COMMUNICATIONS AND NEWSLETTER COMMITTEE

August 5, 2020

Attendees: Pete Vogel, Chair; Donna Scherer, Dick De Haan, Sue Heller, Dawn Levickas, Ila Verderami

- Facebook Status:
 - Pete discussed the on-going debate within the board concerning the Facebook policy. That being the one Board Member who thinks that all Facebook post should go out to the community as blast E Mails. The committee unanimously agreed that this should NOT be the policy. Reasoning is that blast E Mails should be used for content of High importance such as Lake Conditions, pool closings, meetings of high impact to the community etc. While our policy states that all Blast E Mails will be copied to Facebook, announcements of committee and club meetings, feel good stories about an event etc. would diminish the impact of the blast E mails and people will start to ignore them, therefore not see important/emergency information. In addition, we learned that Blast E Mails will add work to the office staff since they are the only ones who can send them. We also agree that messages on Facebook could cross fertilize with the Newsletter and Web Page as part of an overall communication strategy for Lake Heritage.
- Newsletter Meeting: Donna and Pete met with Stephanie Ecker about the mechanics of getting out the monthly newsletter. We agreed that our committee will start getting involved with the editorial aspects of this document.
- Survey Questions: Sue Heller developed a list of questions for the community survey Strategic Planning is developing. Most of our concerns are community demographics and how they receive or would like to receive information/news about Lake Heritage. BTW Fair well Sue: Sue told us that the conversion of the Website software is taking up much more time than she expected so she will not be involved with us for some time.
- App for Lake Heritage: This has been suggested as a communication tool for Lake Heritage. Pete will look into it.
 - UPDATE: Pete contacted MOKOAPP. There will be a set up fee of at least \$2,500.00 with a monthly fee of \$125.00. In addition, it will require an administrator to keep it up to date.

GOVERNANCE COMMITTEE

September 2020

Beth Bauer, chair

The Governance Committee met August 4 via teleconferencing and August 18 at the community center.

Attendees included Bill Chantelau, Steve Gorman, Tim Woodward, Richard Ginnever, Mike Hanson and Beth Bauer

We have completed reviewing the side by side version of the Rules and Regulations (R&R.) This compares the revised R&R with the existing R&R. We have also completed reviewing the new Appendices.

The committee is preparing a preamble for the work we have done to explain our task and the names of all the community members who have been part of Governance and worked on this revision over the past four years.

After the preamble, the agenda items remaining are:

- Rationale for changes
- Identification of significant changes
- Identification of sections / changes that will require referendum
- Critical analysis review
- Submission to LHPOA attorney for review
- Submission to the BOD for review prior to publication to the community

Our next meeting is Tuesday, September 1, 1-3 PM

LAKE AND DAM COMMITTEE

As we transition from Bio to Copper treatments, for the remainder of this season, the first copper treatment was on Monday 8/3. This was the first in a series of treatments that are needed to knock the algae growth back in waves. The next treatment is planned for the week ending 8/15. Samples for testing microcystin levels are being collected during the treatments and results are to be published along with updates to posted signs upon receipt. It typically takes 5 days to get the results of these tests.

Upcoming events

Additional buffer zone plantings – Fall

Next Lake and Dam meeting – 9/8, 7pm

Fish stocking - October

MAINTENANCE COMMITTEE

The committee met in the Community Center on Wednesday, July 29. Present for the meeting were Mike Hanson, Ila Verdirame, Matt Verdirame, Eric Myers and Ernie Clevinger. The following items were discussed:

A review of the Work Order Report was completed. Ten were completed by maintenance during the month. We have 12 still outstanding that are being scheduled. Most of these will be completed during the month of August.

Dog Waste Depot: At the July meeting, Ila discussed the possibility of placing dog waste stations at several of the recreation areas around the lake. Many of our residents like to walk their dog on the streets – mainly Heritage Dr. Ernie made the comment if we do, they should match the ones that are in the dog park. Ernie agreed to discuss this at a BOD work shop.

During the month, here are a few jobs that I think are worth listing that maintenance completed: Repaired holes, seeded and placed straw on several areas at the Recreation area on Longstreet. Removed and repaired several of the tree tubes in the common areas, removed two big tree stumps, repaired holes, seeded and placed straw on bare ground, coordinated electrical repair at tennis court and volleyball court, install new spring hinges on restroom doors at the Community Center, cut down and removed a tree at 448 Custer Drive, and pressure washed picnic tables, ceiling and floor at Shady Grove.

The Maintenance Committee has identified several major projects for 2020:

- Stewart Drive Swale: The next major project that maintenance will undertake is the Stewart Drive Swale. Work will start in August. This is a project that the Lake and Dam committee has requested we do. The swale that runs adjacent to Stewart Drive is eroding due to the heavy rains. The swale will be made wider and straighter, and PA Water has agreed to allow us to build a holding area where Stewart Drive and Heritage Drive meet. Maintenance will do this work.
- Longstreet Swale: Project added after a meeting with the Lake and Dam committee. A plan has not been agreed upon at this time. On February 2, 2020, Mike, Brian and Ernie inspected this area. The Lake and Dam committee would like the swale straighten out. Twelve of the new trees that were planted last year would have to be relocated. Mike will discuss with Bill Bauer.
- Construct a wooden walkway in the cove at lot 762: A temporary walkway was installed by maintenance for safety reasons. The full project has been delayed because major repairs are needed to the upper retaining wall surrounding the cove. Brian, Mike and Ernie make an inspection of the wall. The wall has two tiers. The bottom tier will have to be replaced in its entirety. One section of the upper wall will have to be replaced. The 18-inch drain pipe coming from Heritage Drive cannot handle the run off during heavy rains. It should be replaced with a 24 inch pipe. Maintenance will do the work. At the July meeting, Mike agreed to start the permit process with DEP.
- Community Center Parking Lot: The current fence is showing its age. The rope that is attached to the posts is worn and broken in several places. In addition, several of the posts are rotten. Ernie has been in contact with Adams Electric discussing what they do with their used poles. Adams Electric will donate several used poles so we can replace the current ones. Some should be available very soon.
- Seawall at Community Center: Rip-Rap front of wall. Plans are to remove the first two layers of the rail roads ties and back fill with rip-rap. We have an approved DEP permit. Work has not been scheduled at this time.

PERSONNEL COMMITTEE

- On July 15, 2020, the Personnel Committee held a meeting remotely utilizing GoToMeeting. Committee members who participated were Biz Gomer, Ernie Clevinger and Ed Kushner (Chair).
- The Committee reviewed the yearly evaluation form and associated objectives/goals for the Community Manager and the Supervisory Evaluation form and associated objectives/goals utilized for evaluating the Assistant Community Manager, Maintenance Supervisor and Chief of Security.
- One update that the Committee made to the Community Manager evaluation and the Supervisory Evaluation form was to give the Board of Directors the opportunity to provide feedback associated with year-end performance evaluations.
- The Committee will collaborate with the Community Manager and periodically review manager/supervisor performance objectives/goals to attempt to ensure they are in sync with the objectives/goals of the Association.
- Respectfully submitted,
- Edward M Kushner – Personnel Committee Chairperson

RECREATION COMMITTEE

8-17-20

- Call to Order 7:31pm
- Members in attendance
 - Ila Verdiramie
 - Ashley Heitzelman
 - Justen Carr
 - Matt Fonseca
- Discussion topics
 - Point playground tree proposal
 - Ashley presented several purchase options for the 3 River Birch trees. Justen will take the information formulate a final project cost and timeline.
 - Shady grove Update – Dave is waiting on an estimate for the tree removal. Justen will source another contractor for an estimate
 - Strategic Plan Review – Ashley is the acting liaison for the SPC. She presented the verbiage of the updated Strategic Plan.
 - Shady grove trail - Ashley contacted Mr. and Mrs. Myers and did an initial walk of LHPOA property by the Century Link building. It was determined that fall would be the best time to cut the trail. The committee discussed different themes and ideas for the trail.
 - Dog Waste Stations Committee discussed adding waste stations at rec areas for dog owners. The owners could dispose of their dog's waste when on walks rather than carrying it around the lake. The receptacle would be put at rec areas with trash cans, and routinely checked and maintained by Maintenance staff.

Next meeting is Monday Sept 14, 7:30p.m. at Shadygrove Rec Area (weather permitting). Alt; CC or Zoom
- Adjournment 7:45pm

SAFETY AND SECURITY COMMITTEE

On July 15, 2020, the Safety and Security (S&S) Committee held a meeting remotely utilizing GoToMeeting. Committee members who participated were Andrew Boyd, Bill Chantelau, Mike Waller, Ed Kushner (Chair), Mike Hanson (CM), Stephanie Ecker (ACM), and Blair Thomas (Chief of Security).

Chief Thomas opined that the 'Lake Watch' Volunteer Security boat patrol currently has enough volunteers. There are currently three Security staff members trained for the boat patrol plus the volunteers. Volunteers Bill Chantelau, Matt Verdirame and Ed Kushner have been out on boat patrol. After a report of a boat sinking on the lake that was subsequently unsubstantiated, it was determined that Security needs better lighting equipment on the patrol boat to do searches at night.

In the July 2020 newsletter, the Community Manager mentioned that we now have a new Boating Safety brochure that is available at the office. The Assistant Community Manager will coordinate posting the brochure on the Web and Portal. Additionally, copies will be printed on heavy stock paper. These will be provided to members during boat inspections and will be available in the office and on the patrol boat. The marina has a laminated copy posted in their shop. Additional options will be considered to post the brochure.

The Zebra Mussels leaflet initiative continues. This leaflet will detail the quarantine procedure that members need to know and do when bringing a boat back to Lake Heritage that has been in another body of water. The reverse side of this chart will have information about zebra mussels.

The License Plate Recognition System initiative for the main entrance continues. Unfortunately, it was learned that the software vendor PlateSmart could not provide a date when they would have a feature that was of interest to Security. PlateSmart suggested considering TekWave's Vehicle Management System software. PlateSmart would provide their software to TekWave and LHPOA would still need an integrator, such as Securitas, DEM360 or Johnson Controls to install the system. TekWave provided a demo. The next step is to reach out to the integrators mentioned above for a quote with the TekWave software.

The 'No Trucks' sign initiative at the entrance to LHPOA is ongoing. In addition to contacting the Intersection Church to inquire if LHPOA could erect a sign on their property, Mt. Joy Township will be contacted to see if LHPOA can install a sign on Township property. The ideal position for a sign would be on the righthand side of the road as trucks enter. The goal is to have truck drivers see the sign and have an opportunity to turn around before entering Lake Heritage. As a temporary solution, LHPOA may install the sign and pole on its property, on the left side of Heritage Drive as trucks enter toward the gatehouse. This location is before the right turn onto White Road so truckers can turn right before reaching the gatehouse. Regarding the Recreations areas, new signs have been ordered and will be installed at fifteen recreation/parking areas. The signs will note the curfew, R&R requirements etc.

The Assistant Community Manager reported that eUnify is currently developing a "workflow" module specifically for LHPOA so eUnify can be utilized for the distribution of violation letters. Date of installation is TBD.

A Maintenance work order has been generated by the Community Manager to install two (2) additional handicapped parking spaces at the Community Center. The signs have been ordered and the stencil for the additional parking spaces will be ordered. When complete, there will be three (3) handicapped spaces in the parking lot: two near the Community Center and one near the pool.

The Assistant Community Manager reported that the procedure associated with addressing abandoned vehicles is back in place. The Chief of Security will send out notifications and the Community Manager will assist as required.

The Chief of Security compiled an article for the newsletter specific to the 'See something/say something' initiative. Look for an article on this initiative in the August 2020 newsletter.

The Chief of Security and the Chair were scheduled to meet the new Gettysburg Station Pennsylvania State Police Commander, Lt. Todd Witalec on July 1st, but he had to cancel. The meeting will be rescheduled.

The next Safety and Security committee meeting is scheduled for Wednesday August 19, 2020 at 1 PM. Venue to be determined.

Respectfully submitted,

Edward M Kushner – Safety/Security Operations Chairperson

STRATEGIC PLANNING COMMITTEE

Minutes 8-4-20

Beth Bauer, Chair

The SPC meeting was held via teleconferencing, 6 PM to 7:30 PM.

Attendees: Betsy Meyer, Therese Orr, Rick Franzese, Bill Chantelau, Sue Heller, Ashley Heintzelman, David Kushner, Beth Bauer.

Minutes of the June meeting were accepted. We completed revisions of the Strategic Plan Objective 3,5,6, and 7 and revisited Objective 1, section 3. The result is that we have completed updating the Plan.

The updated Plan will be shared with Finance, Communications, Recreation, and Maintenance Committees prior to submission to the BOD for acceptance and approval.

The committee members also discussed the possibility of a Fall Volunteer Day. It was agreed that as the pandemic is still with us and most likely will be through the Fall, a Volunteer Day should be postponed until Spring of 2021. Some of the items on our list can go back to maintenance (cleaning / painting canons), some can best be done in the Spring (mulching the Woodland Trail), and some can just wait (cleaning the dog park.)

Our next meeting is scheduled for Thursday, September 3 via teleconferencing at 6PM.

POOL COMMITTEE

The Pool Committee met virtually using Zoom on Thursday, July 23 at 6 p.m. Twelve members of the committee were in attendance.

In addition to an update on pool operations for the month of July from Pool Manager Beth Raub, items of discussion were challenges in using sign-up genius for weekend pool signup, umbrella stands, and challenges to staffing through August due to continued uncertainty within the public and private school systems.

The budget was reviewed with special attention to payroll, which seems on track thus far to be on or below budget for the season. Revenue will be different due to fewer patrons, fewer guests and no snack bar.

This past season saw the three-time-weekly "Fun & Fitness" class with an all-time high attendance (see pictures). This is just one way our membership has been able to use the 10-11 a.m. Exercise Time this season. Families and individuals also visited the pool during this hour to be active in the pool together.

The September meeting of the Pool Committee is TBD at this time.

Respectfully submitted
Biz Gomer, Committee Chair



LH WOMEN'S CLUB

Women's Club met in the large room at the community center on Tuesday, August 11. Thirteen members were present. We welcomed two new members. They are Leslie Baker and Ronda Sprague. Comments were made about the lovely flower beds at the entrance to our community. Thanks go out to the members watering each day when needed. These past months were Sue Heller, Kay Mac Dowell, Cindy Spinelli, Phyllis French, Sue Nichols, Linda Fauth, and Samantha Richards. A report was given about the very successful blood drive held on July 27. The Red Cross collected 39 units of blood. The next blood drive to be held at Lake Heritage's community center will be on November 2. Also held in July was a very successful paper drive. A Boy Scout troop from Littlestown is collecting all kinds of paper and noncorrugated cardboard as a fundraiser. The next collection will be Friday, August 14. A trailer will be parked at the Shady Grove parking lot until 5:00. Starting in September they will bring their trailer to Lake Heritage on the third Friday of every month. A motion was made and approved to donate \$100.00 to the three local fire departments. The members discussed our September 8, meeting and decided to have a picnic at Shady Grove at 11:30 weather permitting. Everyone will bring their own food and drink and social distancing will be in effect. I hope all members will consider coming to the picnic and also anyone thinking about joining the women's club. It's a wonderful group of women from all walks of life. We laugh every month at our meetings and enjoy sharing. Check us out on September 8, at the Shady Grove pavilion.



LH KIDS CLUB

PIRATE PRINCESS SCAVENGER HUNT WAS A BLAST !

Zoe, the Pirate Princess of Lake Heritage, wants to thank all the Kids Club members who helped her reassemble her favorite necklace! Kids and their families got to read a fun three-page story written by Princess Zoe that led them on an adventure all around the neighborhood. The story was full of clues that helped them find lost beads at six different secret locations on Sunday, 8/2. After the kids successfully solved all the clues, Princess Zoe rewarded them with a bit of her pirate treasure delivered to their mailboxes the next day. Plus, she let the kids keep the necklaces. The necklaces are all similar (one key to Zoe's secret bedroom on the pirate ship; two skulls that she gathered from the sea; a seashell that was a special gift from her dad, the Pirate King), but everyone is also unique with different beads in a variety of shapes and colors chosen by the kids. Check out the photos for a big dose of adorable!

This scavenger hunt was a big success, with several families participating while physically distancing. A special shout-out and big "thank you" goes to LH neighbor Tina Heffner for donating jewelry, which we used as prizes for the kids. Thanks, Tina! The Kids Club plans on making our neighborhood scavenger hunt an annual tradition.

UPCOMING KIDS CLUB EVENTS

The Kids Club is working to plan events and platforms that will allow neighbors to connect safely during COVID-19. We just started a sub-group on Facebook for parents/caregivers of kindergarteners. We plan on scheduling a pirate ship play date before the first day of school so the kiddos may have some familiar faces in the classroom, and we parents can connect and share ideas and information. We may also form sub-groups for other grade levels or virtual learners or homeschoolers, according to interest. Let us know!

We are also working on planning outdoor events that allow for both physical distancing and social connection. Stay tuned for a possible movie night and game day. For more information, email us at LHKidsClub@gmail.com or join us on Facebook here: <https://www.facebook.com/groups/LakeHeritageKidsClub>

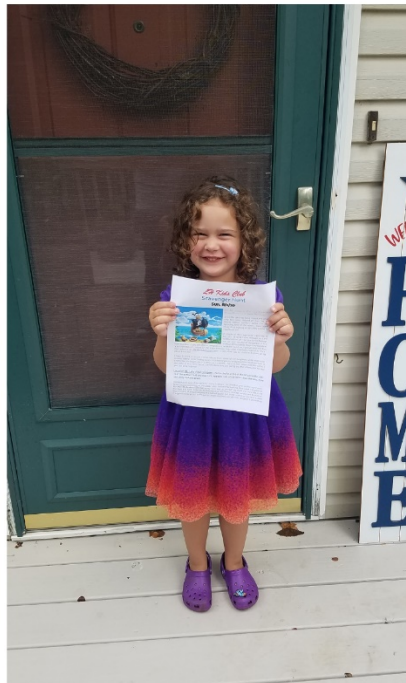
KIDS CLUB PHOTOS



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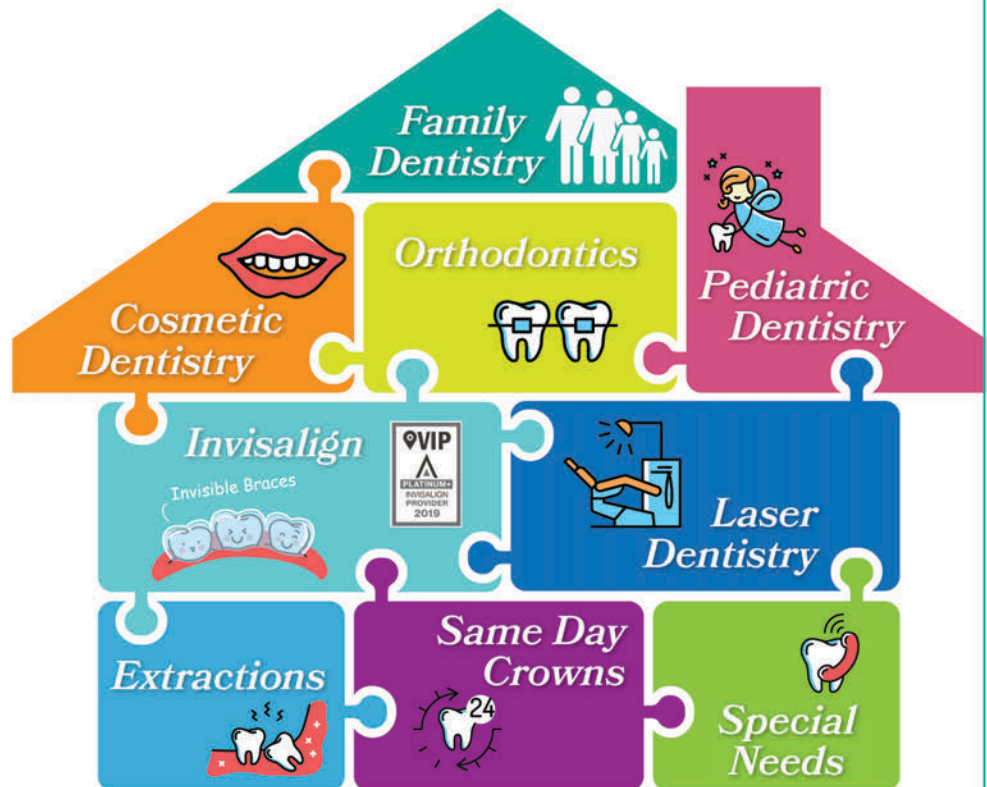
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No typed or handwritten articles will be accepted. Items must be about Lake Heritage concerns, by members in good standing, and should be as brief as possible. Letters to the editor can be no more than 300 words. Every effort will be made to include all items. However, the editor reserves the right to truncate or otherwise shorten submissions to fit available space. The editor further reserves the right to edit all items for spelling, grammar, and punctuation, and to reject any submissions that is judged to be offensive, malicious, factually incorrect or received anonymously.

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Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Tai Chi 9:00 AM Governance Comm. 1:00 PM	2 Communication Comm. 5:00 PM	3 Tai Chi 9:00 AM SPC 6:00 PM - Virtual	4 End of Summer Party	5
6 Fireworks @ Dusk	7 OFFICE CLOSED Labor Day	8 Tai Chi 9:00 AM Women's Club 9:30 AM Lake/Dam Comm. 7:00 PM	9 Virtual BOD Meeting 7:00 PM	10 Tai Chi 9:00 AM	11 Fishing Club 6:00 PM	12
13	14 RPR Comm. 7:30 PM	15 Tai Chi 9:00 AM Governance Comm. 1:00 PM Finance Comm. 5:00 PM	16 Security Comm. 1:00 PM - Virtual	17 Tai Chi 9:00 AM	18	19
20	21	22 Tai Chi 9:00 AM	23 Maintenance Comm. 2:00 PM	24 Tai Chi 9:00 AM Pool Comm. 6:00 PM - Virtual	25 Virtual Annual Meeting 7:00 PM	26 Brush Drop Off 7:30 AM – 1:45 PM
27	28	29 Tai Chi 9:00 AM	30			